

Grad student appointment types

While there are a few options, please note that due to the collective agreement definitions below, a GRA appointment is most common. Please be mindful of these appointment definitions and work with our HR staff to hire students appropriately in order to both be equitable and avoid grievances

GRA – Graduate Research Assistant

The duties of a GRA are to help prepare the Graduate Assistant for further academic and professional opportunities

Such duties may include, but are not limited to:

- collecting/coding/analyzing data
- literature reviews
- library research
- writing reports
- designing conference presentations and preparing materials for submission to funding agencies

Note that the duties of a GRA are primarily in support of a faculty member's academic research

NASA Casual FT Student - graduate

- **Cannot** be involved in research work related to the course of studies in which they are enrolled; this would
- be viewed as an apprenticeship for further academic or professional careers
- General support staff duties (clerical, administrative, purchasing, coordinating appointments/travel, etc.)
- Must be employed at appropriate grade level

GRAF – Graduate Research Assistant – Fellowship

- Graduate Research Assistantship Fellowship (GRAF) A GRAF is a form of financial assistance provided to graduate students to allow them to focus on their education and training, as it relates to their own thesis or directed research project.
- The relationship between the Assistantship Supervisor and GRAF is not an employment relationship.