



St. Stephen's College

Transforming Together: Witnessing Community Transformation

Goals	Activities and/or Indicators	Accountabilities	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28
Witnessing Community Transformation <i>St. Stephen's will assess our effectiveness in inspiring and enacting greater acceptance, justice, creativity, flourishing, and hope in the world.</i>								
13.0: To Establish Processes of Evaluative Effectiveness for Institutional and Educational Programs relative to Vision, Mission, and Learning Objectives	13.1: Establish a Plan for Institutional Evaluation that addresses matters of responsibility, purposes, problem definition, evaluative instruments, timelines, and risk management/mitigation	Principal		▲				
	13.2: Establish instruments for regularly measuring educational effectiveness relative to program learning objectives and College mission (= 7.5)	Principal; Registrar; Faculty		▲				
	13.3: Establish measures of student satisfaction, students' felt sense of being supported, and the relevance of services to students (= 5.7)	Principal; Faculty			▲			
	13.4: Establish metrics for personnel satisfaction, engagement, workload, and innovation (= 6.5)	Principal; Registrar					▲	
14.0: To Foster Excellence in Governance and Administration	14.1: Biennial review the strategic plan and revise when needed	Principal		△		△		△
	14.2: Develop a self-evaluative assessment tool—relative to the College's Vision, Mission, and Values—that can be used by all Governors, Senators, and Committee Members	Principal			▲			



	14.3: Update and (as needed) expand the suite of policy documents governing the College's operations	Principal	△			▲		
	14.4: Establish web portals for confidential document delivery for all committees (Board, Senate, Faculty Council, and Program Committees)	Principal; Registrar	△		▲			