

A Public Health Framework for Action on Financial Strain and Financial Wellbeing

Nykiforuk CIJ¹, Belon AP¹, de Leeuw E², Harris P², Glenn N¹, Yashadhana A², Jaques K², Nieuwendyk L¹.

¹ Centre for Healthy Communities, School of Public Health, University of Alberta, Edmonton, Canada, ² Centre for Health Equity Training, Research and Evaluation, University of New South Wales, Sydney, Australia.

Website: <u>uab.ca/chc</u>. Email: <u>healthy.communities@ualberta.ca</u>

BACKGROUND

With the economic recession brought on by the COVID-19 pandemic, greater numbers of people and families are finding it difficult to make ends meet. Their debts are increasing and their physical and mental health is worsening. The gap between rich and poor people has become wider. To reverse this concerning trend, governments and organizations need to act quickly and tackle the root causes of poverty and financial stress.

METHODS

Our international research team worked with experts from organizations and governments (n=36) in Canada and Australia to create a framework for addressing financial strain. To develop the Framework, we triangulated findings from a rapid realist review, a policy scan, and a literature review of frameworks we conducted. Following an integrated knowledge translation approach, the experts provided input on the framework through workshops, one-on-one conversations, and online questionnaires.

RESULTS

We developed a model showing 17 evidence-informed areas (e.g., Improve Housing Security; Enhance Quality Education; Address Stigma & Discrimination) where governments and organizations can successfully act to improve people's financial situations. The 17 entry points for action are organized into five domains: Government (All Levels), Organizational & Political Culture, Socioeconomic & Political Context, Social & Cultural Circumstances, and Life Circumstances (Figure 1). Definitions of each domain and entry point for action are presented in the Framework (Figure 2).

Organizations and governments are invited to use the Framework at any stage of their programs, services, or policies and for a range of purposes. Because the Framework presents multiple high impact areas for intervention, its use is flexible and adaptable to different scenarios, organization mandates, and contexts. A few prompts are provided to help in the process of designing and implementing initiatives (**Figure 3**).

DISCUSSION

- The menu of evidence-based, effective solutions for financial wellbeing will support design, implementation, and evaluation of policies and programs.
- The visual depiction of the Framework emphasizes the interplay of factors suggesting opportunities for intersectoral work.
- For targeting the root causes of financial strain, the Framework may promote increased effectiveness, greater local impact, and maximization of population social and health benefits.
- The Framework may be useful in future public health emergencies and economic recessions.



FIGURE 1. Action-Oriented Public Health Framework on Financial Wellbeing and Financial Strain.

opportunities for poverty reduction, possibilities for growth of the middle-class, and improvements in the distribution of power at the societal level. **ENTRY POINTS FOR ACTION** products that are inclusive, culturally appropriate, affordable (e.g., low-fee or no-fee), flexible in terms of contracts and transactions, and responsive to Expand Access to Financial people's needs and circumstances. Services & Products Facilitate access to information about mainstream and alternative financial services and products. Strengthen Employment Security Improve access to stable, well-paid, and regulated jobs with employee (Income and Benefits) benefits programs for all workers. Facilitate access to education and training to improve people's long-term Enhance Quality Education income prospects. Strengthen affordable housing policies, including high quality options for public housing. Improve Housing Security Increase access to diverse affordable and supportive housing options in order to provide people with dignified choices that fit their needs. Increase neighbourhood-level access and opportunities for education employment, safety, and security (e.g., addressing high exposure to the

criminal justice system or providing meaningful supports for poorly funded

Target family, community, and neighbourhood through

multi-level initiatives to improve local services and supports.

This domain targets social and political actions. It encompasses changes to the

political and community landscape that, together, shape the availability of resources,

Socioeconomic & Political Context

Promote Neighbourhood-Level

This domain is about political, community, organizational, and individual actions that shape or recognize social and cultural contexts, hierarchies of power, and people's social backgrounds and identities (e.g., immigration status, gender, sexual orientation, race/ethnicity) that accumulate to impact their financial circumstances.

Social & Cultural Circumstances

ENTRY POINTS FOR ACTION Recognize and respect the complexity and diversity of cultural values attributed to financial resources (e.g., money, goods) and financial Include Cultural Values of Financial Practices & Ways of Living Build initiatives that recognize the symbolic and economic values of different ways of being and doing (e.g., pay for informal caregiving). Build initiatives to explicitly reduce stigma and discrimination of groups who experience cumulative disadvantage across the lifespan (e.g., racialized people) and intersecting challenges (e.g., Indigenous woman experiencing Address Stigma & Discrimination disability) in financial services, job markets, and school or workplaces. (e.g., systemic racism and ableism) Address financial abuse and barriers to both financial independence and intergenerational wealth-building that disadvantaged groups have systematically experienced. Enhance community capacity, empowerment, and connections through Foster Connection & Belonging community-led or participatory approaches promoting social capital and

FIGURE 2. Sample Pages of the Framework.

public amenities).

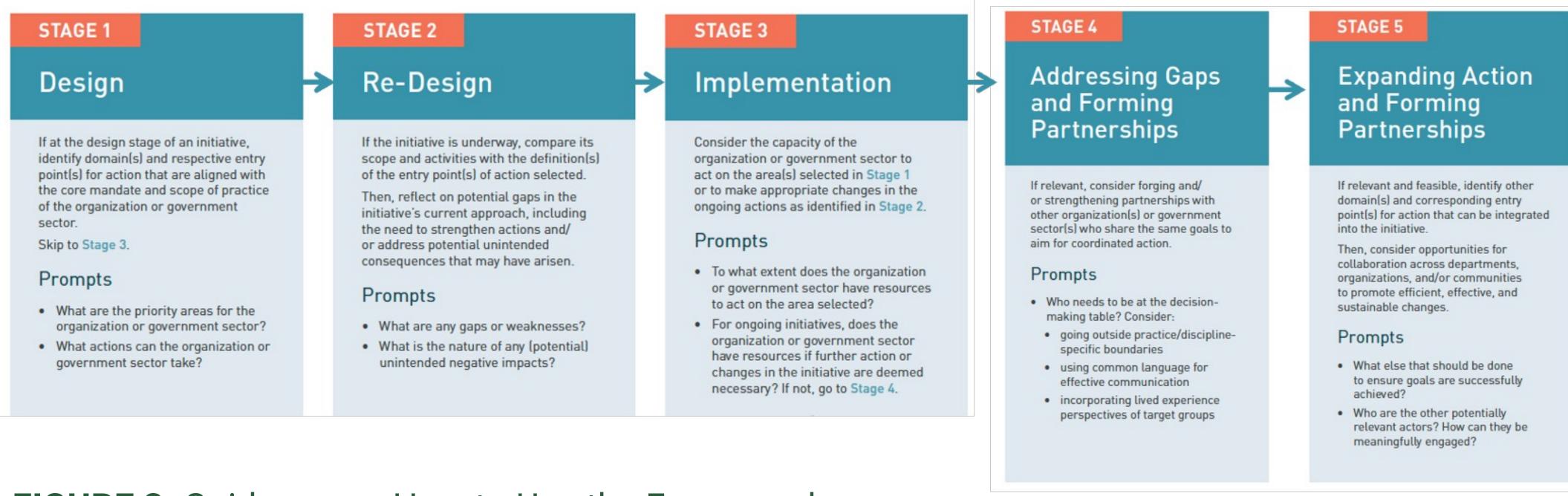


FIGURE 3. Guidance on How to Use the Framework.

MORE INFORMATION

- Centre for Healthy Communities (CHC) & Centre for Health Equity Training, Research and Evaluation
 (CHETRE). Action-Oriented Public Health Framework on Financial Wellbeing and Financial Strain Executive
 Summary [Internet]. Edmonton (Canada): Centre for Healthy Communities; 2022. 19 p. DOI:
 10.53714/lerm5260. Available from: https://www.ualberta.ca/public-health/research/centres/centre-for-healthy-communities/what-we-do/financial_wellbeing.html
- Centre for Healthy Communities (CHC), Centre for Health Equity Training, Research and Evaluation
 (CHETRE). Guidebook of Strategies and Indicators for Action on Financial Wellbeing and Financial Strain Executive Summary [Internet]. Edmonton (Canada): Centre for Healthy Communities; 2022. 71 p. DOI:
 10.53714/giok6749. Available from: https://www.ualberta.ca/public-health/research/centres/centre-for-healthy-communities/what-we-do/financial_wellbeing.html