

Department of Pediatrics
Annual Teaching Award by Subspecialty
Pediatric Residents
Terms of Reference
2020

Annual Teaching Award By Subspecialty Pediatric Residents

The Department of Pediatrics has many subspecialty training programs. Teachers/preceptors from the specialty in which the trainee is enrolled as well as those from many other specialties interact with these trainees and enhance their knowledge, skills and attitudes.

The Department of Pediatrics wishes to recognize on an annual basis a Department of Pediatrics faculty member who best exemplifies the following Teacher qualities in a preceptor when you interact as a subspecialty resident:

- A role model of professional integrity.
- A generous and nurturing guide who is passionate about teaching and listens and adjusts teaching content and style according to the needs of the learner.
- An individual who inspires, encourages independent life-long learning and challenges learners to foster critical thinking, while providing a supportive learning environment.
- A caring and reflective teacher who provides timely and constructive feedback on a continuous basis and assists with any required changes as well as solicits feedback on herself/himself.
- An individual committed to life-long learning and the sharing of knowledge with those they teach.

<u>Terms of Reference</u>

- 1. Any subspecialty resident of the Department may nominate one faculty member from the Department of Pediatrics for the award.
- 2. The nomination must describe the qualities of the nominee that make them an outstanding teacher in relation to the criteria above.
- 3. The nomination must be endorsed by another general pediatric or subspecialty pediatric resident.

Regulations

- 1. The nomination with a supporting letter must be sent electronically via Google form.
- 2. Nominations will be requested in the spring of each year.
- 3. Members of the Awards Committee, a sub-committee of the Faculty Development Committee will review all nominations and rank order them. The nomination with the highest ranking overall will be given the award.



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- 4. Members of the Awards Committee or the Faculty Development Committee who are nominated for the award will not be included in the voting process or in any Committee discussion of the nominees.
- 5. The award will not be given to any individual more than once in any five year period.
- 6. The nominator will be informed of the status of their nomination.
- 7. Nominations that are deemed to be worthy of re-consideration will be carried over for review and ranking for one additional year. If the nomination is going to be reconsidered, the nominator will be asked to send an update at the time of the call for nominations during the next award period. Any deficiencies in the nomination can also be corrected at that time.
- 8. The award will be presented at the Annual Department of Pediatrics Awards Ceremony in the spring.