

Annual Award for Mentoring of Faculty

The Annual Award for Mentoring of Faculty is awarded to a Department of Pediatrics member who best exemplifies great mentor qualities. Outstanding mentors are characterized by the following:

1. exhibiting admirable personal qualities, including enthusiasm, compassion, and selflessness;
2. acting as a career guide, offering a vision but purposefully tailoring support to each mentee;
3. making strong time commitments with regular, frequent, and high-quality meetings;
4. supporting personal/professional balance; and
5. leaving a legacy of how to be a good mentor through role modeling and instituting policies that set global expectations and standards for mentorship.

(Source: [Defining the Ideal Qualities of Mentorship](#))

Terms of Reference

1. The nominator must be a faculty member of the Department of Pediatrics.
2. The supporter of nomination must be a faculty member within the University of Alberta or elsewhere.
3. Both the nominator and supporter must personally have received mentoring from the nominee while they were on faculty.

Regulations

1. The nomination with a supporting letter must be sent electronically via Google form.
2. Nominations will be requested in the spring of each year.
3. Members of the Awards Committee, a sub-committee of the Faculty Development Committee will review all nominations and rank order them. The nomination with the highest ranking overall will be given the award.
4. Members of the Faculty Development Committee or Awards Committee who are nominated for the award will not be included in the voting process nor in any Committee discussion of the nominees.
5. The award will not be given to any individual more than once in any five year period.
6. The nominator will be informed of the status of their nomination.



7. Nominations that are deemed to be worthy of re-consideration will be carried over for review and ranking for one additional year. If the nomination is going to be reconsidered, the nominator will be asked to send an update at the time of the call for nominations during the next award period. Any deficiencies in the nomination can also be corrected at that time.
8. The award will be presented at the Annual Department of Pediatrics Awards Ceremony in the spring.