**U of A** for TOMORROW

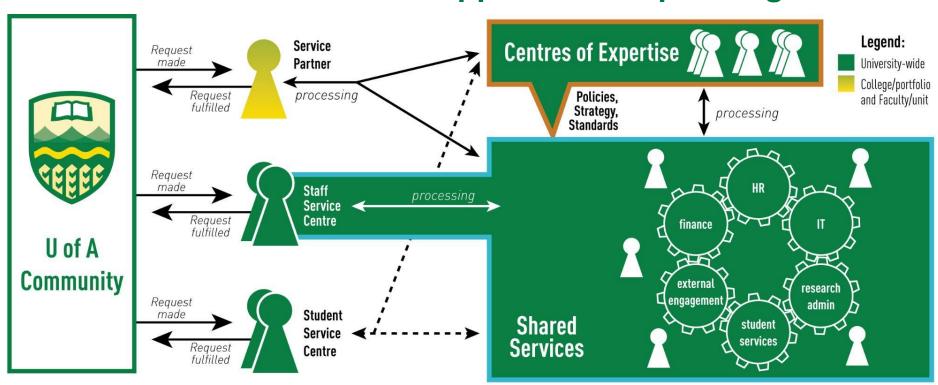
## Ask SET Anything: Shared Services

July 2021





### The Shared Service unit "supports" the operating model







### **Current state**

HR Services (team) Shared Services

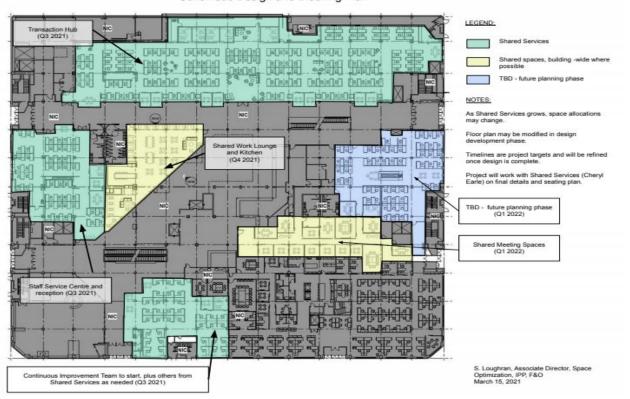
Staff
Service
Centre
(team)







### Level 1 Enterprise Square Schematic Design and Blocking Plan



### Main level plan





## Renderings for shared space



#### **Typical Touchdown**



#### **Typical Heads Down Workstation**



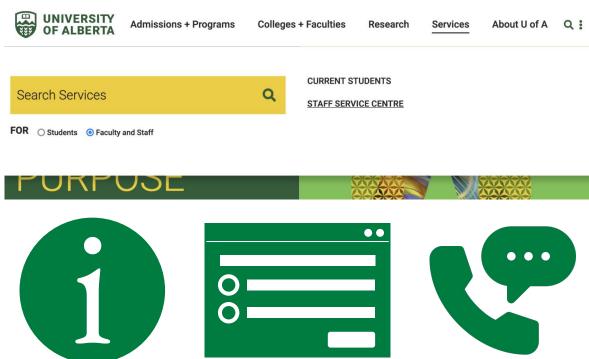






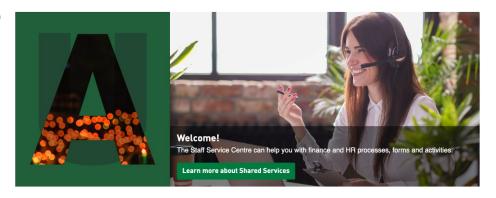
### **Furniture Renderings**

### July 26 launch



### **New website**

#### **Staff Service Centre**



#### **HR Services**



Looking for more information?

Human Resources, Health, Safety and Environment Website

#### Most viewed resources

Salary scales

Collective agreements and handbooks

Compensation disclosure list

COVID-19 frequently-asked questions

Faculty and staff benefits

Health, safety and environment

Health, safety and environment training

Statutory holidays and winter closure

T2200s

Working remotely

#### Common inquiries

How to submit a PER claim

Employee Self Service

Professional expense reimbursement

Direct deposit setup

Employment Permanent Residency Letter

Enrolling in benefits

Voluntary personal leave plan

Employee self-service: time and leave information



### **Faculty and staff experience**

### **Encouraging self-service**



### **Team responsibilities**



Questions and responses



Triage to other service teams



Manage ticketing system

### **July 26**

### **Starts**

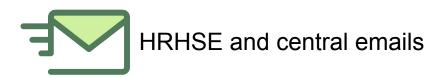


Time and labour, payroll, benefits, pension and employee data



forms to Staff Service Centre

### **Stops**





by staff outside Shared Services

### **Moving August 15**



Auditing and exception management



Monthly accrual reports to HR partners



### Later in 2021



More HR services

Summer & Fall



Finance services

Early Fall



IT services

Late Fall



Service innovation team

Establish mid-August



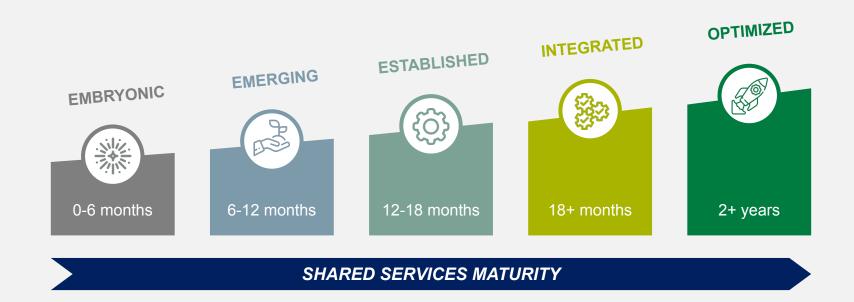
### Shared Services will eventually be pan-university

HR	FINANCE	IST	RESEARCH ADMIN	EXTERNAL ENGAGEMENT
Employment lifecycle administration  Payroll, Time & Leave Management	Accounts Receivable	Business Capability & RPA	Budget & Reporting	Events
	Expenses & Reimbursement	Conferencing & Telephones	Compliance Monitoring	Contributions
	G/L Account Reconciliation & Data Maintenance	Remote Desktop & Mobile Device Support	Data & Information Management	FACILITIES & OPERATIONS
Talent Acquisition				TBC
	Financial Reporting Support		Research Administrative Services	
	Procurement & Accounts Payable			STUDENT SERVICES
			Research Finances & Grants Programs	TBC
	Research Accounts			





### **Shared Services will evolve to maturity over time**





# **U of A** for **TOMORROW**