

Faculty of Medicine & Dentistry  
 Transitional Retirement Implementation Program (TRIP)  
 FAQs  
 April 1, 2024

Question	Answer
<p>How do I find out if I am eligible for the TRIP program?            Criteria:            a. Am I eligible to retire?            b. Am I in a non-contingent, base funded appointment?</p>	<p>Generally, you are eligible to retire at age 55.</p> <p>Your Department Chair and/or Academic Department Manager will be able to confirm your appointment type and eligibility</p>
<p>Where can I find information about retirement planning?</p>	<p>Visit <a href="https://www.ualberta.ca/human-resources-health-safety-environment/culture-and-well-being/financial-well-being/retirement-planning.html">https://www.ualberta.ca/human-resources-health-safety-environment/culture-and-well-being/financial-well-being/retirement-planning.html</a></p>
<p>Where can I find information about my University of Alberta pension benefits?</p>	<p>Visit <a href="https://www.ualberta.ca/human-resources-health-safety-environment/benefits-and-pay/benefits-and-pension/pension/universities-academic-pension-plan.html">https://www.ualberta.ca/human-resources-health-safety-environment/benefits-and-pay/benefits-and-pension/pension/universities-academic-pension-plan.html</a> for additional information.</p> <p>Contact the Staff Service Centre at: 780-492-8000</p>
<p>What phased retirement options do I have?</p>	<p>Please see article 18 of the collective agreement between the Governors of the UA and AASUA</p> <p>Please note you must select a phased (2 year) post-retirement if you are applying for the FoMD TRIP</p> <p>Staff members electing to take a phased (3 year) post-retirement are <b>not eligible</b> for FoMD TRIP</p> <p>Staff members electing to take a phased pre-retirement are not eligible for FoMD TRIP</p>
<p>Who should I approach if I am interested in TRIP?</p>	<p>Start with a discussion with your department chair. He or she will discuss options and arrange for some sample scenarios of what a TRIP scholarly or research allowance could be based on your particular circumstances</p>

<p>Is the TRIP program an entitlement?</p>	<p>No. Your department chair will work with you in developing a proposal that will be acceptable to the department and yourself. This will be recommended to the FoMD Dean for approval.</p> <p>This is a FOMD program that supplements the current UA benefit entitlements and its application and continuance is at the discretion of the Dean in consultation with the faculty member's Department Chair.</p>
<p>Am I eligible for a TRIP after I have executed a University notice of Retirement?</p>	<p>No</p>
<p>I'm interested in TRIP; what are the steps that need to be taken?</p>	<ol style="list-style-type: none"> <li>1) Discuss your retirement plans and intention to apply for TRIP with you Department Chair</li> <li>2) Submit a letter outlining duties to be performed in the post retirement period and an RSA plan to your Department Chair</li> <li>3) Department Chair approves TRIP</li> <li>4) Forward Department Chair approval to <a href="mailto:fomdhrpr@ualberta.ca">fomdhrpr@ualberta.ca</a></li> <li>5) <a href="mailto:Fomdhrpr@ualberta.ca">Fomdhrpr@ualberta.ca</a> reviews and forwards to Finance Partner to confirm RSA amount</li> <li>6) FoMD Dean approves or provides rationale for not approving TRIP</li> <li>7) <a href="mailto:Fomdhrpr@ualberta.ca">Fomdhrpr@ualberta.ca</a> communicates FoMD Dean's decision</li> </ol>
<p>I am a Department Chair or Academic Manager and have questions about TRIP. Who can I contact?</p>	<p>Please contact FoMD Faculty Services <a href="mailto:fomdhrpr@ualberta.ca">fomdhrpr@ualberta.ca</a></p>