

The Board of Governors (the “**Board**”) of the University of Alberta (the “**University**”), having considered the recommendation of the University’s General Faculties Council, has engaged Adele Kent KC (the “**Reviewer**”) to conduct an independent review of the actions taken by University administration, and any other persons (as warranted) (collectively, “**Administration**”), associated with the removal of the protest encampment in the University’s Quad on May 11th, 2024 (the “**Review**”).

1. The Board directs that the Reviewer:

- (a) conduct the Review as they consider appropriate specifically for the purpose of making conclusions and recommendations with respect to:
 - (i) the actions taken by the Administration in anticipation of, and planning for, a protest encampment potentially being erected on one or more of the University’s campuses,
 - (ii) the actions taken, including processes implemented and followed, by Administration once a protest encampment was erected in the University’s Quad on or about May 9th, 2024 (the “**Encampment**”),
 - (iii) the nature and scope of the rights and responsibilities of the Board, administration, students, staff and visitors in relation to the Encampment pursuant to applicable law, policies, procedures and regulations,
 - (iv) the University’s policies and practices governing use of University space for authorized and unauthorized events, including safety and operational considerations for the University and individuals or groups involved,
 - (v) the University’s policies governing freedom of expression and association on campus,
- (b) be authorized to:
 - (i) adopt any procedures and methods that they may consider expedient for the proper conduct of the Review,
 - (ii) conduct such interviews and consultations in relation to the Review as they see fit, and
 - (iii) engage the services of any counsel and/or experts reasonably required for their assistance at reasonable rates of remuneration and reimbursement.

2. The Reviewer, in conducting the Review:

- (a) shall take all steps necessary to prevent the disclosure of confidential, private or privileged information and to conduct the Review in a non-adversarial manner; and
 - (b) shall not review or consider the actions of the Edmonton Police Service relating to the removal of the Encampment (apart from the fact that police did remove the Encampment), acknowledging that any such review or consideration of police action is governed by the applicable provisions of the *Police Act* (Alberta), is not within the jurisdiction or control of the University and is being separately undertaken by the Alberta Serious Incident Response Team.
3. The laws of evidence applicable to judicial proceedings do not apply to the conduct of the Review.
 4. The Reviewer shall perform their duties without expressing any conclusion or recommendation regarding the civil or criminal liability of any person or organization.
 5. The Reviewer shall file the papers and records of the Review with the University Secretary as soon as reasonably possible after the conclusion of the Review. Those materials shall be considered confidential and privileged insofar as they constitute the package of Review materials, however to the extent that any individual document in the package otherwise exists in the University's records it will be subject to normal disclosure rules and protocols pursuant to applicable law and the University's policies.
 6. The Reviewer shall submit a written report to the Chair of the Board as soon as possible and ideally no later than October 30, 2024 but in any event no later than November 10, 2024. The report will be delivered by the Chair of the Board to the Board for discussion at its next meeting. After the Board meeting, the University Secretary will publish the report, along with any response thereto by the Board.