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Careers

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Canada Research Chair (CRC) Tier 2 Professor (Engineering)

Canada Research Chair (CRC) Tier 2 Professor (Engineering) Competition 1979

Apply

Department Faculty of Engineering - Deans Office

Posted date February 3, 2025

Closing date March 21, 2025

Position Type Full Time

Description

The Faculty of Engineering would like to nominate a **woman or an individual who identifies as a gender minority** internal to the Faculty for a Tier 2 Canada Research Chair. This opportunity is open only to current Assistant and Associate Professors of the Faculty of Engineering of the University of Alberta, as well as to newly appointed Assistant and Associate Professors who will take up their appointments prior to April 1, 2025. To achieve a balanced distribution of chairs between departments, applications from the following departments will be considered: Biomedical Engineering, Chemical and Materials Engineering, Electrical and Computer Engineering, and Mechanical Engineering.

The University of Alberta is committed to the goals of access, community and belonging and to deepening and living out commitments to Indigenization and decolonization. The University of Alberta strives to remove barriers that have been historically encountered by some people in Canadian society and in postsecondary environments to build an accessible, equitable, and inclusive culture in support of the full participation of its diverse workforce. The CRC Program has identified four designated groups (FDGs): women and gender minorities; Indigenous Peoples; members of racialized minorities; and persons with disabilities. **To meet EDI targets <u>as established by the CRC Program</u>, the University of Alberta welcomes applications from all qualified persons who self-identify as a member of the following group: women and gender minorities.** Additional information about the specific actions set out by the University of Alberta for the CRC program can be found in the University of Alberta CRC EDI Action Plan.

Tier 2 CRCs are intended for exceptional emerging researchers (i.e., candidates must have been an active researcher in their field for fewer than 10 years at the time of nomination). Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 Chair assessed through the program's Tier 2 Justification Process. Please consult the University of Alberta CRC Coordinator, Glen Thomas (crcadmin@ualberta.ca) for more information. Full program information, including details on eligibility criteria, can be found on the Canada Research Chairs website: https://www.chairs-chaires.gc.ca/home-accueil-eng.aspx.

Please consult the Canada Research Chairs website for full program information, including further details on eligibility criteria: <u>https://www.chairs-chaires.gc.ca/program-programme/nomination-</u> <u>mise_en_candidature-eng.aspx#s</u>

The University of Alberta recognizes the legitimate impact that leaves (e.g., parental leave, leave due to illness) can have on a candidate's record of research achievement and that these leaves will be taken into careful consideration during the assessment process.

The successful applicant will be nominated for a Tier **2** Canada Research Chair. Nominations are subject to review by the CRC Secretariat, and appointment as a Canada Research Chair is conditional upon their approval. To apply, complete the steps below: Canada Research Chair (CRC) Tier 2 Professor (Engineering) - Careers@UAlberta.ca

- 1. All applicants to this job posting are required to self-identify. You will be able to view and answer the survey by clicking the "Apply" button. For any questions or concerns, please contact equity@ualberta.ca.
 - NB: The University of Alberta must collect self-identification data from all applicants as part of its participation in the CRC Program. This data is used to ensure that the institution is progressing towards meeting its EDI targets as set by Ottawa.
- 2. Submit your CV along with a 3-page document in one file that includes the following elements:
 - A description of how you meet the following criteria for chairholders:
 - be excellent emerging world-class researchers who have demonstrated particular research creativity;
 - have demonstrated the potential to achieve international recognition in their fields in the next five to ten years;
 - as chairholders, have the potential to attract, develop and retain excellent trainees, students and future researchers; and
 - is proposing an original, innovative and high-quality research program.
 - A description of how your work aligns with the <u>University of</u> <u>Alberta's Strategic Plan for Research and Innovation</u>. It should also outline your plans for your research program during the anticipated tenure of the chair.
 - A description of how best practices in HQP supervision will be enacted, including EDI considerations.

Applications should be submitted through the U of A Careers Website.

Questions about this competition should be sent to aelias@ualberta.ca.

Questions about the CRC program can be sent to: crcadmin@ualberta.ca

Applicants who require an accessibility arrangement for their application, interview, and/or subsequent recruitment meetings can contact enghrsp@ualberta.ca to arrange appropriate accommodations.

Posted: February 3, 2025

At the University of Alberta, we are committed to creating an inclusive and accessible hiring process for all candidates. If you require accommodations to participate in the interview process, please let us know at the time of booking your interview and we will make every effort to accommodate your needs.

We thank all applicants for their interest; however, only those individuals selected for an interview will be contacted.

The University of Alberta is committed to an equitable, diverse, and inclusive workforce. We welcome applications from all qualified persons. We encourage women; First Nations, Métis and Inuit persons; members of visible minority groups; persons with disabilities; persons of any sexual orientation or gender identity and expression; and all those who may contribute to the further diversification of ideas and the University to apply.



Note: This opportunity will be available until midnight March 21, 2025, Edmonton, Alberta local time.

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