



MINUTES

Faculty of Medicine & Dentistry
Faculty Council Meeting
March 17 2020
4:00 - 5:30 pm
Via Zoom

Present: As per attached list. **Attendance list may not reflect everyone in attendance**

1. CALL TO ORDER

Dr. B. Hemmlegarn called the meeting to order at 4:00pm and welcomed everyone to the March 17, 2020 Faculty Council meeting via Zoom.

2. APPROVAL OF AGENDA

Agenda was accepted as circulated. **MOVED** by S. Russell and **SECONDED** by Dr. C. Holmes to approve the agenda as circulated. **ALL IN FAVOUR. CARRIED.**

3. APPROVAL OF NOVEMBER 19, 2019 MINUTES

MOVED by Dr. B. Ballermann and **SECONDED** by Dr. C. Holmes the minutes for the November 19, 2019 meeting be approved as circulated. **ALL IN FAVOUR. CARRIED.**

4. BUSINESS ARISING

None

5. INTRODUCTION OF NEW FACULTY & NEW LEADERSHIP POSITIONS

Dr. B. Hemmelgarn and Dr. S. Compton did introductions of new faculty and leadership positions. See attached, for complete list of new faculty & positions.



1. Introduction of
New Faculty & New

6. DEAN'S REPORT

COVID-19 updates:

- Dr. B. Hemmelgarn – thanked everyone for the efforts during these challenging times.

- Health and safety of the students, faculty and staff as well as our communities is a priority.
- Communications will be sent out regularly to keep everyone up to date.

- Dr. Power – Office of Research:
 - Have implemented a back-up for each of the areas: Graduate Education; Core-Facilities and Clinical Research. Any questions can be forwarded to the Office of Research.
 - Focusing on priority areas: Key facilities that are ongoing and other essential facilities.
 - Vice-President of Research & Innovation is developing a larger plan for the entire campus.

- Dr. S. Schipper/Dr. M. Lang – Office of Education:
 - All undergrad programs have reported in – all classroom sessions have been moved to online.
 - Academic technologies and their team have supported the move of programs to online.
 - UME – clinical clerkships will be suspended – Year 3 Year 4, for the next two weeks – to limit exposure and the use of PPE.
 - Dentistry – events and clinical activities are being reviewed currently to limit student’s exposure.
 - Post-grad – all electives are cancelled – Provincial, National and International.
 - All national examinations are currently cancelled or postponed.
 - Work is being conducted nationally on licensure and provisional licenses.
 - Accreditation visits – have been postponed and awaiting updates.
 - All other undergrad programs are being moved to E-Class.
 - Acknowledgment to the MD Program for their efforts to move the online medical school interviews – incredible team effort.
 - Needing to review when Year 4’s will graduate and when that will take place.
 - Medical students that have had their rotations cancelled – have started volunteering.
 - Further communications will be sent out by the Office of Education.

Dr. B. Hemmelgarn presented her report:



2. Dean’s Report.pdf

7. U OF A HEALTH SCIENCES LIBRARY

M. Tan & C. Winther

Connie Winther presented update:



3. Health Sciences
Library Update.pdf

8. VICE DEAN, FACULTY AFFAIRS

D. Kunimoto

i. Chair Search & Selections – Update



4. Chair Searches
Update.pdf

ii. FoMD Standing Committees – Upcoming Elections



5. FoMD Standing
Committees Upcomi

iii. International Office

- No further updates.

iv. The Association of the Academic Staff of the University of Alberta (“AASUA”
Update:

- AASUA elections are next week – voting available from Monday, March 23rd, 2020 – Thursday, March 26, 2020.
- Dr. Kevin Kane was the AASUA President for the last two years and is from FoMD and thanked him for his leadership.
- This election is for President and the other positions will be filled by acclamation.
- Emails will be sent out next week.
- Encourage all eligible members to vote in this election as FoMD is the largest faculty – a strong voice is needed.
- 9 positions available for AASUA faculty representation, as per the Bylaws if they are not filled they will be lost to other faculties – contact representative on AASUA or Dr. L. Puttagunta.

- v. General Faculties Council – Elected Rep **J. White**
- Reviewed most recent General Faculty Council meeting agendas since the last update: <https://www.ualberta.ca/governance/member-zone/general-faculties-council/gfc-agenda-and-docs.html>
 - Main topics have been the budget.
 - Discussion of what metrics will be used for planning.
 - Next General Faculties Council will be the last Monday in March and will be virtual.

9. VICE DEAN, EDUCATION

M. Lang

- i. FEC Summary Outcomes:
- Dr. Lang reviewed how the report show cases how the new Faculty Evaluations Standards are supporting Faculty for promotions.
 - Discussed the Zero” A” data in the report.
 - Reviewed merit distribution.
 - The Faculty has a pool of merit of 1.2 per eligible Faculty members – larger departments are expected to come within the merit pool.



6. FEC Summary Report.pdf

- ii. Planned survey re: Guiding principles on international engagement:
- Working has been formed within the Faculty and from Central.
 - Plan was to have a brief survey sent out.
 - Postponement of survey due to COVID-19.
- iii. ARO Submission Deadline Change:
- Pursuant to the Collective Agreement, Appendix A.2:
- Article 3.05 “The Faculty Council shall determine the time period to be reported on in the Annual Report and the date of submission.”
 - In response to complaints received about the September 15 submission date which coincides with CIHR grant submission date.

MOVED by Dr. M. Lang and **SECONDED** by Dr. B. Ballermann, to have the submission deadline for the ARO be changed to September 30th. **ALL IN FAVOUR. CARRIED.**

10. **VICE DEAN, RESEARCH**

C. Power

Dr. C. Power provided update:



8. Research Update.pdf

11. **OTHER BUSINESS**

None

12. **ANNOUNCEMENTS**

No items.

13. **NEXT MEETING**

The meeting was adjourned at 5:20pm.

The next meeting will be held on: **Tuesday, May 19, 2020 from 4:00 - 5:30 PM – Via Zoom**

For Information Only

Meeting document attachments went out March 10, 2020 via email.

ATTENDANCE LIST – March 17, 2020



Faculty Council
March 17 2020 Atter

(May not reflect everyone in attendance)



Introduction of New Faculty & New Leadership Positions

(Dr. B. Hemmelgarn will introduce)

Chair - Department of Cell Biology

Andrew Simmonds – December 15, 2019

Chair - Department of Medical Genetics

Peter Kannu – March 1, 2020

Chair - Department of Medicine

Narmin Kassam – April 1, 2020

Office of the Dean: Director of Finance & Senior Financial Officer

Li-Kwong Cheah – February 2020

Director of Development, Advancement

Bryce Meldrum – March 2020



Introduction of New Faculty & New Leadership Positions

Department of Dentistry (Dr. S. Compton will introduce remotely)

Khaled Altabtbaei – Assistant Professor

Department of Pediatrics

Asha Roa – Assistant Chair, Administration



Dean's Report

COVID-19

Budget

Tuition

COVID-19

- Education
- Research
- Faculty Affairs / Clinical

Campus Alberta Grant Cut at the Institutional level:

- 2020/21 $11.0\% + 6.9\% \text{ (in-year)} = 17.9\%$
- Total reduction over two years: \$110.3 M
- Central taking larger proportion this year (reduce funding to ancillary operations, capital, non-endowed investments)

Faculty of Medicine & Dentistry

4.7% (in-year) + 10.8% = 15.5%

- Total reduction over 2 years: \$10.6M

FoMD Strategy:

- **Absolutely must fulfill our academic mission**
- **Key objective is to maintain excellence and set the FoMD and University up for long term success**
- Develop a strategy based on set of key principles, values and priorities
- Plans to reduce expenditures:
- Plans to increase revenue:

Short term and medium/long term plans

- Short term (**based on principles of excellence in education, research and clinical care**):
 - Enabling efficiencies (admin, IT, finance, HR)
 - Reduce duplication
 - Realign support functions
 - Stricter hiring and financial controls
- Medium/longer term (based on FoMD values and priorities developed through strategic planning exercise):

Next steps to develop goals and plans:

Short term:

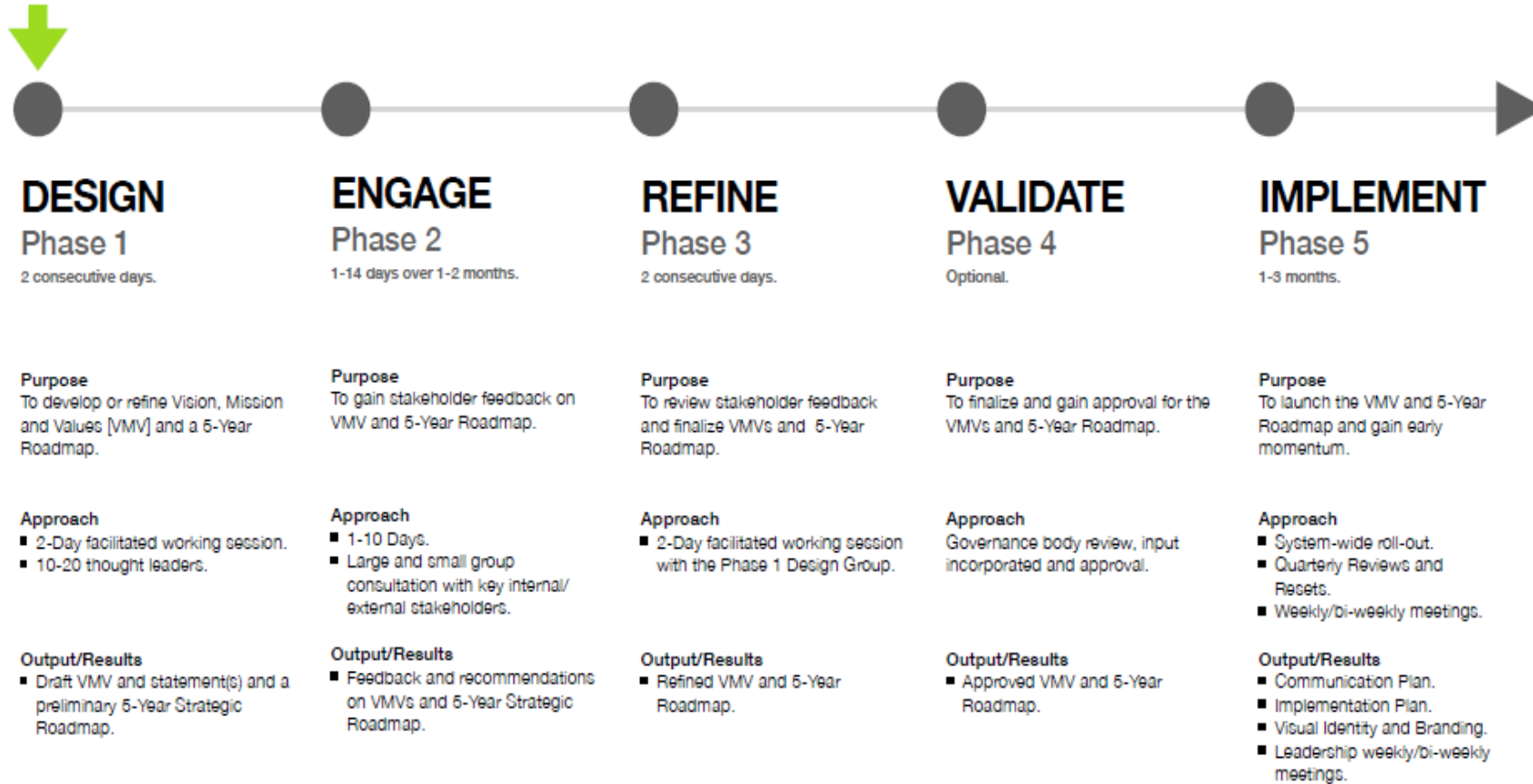
- Working group “Faculty Budget Working Group”,
- Developing terms of reference & membership

Intermediate / longer term:

- Strategic planning process to establish priorities etc.

Vision, Mission, Values and/or Strategic 5-Year Roadmap Approach

1



U15 Medical School Tuition Fee Comparisons

Guiding Principles for tuition increases:

- Align more closely with U15 to ensure competitiveness and ability to maintain quality of education
- Ensure support and access (equity, diversity) for our students by using a proportion of new revenue invested in student aid
- Maintain the FoMD reputation of excellence in education and focus on being student-centered
- To be more consistent with the national average over a 3-year period

MD Program Tuition Fees - U15 Comparison

	2019-20 Annual Tuition	Medicine	
	University of Waterloo	NA	
1	University of Ottawa	\$ 29,487	
2	Western University	\$ 26,652	
3	University of Toronto	\$ 23,090	
4	Queen's University	\$ 22,614	
5	McMaster University	\$ 21,671	annualized
6	Dalhousie University	\$ 21,408	
7	University of British Columbia	\$ 18,473	
8	University of Saskatchewan	\$ 17,998	
9	McGill University	\$ 16,674	
10	Universite Laval	\$ 12,211	out of province
11	University of Alberta	\$ 12,044	
12	Universite de Montreal	\$ 11,952	out of province
13	University of Calgary	\$ 11,259	annualized
14	University of Manitoba	\$ 10,000	
	Average (excluding U of A)	\$ 18,730	
	Average - U of A variance	\$ 6,686	
	% difference from average	36%	
	Median Tuition	\$ 18,235	

Source: U15 preliminary 2019-2020 Tuition & Fees results and Institution financial websites.

Note: McMaster and U of C are 3 Year Programs and their Cost was normalized to 4 year program.

Non U15 Institutions	
Memorial University	\$ 10,250

Health Sciences Library Update

March 2020

Future Health Sciences Library

- Early stages of planning (UAL & UA Facilities & Operations)
- AHS lease for Scott Library space ending 2024
- New location will be ECHA
- Currently in the visioning stage

<https://www.library.ualberta.ca/locations/new-health>

We want your input!

The library is also collecting ideas from students, faculty, and staff through the online form found below.

[Share your ideas!](#)





Department of Dentistry

- Application Closing Date – March 30, 2020
- Shortlisting – April 2020
- Vision Presentations/Interviews – April – May 2020
- Decision – May 2020

Department of Biochemistry

- Application – Closing Date – March 6, 2020
- Shortlisting Candidates – March 2020
- Vision Presentations/Interviews – March – April 2020
- Decision – April 2020

- **Department of Biomedical Engineering** (term ends December 31, 2020)
 - May/June 2020 – Town Hall & Committee Formation





Vice-Dean Faculty Affairs – Leadership Search & Selections

Endowed Chair in Health Ethics and Director of John Dossetor Health Ethics Centre

- Negotiations

Associate Dean – International Relations

- Application Closing Date – March 20, 2020

General Faculties Council

- 5 available seats

FoMD Faculty Affairs Committee

- 1 available seat – Clinical Department (except: Pediatrics, Medicine, Dentistry)

FoMD Nominating Committee

- 1 available seat – Department of Dentistry

Faculty Academic Appeals Committee

- 5 elected members

Faculty Academic Standing & Promotion Committee

- 1 - Dental Hygiene - (October 1, 2020 start date)
- 1 - Laboratory Medicine & Pathology - one elected faculty member (October 1, 2020 start date)
- 1 - Oncology - will need one elected faculty member (July 1, 2020 start date)

Faculty Research Committee

- Elected PhD Basic Scientist
- Elected Basic Science Department Chair
- Elected Clinical Department Chair



FEC Summary Report

Mia Lang

March 2020

Report Year July 1, 2018 – June 30, 2019

- First year for FEC to use new FEC Standards

100% success at Promotions Meeting

	Female	Male
Award of Tenure	7	12
Associate to Full Professor	12	13
FSO	1	

No difference in promotion outcome if assessed using old FEC Guidelines vs new FEC Standards

OA stable over 3 years

New FEC Standards

	Cycle 1, N = 741			Cycle 2, N = 758			Cycle 3, N = 732		
	Female#	Male #	Total#	Female#	Male#	Total#	Female#	Male #	Total #
# Associates with OA	26	28	54	20	23	43	20	25	45
Total # Associates	122	163	285	119	163	282	118	153	271
OA/#Associates	21%	17%	19%	17%	14%	15%	17%	16%	17%

OB and OD are rare

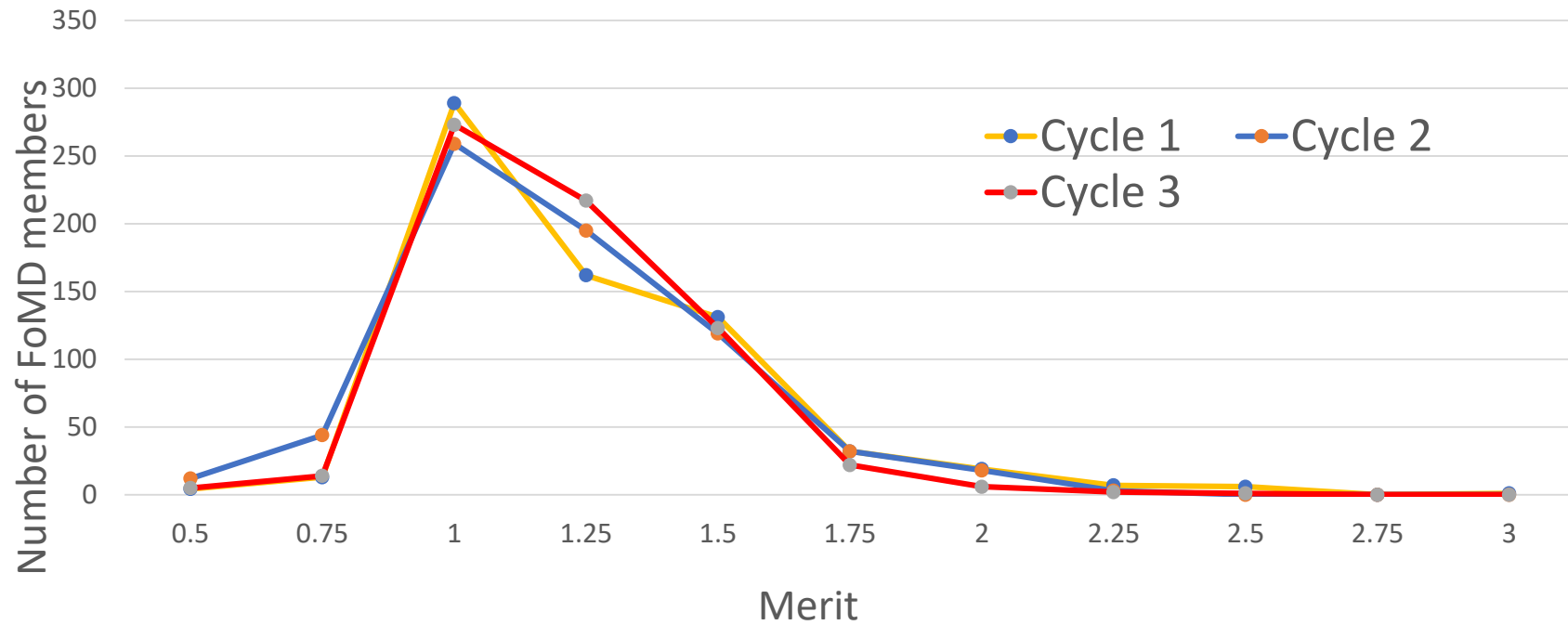
New FEC Standards

	Cycle 1, N = 741			Cycle 2, N = 758			Cycle 3, N = 732		
	# Female	# Male	Total	# Female	# Male	Total	# Female	# Male	Total
OB	2	6	8	2	3	5	0	3	3
OD	0	5	5	1	4	5	0	1	1

Merit distribution stable with new standards

	Report Cycle 1	Report Cycle 2	Report Cycle 3
Merit	# FoMD Members	# FoMD Members	# FoMD Members
0.5	7	12	5
0.75	13	44	14
1.0	289	259	273
1.25	162	195	217
1.5	131	119	123
1.75	32	32	22
2.0	19	18	6
2.25	7	3	2
2.5	6	0	1
2.75	0	0	0
3.0	1	0	0

Merit distribution stable over 3 FEC cycles



Faculty Council

March 17, 2020

10. Research Update

Dr. Christopher Power, Vice-Dean, Research



New Federal Government Research Grants to FoMD since January 15, 2020

- \$31 million in new research funding
- Research operating grants, team grants and infrastructure grants



New Federal Government Research Grants to FoMD since January 15, 2020

- **CIHR Novel Coronavirus (COVID-19) Rapid Research Funding Competition**
 - CIHR and partners have funded 96 grants across Canada for \$42 million investment
 - For research on medical countermeasures and social & policy countermeasures
 - 6 grants in FoMD; \$4.1 million



CIHR Novel Coronavirus (COVID-19) Rapid Research Funding Competition: FoMD Grants

Rapid RNA sequencing of
coronavirus for public health
surveillance and transmission
Matthew Croxen

Point-of-care diagnostics of
COVID-19 using isothermal
amplification and CRISPR
technology *Chris Le*

Development and evaluation of
SARS-CoV-2 RNA polymerase
inhibitors *Matthias Götte*

Towards anti-COVID-19 therapeutic
development by targeting the viral
papain-like proteinase *M. James*

Production of a recombinant S
(spike) protein vaccine against
SARS-CoV-2 and emerging
coronaviruses *Michael Houghton*

Synthesis, structural studies and
evaluation of inhibitors of the 3CL
protease of SARS-CoV-2 as
potential drugs for treating infection
Joanne Lemieux

(Many of the grants include co-
investigators)



New Federal Government Research Grants to FoMD since January 15, 2020

- **CIHR September 2019 Project Grant Competition**
 - 24 new FoMD grants; \$19.4 million
 - **25% competition success rate**



New Federal Government Research Grants to FoMD since January 15, 2020

- **CIHR Team Grant: Cannabis Research in Priority Areas**
 - 2 new FoMD grants; \$2.7 million
 - PIs: Matthew Hicks & Elizabeth Hicks
 - PI: Silvia Pagliardini



New Federal Government Research Grants to FoMD since January 15 2020

- **SSHRC CIHR Canada-UK Artificial Intelligence Initiative**
 - 2 new FoMD grants; \$900K
 - PI: Samina Ali
 - PI: Francois Bolduc



New Federal Government Research Grants to FoMD since January 15, 2020

- **CFI JELF grants**
 - 7 new FoMD grants; \$3.9 million
 - For research infrastructure
 - Mix of junior and established investigators



March 17 2020 – Faculty Council Meeting – Attendee List
Registrations – 109

Sarah Forgie

Bin Zheng

Nazlee Sharmin

melanie lewis

Minn Yoon

Robert Pauly

oksana suchowersky

Ramona Kearney

Doug Klein

dennis kunimoto

Lisa Purdy

Carlos Flores

Li-Kwong Cheah

Francois Bouman

March 17 2020 – Faculty Council Meeting – Attendee List
Registrations – 109

Andrew Greenshaw

Jane Schulz

Fraser Brenneis

Esmé Dijke

Nicola De Zanche

Erica Dance

Sita Gourishankar

Darcie Kiddoo

Charles Holmes

Tarek Motan

Sandra Davidge

Sebastian Straube

Jill Konkin

Olivier Julien

March 17 2020 – Faculty Council Meeting – Attendee List
Registrations – 109

Daryl Silzer

Stephanie Russell

colin anderson

Ordan Lehmann

Scott Phillips

Schandra

Hollis Lai

Oksana Babenko

Susan Fawcett

Mary Hitt

manjula gowrishank

Gina Rayat

Xinmin Li

Trina Uwiera

March 17 2020 – Faculty Council Meeting – Attendee List
Registrations – 109

Mia Lang

Karen Kroeker

Khaled Altabtbaei

Sharon Compton

Erin Neil

Wendy Nickolson

Dilini Vethanayagam

michaelwalter

Jelena Holovati

Louanne Keenan

Anita Kozyrskyj

Karenn Chan

Sanja Kostov

dina kao

March 17 2020 – Faculty Council Meeting – Attendee List
Registrations – 109

James Young

Peter Kannu

Katherine Aitchison

Laura Stovel

Amit Bhavsar

Brian Chwyl

Bill Dafoe

Marion Haggarty-France

Consolato Sergi

Shirley Schipper

annhodgson

Abdullah Saleh

Kendra Brunt

Lakshmi Puttagunta

March 17 2020 – Faculty Council Meeting – Attendee List
Registrations – 109

Jonathan White

James Shapiro

Maria Tan

Khalid Aziz

Rhonda Rosychuk

Tracey Hillier

Richard Lehner

Sarah Hughes

Hanne Ostergaard

christopher power

Penny

Joanne Lemieux

Denise Campbell-Sche
rer

Connie Winther

March 17 2020 – Faculty Council Meeting – Attendee List
Registrations – 109

James Hammond

Alexandra Sheppard

Marek Michalak

Valerie Capstick

Quentin Durand-More
au

Pamela Brett-MacLean

Narmin Kassam

Amanda VanSpronsen

Gary Eitzen

Nizam Ahmed

Michael Hendzel

Juan Gonzalez-Abrald
es

Kim Solez

Mona Zhang

March 17 2020 – Faculty Council Meeting – Attendee List
Registrations – 109

David Eisenstat

Derek Emery

Yvette Labiuk

Darlene Stewart

Barbara Ballermann

Helly Goez

Michael van Manen

Karen Doucette

Carol Hodgson

Andrew Simmonds

Aldo Montano-Loza
