MMI Graduate Program Handbook

Graduate Program Guidelines 2024/2025

Version September 2024 – please see MMI website for <u>latest version</u>

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1 General Information

The Department of Medical Microbiology and Immunology offers programs leading to the degrees of Master of Science and Doctor of Philosophy. Students may specialize in the following areas: bacteriology, immunology, or virology. Both programs require coursework, completion of a research project and preparation and successful defense of a thesis.

Staff members are currently carrying out research in various aspects of cellular and molecular immunology, virology and microbial pathogenesis and the development of novel methods for the diagnosis and treatment of infectious diseases.

1.1 Areas of Research and Resources

Department members are drawn from specialists in the basic biomedical sciences of medical microbiology and immunology, applied clinical microbiology and infectious diseases. We also have members crossappointed from other basic science departments (Biochemistry, Biological Sciences and Cell Biology) and from clinical divisions or departments (Medicine, Surgery, Nephrology, Oncology, Pediatrics, Obstetrics and Gynecology, Lab Medicine and Pathology and Pulmonary Medicine). Consequently, we provide an environment fostering fruitful cross-disciplinary interactions that enrich our graduate program. Major research funding comes from a variety of sources. Individual faculty research laboratories are wellequipped for research. In addition, there is a Faculty of Medicine and Dentistry transmission and scanning electron microscopy lab and a Level 3 biocontainment laboratory for working with highly contagious or pathogenic organisms. The department also has access to cutting-edge microscopy and flow cytometry facilities, as well as laboratory animal services within the Faculty of Medicine and Dentistry core facilities. The department's research laboratories are located on the 6th floor of the Katz Group/Rexall Centre and of the Heritage Medical Research Building (HMRC). The Li Ka Shing Institute of Virology, a global network of institutions funded by the Li Ka Shing Foundation to advance medical research and education, is housed in the Katz Building and the Li Ka Shing Building. Additional research facilities for clinical microbiology and infectious diseases are located in the Walter C. Mackenzie Health Sciences Centre.

1.1.1 MMI Program at a Glance

| Year One | Register in two courses in consultation with the supervisor or both rotating supervisors. Completion of INT D 710 to satisfy ethics requirements. Register in MMI 501 winter term. |
|----------|--|
| | Rotating students must decide which lab to enter by December 31 or April 30 depending on the term in which they started the program. |
| | Supervisory committee must be put in place. Hold 6 month and one year supervisory committee meeting. Begin professional development program. |

| Year Two | PhD students (and MSc students planning to elevate into the PhD program) will normally register in MMI 605 in Fall term. 20 minute presentation to the department on research project. MSc students should complete TA requirement, PhD students may do so. MSc students should make the decision to elevate into the PhD program by the 18 month mark. Hold second year supervisory committee meeting. PhD students and MSc students elevating into the PhD program should have their PhD Thesis proposal approved by their committee. PhD students must be completed their INT D 720 to satisfy ethics requirements |
|---------------|---|
| Year Three | Complete TA requirement. PhD students complete Candidacy Exam by the 30-month mark unless they elevated from the MSc program between 18-24 months of their program and therefore have until 36 months to complete their Candidacy Exam. PhD students give mid-stream seminar. Hold third supervisory committee meeting. MSc students are expected to write-up and defend thesis. PhD students must complete all program requirements. |
| Year Four | MSc students must complete their degrees. |
| Year Five | PhD students should be completing their research and get approval to write the thesis |
| Year Six | PhD students must complete their degrees. |

1.1.1.1 U of A deadlines

This page lists items with firm deadlines and key events. The precise dates change each year. The current online University of Alberta Calendar and FGPS website should be consulted for actual deadlines.

September

Early Classes Begin

Mid-month Fall Registration deadline End of Month Fees Payment deadline

Last day for submission of unbound theses to FGPS to ensure graduation

at Fall Convocation

November

Mid to End Fall Convocation

January

First week Classes begin

Mid-month Winter Registration deadline End of Month Fees Payment deadline

April

Early Thesis submission to FGPS to ensure graduation at Spring Convocation

June

Mid-month Spring Convocation

1.1.1.2 Major Scholarship Deadlines

The following are approximate deadlines for some of the most commonly applied-for scholarships in the department. This is not a complete list and students and supervisors are advised to familiarize themselves with other scholarship possibilities and check the deadlines as the exact deadlines change each year. See https://www.ualberta.ca/graduate-studies/fees-funding/scholarships-awards/index.html for more information. Information on various scholarship opportunities may be transmitted by email.

Alberta Innovates Studentships April 1

CIHR and NSERC -

Canadian Graduate Scholarship Master's December 1

CIHR and NSERC Doctoral Awards October 1

FOMD 75thAnniversary Recruitment awards

Li Ka Shing Institute of Virology Entrance awards October 1

FGPS General awards Feb 1 (must be ranked earlier)

AGES and Miscellaneous UofA Awards

November 15/July 1st

(AGES and nominations for other small U of A awards are decided internally)

1.2 Graduate Program Requirements

1.2.1 Rotations and Selection of a Supervisor

- Students entering the program will usually have secured a faculty member as their supervisor.
- The supervisor can be any faculty member with a primary appointment in MMI or a cross-appointed faculty who is permitted to supervise MMI graduate students.
- Should students have arranged for a rotation with two different supervisors, rotations are for two months each. The student will perform experimental work in the form of a rotation project.
- Both the supervisor and the student are required to complete assessments at the end of the rotation period. The assessment of the student by the supervisor is provided to the Graduate Program Director. The assessment of the rotation by the student is provided to the Chair of MMI.
- No faculty member is obligated to accept a student into their laboratory.
- Rotating students should have selected a supervisor to direct the thesis project by the end of the first term. In the unlikely event a match is not found through the rotations, the supervisor does not have to be anyone with whom rotations were done.
- A student must have a supervisor to remain in the program. Therefore, if a rotating student has not found a lab in which to carry out their project by the end of their first term, they may not continue in the program.

1.2.2 Development of the thesis project

- Once selection of a supervisor is made, the student will design their thesis project in consultation with the supervisor.
- The progress in the project is monitored throughout the program by the supervisor and the supervisory committee.

1.2.3 Course and GPA Requirements

- Course selection should be made in consultation with the thesis supervisor, or both prospective supervisors in the case of rotating students.
- A list of recommended courses is posted on the MMI website.
- Students must obtain a minimum grade of B- for a course to count towards their degree.
- PhD candidates are required to obtain a minimum grade of B in MMI 605 to remain in the program.
- MSc students are required to maintain a minimum cGPA of 2.7. Students wishing to enter or stay in the PhD program must maintain a minimum cGPA of 3.0.

The following are the program-specific requirements to satisfy the FoMD's Program Core Competencies (See Faculty of Medicine and Dentistry Program Core Competencies).

MSc students are required to complete a total of 9 units of graduate level coursework. 3 units of course weight from Communication (MMI 501 required) and 3 units of course weight from Critical Reading/Thinking or Background Knowledge core competencies are required. PhD students are required to complete 3 units of course weight from Communication (MMI 501 required), 3 units of course weight from Critical Reading/Thinking (MMI 605) and 3 units from Background Knowledge core competencies and 12 units of graduate level coursework overall.

1.2.3.1 Professional Development and Ethics

MSc Students

The six hour, online, non-credit course INT D 710 - Ethics and Academic Citizenship

PhD Students

The six hour, online, non-credit course INT D 710 - Ethics and Academic Citizenship The two hour, online, non-credit course INT D 720 - Advanced Ethics and Academic Citizenship

See GPS Ethics and Academic Citizenship Requirement and Professional Development Requirement

1.2.3.2 Communication

MSc and PhD students are required to complete MMI 501 to develop competency in this area. Students have the option to complete MMI 502 to enhance competency in this area.

1.2.3.3 Critical Reading/Thinking

PhD students must complete MMI 605 (or equivalent) to develop competency in this area.

1.2.3.4 Background Knowledge

Students can complete MMI 515, MMI 536, MMI 545 and/or MMI 552 or other relevant courses as supported by the Supervisor/Supervisory committee to develop competency in this area.

MSc: MMI 501^a

two *3 credit graduate level courses

(at least one of these should be directly in the area of the discipline of the degree)

PhD: MMI 501^a

MMI 605^b

two *3 credit graduate level courses

1.2.3.5 Professional Development

1.2.3.5.1 Professional Development Requirement

All graduate students must complete the Professional Development (PD) Requirement (if admitted after Sept. 2016). This includes: 1) completion and review of the Individual Development Plan; and, 2) a minimum of Eight hours of Professional Development Activities. For more information about deadlines for completion, professional development activities that can count towards the requirement, and to access the Individual Development Plan workbook, visit the <u>Professional Development Requirement</u> page on the Faculty of Graduate and Postdoctoral Studies (FGPS) website. Information about FGPS's programming that can be used for the 8 hours of PD Activities can be found on the <u>Events and Training</u> webpage. The <u>Professional Development Requirement Training Series</u> is also available for students seeking guidance on how to complete this requirement.

1.2.4 Research Presentations

- Although these seminars are not given for credit, they are a requirement.
- They are designed to help the student focus on how things are going in their work, gain experience giving scientific seminars and allow them to share their research progress with the department.
- This is also an opportunity for students to solicit feedback from the MMI community about how they might surmount research challenges.

1.2.4.1 Second Year Presentation

At the beginning of the second year all students will give a 20 minute presentation on their research project. These seminars are scheduled by the Coordinator of MMI 501 in the Friday noon hours seminar slot. The seminars normally occur in September and October and two students are scheduled for each day.

1.2.4.2 Midstream Seminar

- All PhD students will give an hour-long seminar on their own research open to all members of the department at approximately the half-way point through their degree work.
- These will be given in the MMI 501 timeslot, usually in the first term of the student's third year. The MMI 501 Coordinator will contact students to schedule these seminars.
- The supervisor is encouraged to enlist two additional faculty members to provide the student with constructive feedback on the delivery of the seminar.

1.2.5 Teaching Assistant (TA) Requirement

MMI believes training in teaching is an important component of the education of graduate students. Therefore, MMI requires all MMI graduate students to serve as teaching assistants at least once. Students

^a MMI 501 is a seminar format course that should be taken in the first year - registration in Winter semester..

^b MMI 605 should be taken in the fall term of the second year.

may serve as a TA in <u>addition to the one required term</u>, up to two units per term, but this requires permission from their supervisor and it must not interfere with their work in the lab.

1.2.5.1 Timing of TA requirement

- The TA requirement should be completed in the second or third year of the program.
- Students cannot TA in their first term and can do so only with permission from their supervisor during their second term.
- PhD students must be mindful of when they will be taking their candidacy exams so there is no time conflict.

1.2.5.2 Payment for serving as a Teaching Assistant

- The Graduate Student Assistantship Collective agreement mandates the pay rate and it depends on if the student is in an MSc or PhD program
- TAships are set up as 'teaching units'.
- Students are paid over and above the regular stipend for the required as well any additional times they serve as a TA.
- The 3 hours per week is an average and approximate--there may be intense work over a short period of time, fewer hours over two terms, or some other configuration needed for individual courses.
- The precise workload will vary depending on the course, but in order to make teaching assistantships relatively similar guidance is provided below for Course Instructors.

1.2.5.3 Expectations of TAs and Guidelines for Course Instructors employing TAs in MMI

- Students and supervisors should discuss how the student's TAing requirement will impact on their research time in the lab before they begin TAing.
- Instructors have a responsibility to provide TAs with a meaningful teaching experience.
- Instructors must communicate expectations clearly before the beginning of the course.
- Instructors should give frequent feedback throughout the semester. Formal feedback may be requested in particular instances and the course coordinator should be contacted in this circumstance.
- TAs are expected to attend lectures, but these hours are not paid.
- Paid TA responsibilities include tutorial preparation, tutorial or lecture presentation time, and time spent answering student questions in person or by email and some marking although this should not be the primary duty.

1.2.5.4 Assignment of TAs to courses

- The assignment of TAs to courses is generally done in the early summer by the Chair of the Education Committee.
- Students will be asked for their TAing preferences, and where possible, they will be matched with their preference.
- Where there is interest from several students in the same course, the course coordinator may provide input on the student(s) they think would be best suited to TA.

1.2.6 Overview of Annual Supervisory Committee Meetings

- Students are required to have a 6 month committee meeting. By FGPS policy, students are to have at least one committee meeting per year. The second committee meeting will typically be held at one year after entry into the graduate program and then yearly thereafter.
- Meetings may be held more frequently if deemed necessary by the supervisor, supervisory committee or the student.
- These meetings can be initiated by either the student or the supervisor.

• To maintain good standing in the department students must receive a satisfactory rating at these meetings.

1.2.7 PhD Thesis proposal

Direct admission into PhD program

- Students directly admitted into the PhD program must have their PhD Thesis proposal approved by their committee.
- Students will present their PhD Thesis proposal to their committee typically between 12 and 18 months into the student's program.
- The PhD Thesis proposal must be completed before scheduling their candidacy exam.
- See section 5 for detailed information on the PhD Thesis proposal.

Elevation to the PhD program

- If a student wishes to elevate from the MSc program to a PhD program the student must have permission from the supervisory committee to do so.
- The decision should be made within the first 18 months of a student entering the program, but must be made by 24 months of the student's program.
- If the decision is not made by that time the student will be expected to complete an MSc first, although the student is welcome to enter the PhD program after the conclusion of the MSc.
- Students that wish to elevate into the PhD program must have their PhD thesis proposal approved by their committee. This is to be completed by 24 months of the student's graduate program.

1.2.8 Overview of Candidacy Exams and Thesis Defense

- In order to become a PhD candidate the student must pass the candidacy exam.
- The candidacy exam is comprehensive and addresses the qualifications of the student in terms of their ability to pursue and complete original research at an advanced level.

1.2.9 Extensions for completion of Program Requirements

- The policies set by FGPS Council require PhD students to complete all program requirements by the end of the third year (including Candidacy Examination).
- In extenuating circumstances, students can apply for a one-year extension to the program requirement.
- To apply, the student must write a letter of request to the Graduate Coordinator indicating the reasons why an extension is required two months prior to the end of three years.
 - The request is decided upon by the Graduate Coordinator in consultation with the supervisory committee.
 - o If granted, the department will inform FGPS of the extension.

1.2.10 Extension to Program

- The maximum time allowed by the University of Alberta for an MSc program is 4 years and a PhD program is 6 years.
- In extenuating circumstances, students can apply for a one-year extension to their program.
 - O To apply, the student must write a letter of request to the Graduate Program Director indicating the reasons why an extension is required at least two months prior to when their eligibility to be in the program ends.
 - A letter of support from the supervisor is required.
 - o The request is decided upon by the upon by the Graduate Program Director in

consultation with the supervisory committee. If granted, the department will inform FGPS of the extension.

Note: If a second extension is required, the same procedure to apply is required except that the department must forward a recommendation for an extension to FGPS for their approval

2 General Policies for Graduate Students and Supervisors

2.1 Qualifications and Responsibilities of Graduate Student Supervisors

By undertaking supervision of a graduate student, supervisors are agreeing to abide by the principles outlined in this document.

In the Department of Medical Microbiology & Immunology, the Graduate Training Committee recommends to the Department Chair (a) the suitability of individual Faculty members as graduate student supervisors, and (b) the suitability of individual Faculty members to sit on supervisory committees. The following are general guidelines for the qualifications of graduate student supervisors, which complement the FGPS Guidelines presented in the *Graduate Program Manual*.

- The prospective supervisor should have a successful record of graduate supervision.
- The prospective supervisor must have adequate time to supervise each prospective student.
- The prospective supervisor must be capable of supervising the number of students proposed.
- The prospective supervisor should normally have adequate research funding for the proposed project, of a type that ensures the academic freedom of graduate students.
- The prospective supervisor must have the necessary facilities and resources available for graduate student research and provide an appropriate academic environment.
- For prospective supervisors lacking experience in graduate supervision, a senior experienced supervisor with a primary appointment in MMI may be appointed as an Adjunct supervisor by the graduate training committee (with the consent of the proposed supervisor, the Adjunct supervisor, the student and the department chair) to assist in the supervision the student for three years. Adjunct supervisors should have graduated at least one PhD student. Adjunct supervisors will often become a member of the supervisory committee.
- The role of the senior Adjunct supervisor is envisioned to be primarily one of a mentor who assists the new supervisor (when needed) and a resource for the student for additional guidance and information. It should be noted that an Adjunct supervisor is not automatically a co-author on publications associated with the student. As for all publications, co-authorship should reflect a significant intellectual contribution to the manuscript. The Adjunct supervisor is expected to assist with activities such as the choice of courses, mentoring students for presentations such as in MMI 501, choosing the supervisory committee.
- It is the responsibility of supervisors to ensure students are provided with detailed instruction in record keeping including how laboratory notes need to be maintained and how electronic and other data should be stored and backed up. Supervisors should also discuss with students how they will monitor that laboratory notes are being kept properly. Supervisors should ensure this includes regular co-signing of records when there is potential intellectual property.
- Although supervisors cannot help students write their candidacy exam proposals, they are encouraged to advise students on good grant writing strategies and general approaches on how to select topics and how to define hypotheses. Supervisors should encourage students to talk to their other committee members, experts on and off campus and other students about their research proposal. The details of the process are outlined in section 6.
- The thesis is a document that is also written by the student. Since a thesis may contain significant portions of manuscripts, students should have made a major contribution to the writing of the manuscripts. Supervisors are encouraged to allow the students to write the initial drafts of the

- manuscripts and the student should also be involved in the editing process.
- Supervisors should encourage and facilitate the completion of the degrees in a timely fashion.
- It is the responsibility of the supervisor to schedule the exams and obtain appropriate rulings from FGPS. Details of the process are outlined in subsequent sections.

2.2 Guidelines for Research with Actual or Potential Intellectual Property

Students need to present their work orally for evaluation and should be encouraged to present their work at scientific conferences and publish their findings as part of their academic and scientific development. This should not preclude students from engaging in research that has potential valuable intellectual property, however the following guidelines are intended to make sure students are able to fulfill their requirements for the program.

- When students are engaged in research that has potential or existing intellectual property value, the supervisor is responsible for informing the student of the issues surrounding confidentiality and public disclosure.
- The supervisor is responsible for putting a reasonable plan in place to ensure the issues of confidentiality do not severely impede the student's academic obligations particularly with respect to giving the required seminars in the department.
- Students must be free to discuss all aspects of their work with the members of the supervisory committee, and therefore specific non-disclosure agreements may need to be put in place with the supervisory committee over and above the usual understanding that the proceedings of a supervisory committee meeting are confidential.
- In light of the issues described above, it is strongly suggested that students and supervisors construct research plans that provide the student with sufficient unencumbered material to present in public forums and minimally that they can present to the department.

2.3 Responsibilities for Graduate Student Financial Support

- As outlined in the Financial Assistance section, all supervisors are responsible for the financial support of graduate students under their supervision.
- It is the student's responsibility to apply for appropriate external funding.
- It is the supervisor's responsibility to facilitate students' applications for external funding in a timely fashion.
- On the rare occasion that a supervisor has to let a student go because of financial exigency, they are not allowed to take on a new student for at least one calendar year.
- Supervisors must make students aware of their financial situation and their ability to support the student for their graduate career.
- Students must make supervisors aware of outside commitments such as enrolling in another program or part or full-time employment.

2.4 Equality and Respect

Supervisors should be reminded that students are fellow academics and should be treated with respect. Students should not be viewed as "a pair of hands" and supervised only on the technical aspects of their project. Students need time to study for courses, serve as teaching assistants, prepare for candidacy exams, write papers and read the literature. They should also be encouraged to participate in activities that enhance their academic experience such as attending seminars, meeting with seminar speakers, participating in the graduate student organization and attending conferences.

2.5 Graduate Student/Supervisor Conflicts

Due to the pressures on both supervisors and students, the relationship between them can become strained, particularly if open communication between the two is not maintained. Regular meetings between a graduate student and the supervisor, in addition to the annual supervisory committee meetings, may serve to circumvent a number of potential conflicts.

- Should problems arise, the first step is for the student and the supervisor to meet and try to identify the source of the problem and create a solution.
- Students and supervisors are encouraged to seek advice from the Graduate Program Director and/or the Chair on how to deal with the situation.
- If the matter cannot be resolved, then a supervisory committee meeting must be called and the committee should try to resolve the conflict—either the student or the supervisor may call a meeting. This should be done immediately after it is apparent that a problem exists, before it becomes unresolvable. A member of the Graduate Training Committee may attend this meeting to try to help resolve the conflict.
- If no decisions can be made, or if a decision is made that is not satisfactory to all those involved, the student and supervisor will then meet with Graduate Training Committee and the Department Chair to resolve the conflict.

Students can also seek assistance from Student Counselling Services (https://www.ualberta.ca/current-students/counselling/index.html), the GSA (https://www.ualberta.ca/current-association/index.html) or the office of the Student Ombudservice (https://www.ualberta.ca/current-students/ombuds/index.html)

2.6 Expectations of Graduate Students

2.6.1 Code of Behavior

- Students are responsible for being familiar with the Code of Student Behavior.
- Inappropriate behavior and inappropriate use of University property and resources may be punishable under the Code. These include (but are not limited to) disruptions, harassment, discrimination, damage to property, unauthorized entry, unauthorized use of facilities or equipment, misuse of library or computer resources.
- Inappropriate academic behavior punishable under the Code includes (but is not limited to) plagiarism, cheating, distribution of confidential materials, misrepresentation of the facts, research and scholarship misconduct.

The Code is available on the web at https://www.ualberta.ca/governance/resources/policies-standards-and-codes-of-conduct/code-of-student-behaviour.html

2.6.2 Generative Artificial Intelligence (AI) and Large Language Modules (LLM)

- Generative AI and Large Language Modules (LLM) are changing the way researchers and students navigate the academic landscape.
- To support supervisors of graduate students and foster a community of faculty members and staff committed to high-quality supervision and mentorship, GPS has created and curated relevant resources to be explored. See: https://www.ualberta.ca/en/graduate-studies/resources/faculty-staff/supervisors/generative-ai.html
- Writing and editing of MSc and PhD theses, PhD Thesis Proposals, Candidacy Exams and

committee reports are to be "original works" and subject to the rule in the Code of Student Behavior and Research and Scholarship Integrity Policy. Students are responsible for the ethical and responsible use of AI tools in throughout their degree.

2.6.3 MMI expectations

- Students will treat their colleagues in the laboratory with respect.
- Throughout their residency, students will attend departmental activities such as the 501 seminar series, other research seminars, journal clubs and other activities recommended by their supervisors.
- Students will inform supervisors of if they take on additional commitments such as employment or enrollment in another program as it may constitute a conflict of commitment.
- Students will follow all safety regulations imposed by the University and supervisor.
- Students will take responsibility for meeting deadlines.
- Students are responsible for keeping Laboratory notes as detailed in the section below.

2.6.4 Guidelines for Laboratory notes

- Laboratory notes form the basis for validation of experimental work and must be recorded diligently for experimental results to be submitted as part of a thesis and/or for publication in a scientific journal.
- Failure to keep proper laboratory notes constitutes scientific misconduct.
- Students will keep timely and detailed records of their experimental work in a laboratory notebook
- Each page must be dated and students are expected to record all pertinent information.
- The records must be kept for at least seven years following publication of the results.
- Laboratory notebooks remain the property of the Laboratory and all notebooks and data should always remain accessible to the principal investigator. However, with the permission of the supervisor, a student may make photocopies of the book and related electronic data to use for analyzing data and writing up results off site.
- Any confidential information must be stored in a secure manner at all times whether on campus or off.
- Supervisors may have additional requirements if protecting intellectual property is an issue.
- Failure to keep proper notes on experimental work should be brought up at supervisory committee meetings by the supervisor and is sufficient for a supervisory committee to deem the progress in research unsatisfactory. Once the student has received a warning, if the situation is not rectified in a timely fashion, it will be forwarded to the appropriate authority as a breach of scientific ethics in addition to being cause for the department to recommend termination of the program to FGPS.

2.7 Graduate Appeal Committee

2.7.1 Purpose of the Appeal Committee

All decisions regarding the administration of graduate programs within the Department of Medical Microbiology and Immunology that impact <u>individual graduate students</u> (excluding funding issues and those issues for which there is a documented U of A appeal process, e.g.; Candidacy Examinations, Thesis Defenses and Course marks) made by the Graduate Training Committee can be appealed to the MMI Graduate Appeal Committee.

It is anticipated that matters that could be referred to this committee include, but are not limited to decisions regarding a M.Sc. to Ph.D. transition (or the time limit for this decision), the timing of a candidacy examination, selection of candidacy exam research proposal topic, or exceptional requests for exemptions from or individual modifications to the Departmental Graduate Program requirements.

2.7.2 Composition of the Graduate Appeal Committee

The Department of Medical Microbiology and Immunology Graduate Appeal Committee will consist of:

- Departmental Chair (Chair of the Committee)
- Graduate Student Representative of the Graduate Training Committee
- Chair of the Education Committee
- Member of the Graduate Training Committee

The Chair of the MMI Graduate Appeal Committee shall be non-voting unless a deciding vote is required.

In the event that one or more of the designated committee members has a perceived conflict of interest, then the Chair of the Department of Medical Microbiology and Immunology shall determine the composition of the appeal committee.

2.7.3 The process for appeals

- Students should always consult with the Graduate Program Director first over issues/decisions that they are concerned about.
- The committee shall receive written submissions from the student and other interested parties and may elect to hear verbal submission from the interested parties.
- The Chair of the MMI Graduate Appeal Committee shall ensure that the written facts and any verbal presentations are duly received and discussed by the committee.
- The Chair will then elicit a decision on the appeal by the committee by means of a secret ballot.
- The appeal will be determined to be successful by a simple majority vote.
- The Chair of the MMI Graduate Appeals Committee shall then minute the results with copies being forwarded to the Graduate Program Director, Department Chair and the interested parties.
- The Graduate Program Director and Graduate Training Committee shall then implement the decision of the committee.

3 Details of Financial Assistance and Scholarship Information

3.1 Financial Assistance

Each supervisor is responsible for finding financial support for the graduate student during completion of the degree according to the following:

- The supervisor is required to support the student for up to three years for an MSc and up to five years for a PhD.
- The gross annual stipend is now \$25,954 for domestic students and \$30,743.20 for international students, the latter higher amount is to cover the cost of differential fees paid by international students.
- Students are responsible for saving to pay their tuition and fees for each term (Fall, Winter, Spring/Summer).
- To remain in the program the student must find a supervisor willing to financially support them from external operating grants or contracts awarded to the supervisor, or possibly student awards (see below), by January 1 (or May 1, depending on the entry date) of the first year.
- Students who are completing their theses may be provided with up to three months support for MSc students and up to six for PhD students from the point at which their supervisory committee approves writing of the thesis; supervisors are not obligated to provide any financial support beyond this.
- Stipends are provided for full-time study only. It is the responsibility of students to inform their supervisor and the MMI graduate program administrator if they enroll in another program such as Medicine or Nursing or accept employment. There is no obligation to pay a stipend when students are significantly engaged in another program or employed elsewhere.
- For students who enter other programs or employment who are very close to completion, supervisors are encouraged to pay the supplement to cover tuition for one semester, particularly when there are experiments still necessary to complete the thesis research.
- For students who lapse their registration while pursuing another degree, the student may be reinstated to the program with a stipend during the summer months if they return to perform experiments or engage full time in writing of the thesis. If students lapse their registration, it is the responsibility of the student to cover the reinstatement penalty.
- It is the student's responsibility to be fully aware of the policies of the University of Alberta and the conditions of any scholarships they hold with regard to a conflict of commitment.
- When students obtain internal or external scholarships valued at more than \$3000 but less than the minimum stipend, this scholarship will be applied towards the annual stipend and the supervisor shall top up the stipend to a minimum of the mandated stipend level.
- Supervisors of students who receive a national scholarship valued at <\$30,000/year are required to top up the students' compensation to \$30,000/year.
- When students are serving as teaching assistants their teaching assistantship pay will normally be
 over and above their stipend. However, this comes with the expectation that students maintain
 steady progress at their research during this period.
- All students, if they are qualified to do so, are required to apply to outside granting agencies, such as NSERC, CIHR and Alberta Innovates Health Solutions for funding as soon as it is appropriate to do so.
- Students should also apply for any University-sponsored fellowships for which they qualify.
- Students with excellent academic records are encouraged to apply for NSERC awards prior to or at the initiation of the graduate program.
- The Department has a limited amount of funding to support graduate student research assistantships and teaching assistantships that is allocated by the Chair.

3.2 Scholarships

Students in the MMI program may qualify to apply for scholarships from a variety of National and Provincial funding agencies such as CIHR, NSERC, AIHS and many scholarships offered by Foundations for medical research in specialized areas. In addition, there are several scholarships available through FGPS as well as the Faculty of Medicine. Students are encouraged to visit the FGPS Awards page for information on various scholarship opportunities and to note the University and departmental communications that contain information related to scholarships.

To learn more about graduate student scholarships, please consult the FGPS web page at: http://www.gradstudies.ualberta.ca/awardsfunding/. Entrance awards must be applied for early and therefore students who have applied to the program later in the year will not qualify.

Please also refer to the Financial Section for more information on how scholarships are applied to annual stipends.

Students accepted or enrolled in the graduate program are encouraged to apply for studentships through the Department to outside agencies such Alberta Innovates, NSERC or CIHR, etc.

PhD students receiving major scholarships from NSERC and CIHR are eligible to receive the U of A President's Doctoral Prize of Distinction valued at \$10,000 for the first year and \$7,100 for subsequent years. Value of this award is determined yearly by FGPS.

MSc NSERC and CIHR scholarship winners may be eligible to receive Walter H Johns Graduate Fellowship valued at \$7,100, but is subject to change. Please refer to the FGPS website for detailed information.

The main internal awards that MMI students receive are the Alberta Graduate Excellence Scholarships, the University Doctoral Recruitment award, and the FoMD 75th Anniversary Award and Recruitment awards.

Students are encouraged to apply for awards offered by the various research Institutes (Li Ka Shing Institute of Virology, CRINA, Alberta Diabetes Institute, WCHRI, etc.) as applicable.

3.3 Holidays and Leaves of Absence

3.3.1 Holidays

Students are entitled to all statutory holidays, the university closure days between December 24th and December 31st and three weeks of paid vacation.

Vacations should be discussed with supervisors a minimum of two weeks in advance as supervisors may request students not take time off during critical periods such as preparation of grants.

Any disputes over timing and duration of vacations should be referred to the Graduate Program Director.

3.3.2 Sick Leave

Graduate students are entitled to up to two weeks of paid sick leave per year (Sept. 1 - Aug. 31).

Students with serious illness or personal matter require an absence of more than two weeks should discuss

this matter with their supervisor and the Graduate Program Director. Extended leaves will require formal leave from the program. Such leaves will extend the time limit for completion of the program and require appropriate documentation.

3.3.3 Graduate Student Maternity and other Leaves of Absence

A leave of absence for up to one year may be requested by MMI graduate students who are pregnant or need to be away from the lab for a period of time for 'documented compelling reasons, such as a serious illness'. Students should initially discuss the need for such absences with their supervisors. See the following information from FGPS.

3.3.3.1 FGPS Approved Leave of Absence

Students who are unsure about appropriate start and end dates for a proposed leave of absence and how these dates align with University's four-term system, should initially consult with the graduate program administrator and graduate coordinator, and if still unsure, with the FGPS.

The FGPS will consider a departmental recommendation for a leave of absence for parental or other documented compelling reasons, such as a serious illness.

The department and student must complete an Application for Leave of Absence form and submit it to the FGPS with detailed documentation from the student's family physician or specialist. An expected date of return must be indicated. A leave of absence is normally granted for up to one year.

The form is available on the FGPS website at www.gradstudies.ualberta.ca (Registration & Fees). [A copy of this form is also included with the forms at the back of this handbook in Appendix 1].

If approved, the student must return by the specified date in order to continue in the program. Readmission to the program will not be required. The department should direct a returning student to the FGPS to reinstate registration in the program.

The time limit for completion of the degree will be automatically extended by the duration of the leave for an FGPS-approved exceptional leave of absence.

3.3.3.2 Funding while on an approved leave of absence

Students on an approved leave of absence should consult with their stipend funders to determine the impact of their leave on stipend payment.

4 Detailed Guidelines for Supervisory Committees and Meetings

4.1 The role and composition of the supervisory committee

MMI requires Supervisory Committees be formed for MSc and PhD students and the committee is approved by the Graduate Program Director.

The role of the Graduate Student Supervisory Committee is to annually evaluate the student's progress in their program and to provide the student with constructive advice for their graduate program and thesis research.

The Supervisory Committee is also responsible for decisions regarding formal advancements within the program such as elevation to the PhD program going forward to the PhD candidacy exam, approval for writing up and setting the thesis defense.

Within the first six months of the graduate program, the Supervisory Committee should be formed and the first supervisory committee meeting held. The first meeting provides students an opportunity to get valuable feedback from their supervisory committee at an early point in the program. Students are asked to prepare a one page report and brief presentation that outlines their research plan at that stage. Committees will not evaluate the student's performance at this meeting. Students are required to hold their first full committee meeting by their 12th month in the program. Students wishing to elevate to the PhD program must seek formal approval from their committee, either at this meeting or another convened prior to the 18 month mark. Here, the PhD Thesis proposal will be presented for approval by the committee. Students admitted directly into the PhD program will similarly have their PhD Thesis proposal evaluated during this meeting. All other committee meetings are to occur at least annually after the initial meeting.

The Supervisory Committee is composed of at least two faculty members in addition to the supervisor(s). In this case, an Adjunct supervisor does not count as a supervisor. The committee members are recommended by the supervisor in consultation with the student. The committee members must meet the qualifications outlined by FGPS and the Department.

4.1.1 FGPS-specific Guidelines

(http://www.gradstudies.ualberta.ca/gpm/Section8.aspx)

<u>Thesis-based master's students</u>: Every thesis-based master's student must have a supervisor. It is not a University requirement for master's students to have a supervisory committee; however, some departments may require them. Although departmental master's supervisory committees do not require FGPS approval, it is normally expected that the student's supervisory committee will be part of the master's final examining committee. Therefore, departments should ensure that the members of the supervisory committee meet the eligibility criteria as examiners.

<u>Doctoral students</u>: Every doctoral student's program shall be under the direction of a supervisory committee approved by the FGPS based on recommendations from the department. A doctoral supervisory committee must have at least three members, and must include all the supervisors. As *ex-officio* members of the candidacy and the doctoral final examining committees, all members of the supervisory committee must meet the eligibility criteria for examiners. Compliance with the University of Alberta's *Conflict Policy – Conflict of Interest and Commitment, and Institutional Conflict* is mandatory.

- The supervisory committee is chaired by one of the supervisors.
- The committee shall arrange for the necessary examinations and for adjudication of the thesis. The committee shall have a formal regular meeting with the student at least once a year.
- The department should ensure that the members of a supervisory committee are sufficiently competent and experienced to serve at the required level. In forming a supervisory committee, the department should consider the rank and experience of the prospective members, their publications and other demonstrations of competence in the subject area or field of specialization, and the prospective members' experience in graduate supervision. The department shall recommend the names of the supervisory committee members no later than the end of the first year of the student's doctoral program, and well in advance of the candidacy examination.

4.1.2 MMI-Specific Guidelines

- MMI recommends only two members in addition to the supervisor. However, as projects become more cross-disciplinary, additional committee members may be appropriate.
- At least one member on the committee, in addition to the supervisor, should have a primary appointment in MMI and be familiar with the MMI program.
- In accordance with FGPS Council policy, rank should be considered in committee composition.
- Any actual or perceived conflicts of interest for the key relationships between the Student and the Committee Members and the Supervisor and the Committee Members should be considered in accordance with FGPS guidelines and the University's Conflict of Interest Policy and Procedures. https://policiesonline.ualberta.ca/PoliciesProcedures/Pages/DispPol.a spx?PID=25
- The definition of conflict of interest as per the Policy is: A situation in which there is or may be perceived to be a divergence between the private financial benefit or financial interest or personal benefit of a person, family member, or an outside party, and that person's obligations to the University, such that an impartial observer might reasonably question whether related actions to be taken or decisions made by the person would be influenced by consideration of the person's own interests.
- Any personal or business relationship between the key individuals may constitute a conflict of interest. For example, spouses can serve as members of the same supervisory committee, but not as supervisor and committee member.
- Actual or perceived conflicts of interest in the key relationships must be declared to the Reporting Officer (the Chair, or in the case of the Chair, the Dean) on an annual basis or as they arise. When graduate students are involved in a declared conflict of interest, the Chair will liaise with the Graduate Program Director in dealing with the management of the conflict of interest.
- The supervisor must recommend the Supervisory Committee to the Department for approval who will then request approval from FGPS.
- The approval of the committee by the FGPS should be granted before the first committee is held.
- The Supervisor serves as the chair of the Supervisory Committee
- The Supervisory Committee must meet at least once a year with the student to review progress made both academically and in the thesis research.
- Details regarding the committee meeting itself and the potential outcomes are explained below in Section 4.2.
- All supervisory committee decisions that make specific recommendations concerning the graduate student can be appealed to the Graduate Training Committee.
- The decisions of the Graduate Training Committee can be appealed to the Department of Medical Microbiology and Immunology Graduate Appeal Committee which is chaired by the Chair of the Department of Medical Microbiology and Immunology (see Graduate Appeal Committee).

4.2 Supervisory Committee Meetings

4.2.1 Overview

The objectives of Supervisory Committee meetings are to:

- 1. Keep committee members apprised of progress.
- 2. Assess the project results and progress.
- 3. Define problems in the project and, if necessary, find creative solutions in a positive fashion.
- 4. Review the project objectives and focus.
- 5. Make key decisions such as elevation to PhD and Candidacy examination timing.
- Scheduling of Supervisory Committee meetings is normally done by the supervisor with assistance by the Graduate Program Administrator if needed.
- It is ultimately the responsibility of the supervisor to ensure that the student has annual supervisory committee meetings.
- Students are entitled to request committee meetings at shorter intervals when they require greater input from the committee particularly if a project hits major roadblocks.

As outlined in detail below, for each committee meeting, the student is required to submit a progress report that includes a review of research progress, courses taken and the grades obtained in these courses. At the meeting the supervisor reviews the student's record and the student presents a review of the relevant background and research progress for the previous year as well as a plan for future research. Future plans, both research and academic, are then considered at the meeting.

4.2.2 The Report

- The purpose of the report is to provide the student with practice in writing succinctly about their research, provide the committee with background and a record of the student's progress to date.
- The report should be given to the Supervisory Committee 5 working days before the meeting.
- After the meeting, copy of that is sent to the Graduate Administrator for inclusion in the student's file.

The 6-month committee meeting report should be a maximum of 1 page. It should include background information on the student's proposed research area, an overarching hypothesis, question or set of objectives and a brief description of the research progress. An appendix outlining courses taken and grades, awards, manuscripts/presentations and ethics hours and professional development progress should be attached.

For all subsequent committee meeting reports, the report should be a maximum of <u>4 pages</u> in length and deal succinctly with the following issues:

- 1. Background
- 2. Project objectives
- 3. Hypotheses being tested since the last meeting
- 4. Summary of research progress
- 5. Difficulties or issues that have impeded progress (if any)
- 6. Hypotheses to be tested in next 6-12 months
- 7. Append list of courses taken (or being taken) with grade attained
- 8. Copies of title page and abstract of any published papers, submitted manuscripts or abstracts written since last meeting.

4.2.3 The Meeting

The meeting format should generally follow the format described below:

• Brief overview of student's progress by the supervisor (~5 minutes)

- Student's presentation of research results since the previous meeting (~20 minutes)
- Student presentation of hypothesis to be tested and the proposed approaches for the following 6-12 months (~15 minutes)
- Discussion of the objectives and proposed approaches
- Student presentation of proposed difficulties
- Discussion of how best to deal with the issues raised above

4.2.3.1 Discussion of related issues such as elevation to PhD or timing of Candidacy. Feedback and Assessment

The Supervisor should record the events of the meeting using the Google form "MMI Annual Progress Report".

The supervisor should record on the form the basis for the assessment as well as the specific recommendations made by the committee.

Once the form is complete, the supervisor, with the help of the committee where necessary, will discuss the committee's recommendations while all of the committee members remain present. At the end of the discussion, the form will be approved by the supervisor, committee members and student. The student may append their own written comments to the form.

The discussion and signature of the student will ensure that both the supervisor and the student have the same interpretation of the events of the meeting. This is particularly important when decisions such as when to write the thesis are made or the progress is deemed unsatisfactory.

4.2.4 Guidelines for proceeding when progress is deemed unsatisfactory

If progress is deemed unsatisfactory, the Supervisory Committee will:

- Make specific recommendations (in writing on the Annual Progress Report) for remedial action by the student.
- Indicate what assistance the student should seek or obtain from the committee or other sources.
- Set a date for a subsequent meeting to re-assess the student's progress. This meeting must be held in a timely fashion (2-3 months).
- The supervisor will alert the Graduate Program Director who will counsel the student.

If progress is deemed unsatisfactory a second time:

- The Supervisory Committee may recommend a change of program for the student.
- The possible recommendations include transition from PhD to MSc program or termination from the program.
- The recommendation is made to the Graduate Training Committee who makes their recommendation to the Graduate Program Director and/or the Chair.
- The department then makes a recommendation to the Dean of FGPS.

5 Ph.D Thesis Proposal and Thesis Proposal Meeting

5.1 Students Transferring from an MSc to PhD

- Students enrolled in an MSc program wishing to transition to a PhD program without first completing the MSc should inform their Supervisor as early as possible.
- The recommended timeframe for transferring from an MSc to a PhD program is after 12 months from the start of the graduate program, with a maximum limit of 24 months.
- To initiate the transfer process, the student must first obtain approval from their Supervisory Committee typically 1-2 months prior to the desired transfer date.
- If approval to proceed with the transfer process is granted, the Supervisor schedules a PhD Thesis Proposal Meeting with the Supervisory Committee, at which the student will present and defend their PhD Thesis proposal.
- Possible Outcomes of the PhD Thesis Proposal Meeting:
 - o If the final decision from the Supervisory Committee is positive, the department Graduate Program Administrator will submit the 'Change of Category' and 'Appointment of Supervisor(s) and Supervisory Committee' forms to GPS. Upon successful transfer, students will be designated as 'Provisional PhD Students' and become eligible to take the Candidacy Examination.
 - O If the final decision at the PhD Thesis Proposal Meeting is negative, the student and Supervisor will have one opportunity to submit a revised proposal in accordance with the Supervisory Committee recommendations. The timeframe for submission of the revised proposal will be determined by the Director of Graduate Studies in consultation with the Supervisor (the suggested time frame must meet program requirements for time to transfer and for completion of the Candidacy). If the second attempt to transfer to the PhD program is unsuccessful, or if the student decides not to make a second attempt to transfer from the MSc to the PhD program, the student will be given the options to complete an MSc or withdraw from the program.

5.2 PhD Direct Admissions

Candidates entering the PhD program directly will prepare a PhD Thesis proposal and have a Thesis Proposal Meeting within the first 18 months of starting their program. This meeting is identical to that described above with the exception that "the Committee will not decide on the suitability of the candidate for the PhD program". That decision was made upon admission.

- Possible Outcomes of the PhD Thesis Proposal Meeting:
 - If the decision from the Supervisory Committee is positive, the student can proceed to take the Candidacy Examination.
 - o If the decision on the PhD Thesis Proposal Meeting is negative, the student and supervisor will revise the Thesis Proposal and reconvene a second PhD Thesis Proposal Meeting within a timeframe determined by the Director of Graduate Studies in consultation with the Supervisor (the suggested time frame must meet program requirements for time to completion of the Candidacy). If the decision of the second Thesis Proposal Meeting is also negative, the Supervisory Committee will decide whether a third attempt is warranted. If not, the student will be given the options to transfer to the MSc program or withdraw from the program.

5.3 The PhD Thesis Proposal

• This document is prepared in consultation with the Supervisor. It focuses on the projected, future research that will form the basis of the PhD thesis work. It should be hypothesis-driven and be supported by the preliminary data generated by the student.

• The Thesis proposal must be submitted to the Supervisor, all members of the Supervisory Committee and the Director of Graduate Studies, at least one week before the scheduled meeting.

5.3.1 PhD thesis proposal format

- 1. Summary of literature; introduction to the student's topic; presentation of preliminary results
- 2. Hypotheses
- 3. Description of project including methods
- 4. Summary and significance
- 5. References
- 6. Figures and tables

The document should not exceed 5 single-spaced pages, excluding figures, tables, and references.

5.3.2 PhD Thesis Proposal Meeting

- At the PhD Thesis Proposal Meeting, the student will present their PhD proposal in a brief 20-minute oral presentation that is prepared with the assistance of the Supervisor.
- The presentation will be followed by a 40-minute question period focused on the proposal.
- The Committee shall evaluate whether the proposed work is of sufficient novelty, quality and quantity to satisfy the requirements of a PhD.
- Note that it is common during the question period for Committee members to provide feedback and suggestions to improve the proposal.
- The Committee will also decide on the suitability of the candidate to advance to the PhD program.
- Successful completion of this step requires a unanimous positive decision that will be communicated to the student (and Director of Graduate Studies and Graduate Program Administrator) by the Supervisor at the meeting (or within one week of the meeting).

Note: The PhD Thesis Proposal vs the Candidacy Research Proposal

The work proposed in both proposals must be novel and rigorous. However, aside from differences in the format (length, etc.), the two major differences between the PhD Thesis Proposal and the Candidacy Research Proposal are:

- The work proposed in the Thesis Proposal must be feasible for completion by the student based on the resources and expertise available.
- The Candidacy Research Proposal is prepared independently by the student.

6 Detailed Guidelines for the Candidacy Examination

Graduate students are required to pass a candidacy examination to become a PhD candidate in MMI.

Students entering the PhD program directly or transferring from an MSc to a PhD within the first 18 months must complete the Candidacy Examination within 30 months of starting their graduate program.

Students transferring to the PhD between 18-24 months from the start of their graduate program must complete the Candidacy Examination within 36 months of starting their graduate program.

6.1 Purpose of the Candidacy Examination

The Candidacy Examination is an important learning opportunity to help students consolidate their understanding and advance their thinking in the subject area related to their research.

The examination is also to establish that the student has:

- Proficient knowledge of their research subject area.
- The ability to develop, pursue and complete original scientific research at an advanced level, which requires (in addition to knowledge of the discipline) an understanding of experimental design, critical thinking abilities and communication skills.

6.2 Arrangement of the Candidacy Examination:

To become a PhD candidate the student must pass the candidacy exam.

The candidacy exam is comprehensive and addresses the qualifications of the student in terms of their ability to develop original research at an advanced level.

- The exam consists of two parts:
 - o a written proposal
 - o an oral defense of that proposal.
- The written proposal forms the basis for the majority of the questions.
- The FGPS Manual provides further details on the timing and the composition of the examining committee (http://www.gradstudies.ualberta.ca/gpm/Section8.aspx).
- Students must successfully complete MMI 605 prior to the candidacy examination.
- The candidacy exam will normally only be scheduled following successful completion of the PhD Thesis Proposal.

6.3 Participants

The candidacy exam requires contributions from the student, the student's supervisor, the student's supervisory committee, a University examiner, a designated exam chair, and the MMI Graduate Program Director.

6.3.1 Candidate

- The candidate will complete MMI 605 prior to the exam.
- A 1-page Proposal Summary will be submitted to the Exam Committee one week before beginning to craft the research proposal and will approved by the Exam committee.
- The candidate will have 4 weeks to prepare a written research proposal that describes an independent avenue of investigation that stems from their own area of research and submit this proposal to the Exam committee 2 weeks before the exam.

- The candidate will arrange to meet with the exam chair at least one week prior to the exam to discuss the examination guidelines.
- The candidate will defend the research proposal in a comprehensive oral exam.

6.3.2 Supervisor

- The supervisor will schedule the exam within the first 30 months of the student's tenure in the department.
- The supervisor will provide the student six weeks free of lab work to prepare for the candidacy.
- The supervisor will select two external examiners in consultation with the supervisory committee.
- The supervisor cannot provide any input into the content of the proposal but may provide general help with grant writing skills and strategies. Prior to the exam, the supervisor will read the written proposal and confirm to the Candidacy Exam chair that the research proposal was written in its entirety by the student. At this point, the supervisor will not provide feedback or suggestions to the candidate.

6.3.3 The exam chair

- The examination chair moderates the examination, ensures a fair examination process, chairs the discussion of the exam after the student has left the committee to its adjudication, and then records and reports the results of the examination to the student and to the department.
- At the beginning of the exam, the chair introduces the student and explains to the student and committee how the exam will be run, specifying the sequence of the events, the number of rounds of questioning (generally two), the order of questioning (generally starting with the arms' length examiner, followed by the departmental examination committee member who is not a member of the supervisory committee, the committee members, and finally the student's supervisor), and length of time each examiner has for questioning.
- To provide as much uniformity and continuity as possible, all candidacy exams are chaired by the departmental designated chair. The chair moderates discussions, keeps minutes of the exam, generally aids the student in completing a fair exam and files a report concerning the outcome of the examination.
- The chair does not vote at the evaluation stage.

6.3.4 The Graduate Program Director

- The Graduate Program Director will work with departmental administrators to identify an exam chair and schedule the defense.
- They will approve the composition of the examination committee.
- The Graduate Program Director will ensure submission of the notice of the candidacy examination and examination committee composition to the FGPS for approval at least 3 weeks prior to the proposed examination date
- The Chair of the Department or the Graduate Program Director nominates the extra-supervisory members of the candidacy committee (usually those recommended by the supervisory committee) by forwarding their names to the FGPS.
- If not already a member of the examination committee, the Chair of the Department may participate in the exam as a non-voting member.
- The Dean or Associate Dean of the FGPS or the Dean's designate may attend and participate fully in the examination, but any other persons must have permission of the Dean to attend the examination.

6.3.5 The examining committee

The candidacy exam committee consists of the supervisory committee plus one academic member of the University at arm's length to the student and the supervisor. MMI requires that one of the examiners comes from outside the Department. FGPS requires a University examiner that is arms length, meaning they did not have any affiliation with the student's research within the last seven years.

- The examining committee determines whether the candidate meets departmental requirements of a PhD student. To this end, the committee considers whether the research proposal demonstrates a sufficient grasp of the design and execution of complex research experiments.
- The examining committee is asked to consider whether the written proposal clearly establishes the candidate's ability to synthesize pertinent data into a coherent series of research hypotheses or ideas.
- The committee is also asked to consider whether the proposed experiments rigorously test those ideas, if the candidate has adequately addressed potential pitfalls and concerns, and if the candidate has formulated a future set of experiments that have the potential to have a meaningful impact on the area of research.
- The examining committee is encouraged to explore these issues in the oral component of the exam, and to determine the depth and breadth of the candidate's knowledge and research strengths.

6.4 Components

6.4.1 Candidacy Research Proposal

6.4.1.1 Purpose of the Proposal

The Candidacy Research Proposal aims to:

- Define a specific research problem or question.
- Provide appropriate background to explain the rationale for the proposal.
- Design a series of experiments to answer the question.

The document should propose approximately 4-5 years of research involving 2 grad students and one technician. To help ensure that the scope of the Proposal is appropriate, the student provides a 1-page Proposal Summary to their Supervisory Committee at the start of the process (See Procedure and Requirements). The Supervisory Committee will assess whether the scope of the Proposal is sufficient and make recommendations if it is not.

The Candidacy Research Proposal is used by the Candidacy Examination Committee (See GPS Size and Composition of Examining Committees) to evaluate the candidate's creativity and rigor in thinking about experiments. This includes but is not limited to assessing the candidate's: ability to distinguish a good control from a bad control; understanding of the limitations of proposed approaches and how to ameliorate potential limitations; and their ability to identify, build, and defend novel research. The Candidacy Examination Committee also assesses whether the student has the appropriate background to understand the significance of the Proposal in the context of that specific research field.

6.4.1.2 Topic

The Candidacy Research Proposal should be related to the student's field of study and PhD Thesis Proposal. The Candidacy Research Proposal can be developed around the focus of the Thesis Proposal, or the Candidacy Research Proposal can be developed entirely de novo (i.e., in the student's field of study but

different from the PhD Thesis Proposal) with the approval of the Supervisory Committee. The key point is that the Candidacy research proposal must include substantial new work. A significant proportion of the proposal should be novel (approximately two thirds), not part of their own PhD Thesis Proposal or any work ongoing in the lab of their Supervisor or described in grant proposals of the Supervisor.

6.4.1.3 Oral Presentation

Students are required to complete a 20-minute oral presentation as part of the Candidacy Examination.

6.4.1.4 Oral Defense

The Oral Defense is a mandatory element of the evaluation process. Examiners will base their questions on content relevant to the Candidacy Research Proposal. Students should anticipate that questions may pertain to any section of their submitted proposal.

6.4.1.5 Format of the Candidacy Research Proposal

- A cover page with the title of the proposal, the student's name, and the date, time, and location of the examination.
- A 1-page research summary (updated from the original 1-page Proposal Summary submitted for pre-approval). See Procedures, Requirements and Timeline for additional information.
- The research proposal can be no longer than 10 pages. Up to 5 additional pages can be included for Tables and Figures.
- A complete list of citations with titles (this is not included within the 10-page limit).

Formatting Guidelines:

- Use 8.5" x 11" page format.
- All margins should be set at 2 cm (top, bottom, left, and right).
- Text should be in single-spaced 12-point Times New Roman font, allowing for 48 lines per page.
- Condensed fonts or line spacing are not permitted.
- Page numbers must be clearly displayed at the bottom of each page.
- Any text exceeding the specified limits will be ignored, except for references.
- Tables and Figures should be legible when viewed at 100%.

6.4.1.6 Procedures, Requirements and Timeline

- The student discusses the approximate timing of the Candidacy Examination with their Supervisor.
- When ready to begin the Candidacy Examination process, the student meets with the Director of Graduate Studies for their program to review the process and expectations.
- The Supervisor or Supervisory Committee identifies the University Examiner or Specialized Knowledge Examiner.
- The Supervisor and the department's Graduate Program Administrator establish the availability of
 the Candidacy Examination Committee for the various steps in the candidacy process. See calendar
 for role and structure of examining committees:
 (https://calendar.ualberta.ca/content.php?catoid=39&navoid=12236#the-role-and-structure-of-examining-committees)
- The Supervisor and the department's Graduate Program Administrator complete the Candidacy Examination Timeline form, which is then sent to the student, the Candidacy Examination Committee and the Director of Graduate Studies.
- Seven weeks prior to the date of the Candidacy Examination the student submits a 1-page Proposal Summary to the members of the Supervisory Committee for preliminary approval of the topic and

scope. The Proposal Summary must include the following:

- O Title.
- Hypothesis(es) and rationale for the proposed research.
- O Background: Provide a brief overview of background information needed to explain the novelty and importance of the proposed hypothesis.
- O Goal(s)/Research Aims: Describe the overall goal(s), the proposed research and the specific aims that will test the novel hypothesis.
- Methods/Approaches/Expertise: Provide a brief overview of relevant experimental methodologies and how these will be used to address each of the research aims. It is expected that the student will have knowledge of all of the approaches proposed.
- Expected Outcomes: Describe the expected outcomes of the proposed research, both in terms of specific experimental outcomes as well as the more general implications of the proposed research, highlighting its significance and how it will advance knowledge.
- The Supervisory Committee will have 1 week to review the Proposal Summary to determine the suitability of the topic and scope. The Director of Graduate Studies can be consulted as needed.
- Supervisory Committee decision outcomes:
 - If the 1-page Proposal Summary is approved, the Supervisor/Supervisory Committee will
 inform the student, the Director of Graduate Studies and the department Graduate Program
 Administrator. The student has 4 weeks to write the full Candidacy Research Proposal and
 submit it to the Candidacy Examination Committee.
 - O If the Proposal Summary is rejected, the student will be provided with feedback and have the option to modify the Proposal Summary or select a new topic. In either case, the student will have 1 week to submit a revised or new Proposal Summary. The Supervisory Committee will have 1 week to review the revised Proposal Summary. This adds two additional weeks to the process (9 weeks from initial submission of a preliminary 1-page Proposal Summary). Reasons for rejection of a proposed topic include, but are not restricted to, significant overlap with current lab projects, lack of creativity and scope, scientifically unsound ideas, poor experimental design, and substandard writing.
- On receipt of the Candidacy Research Proposal, the Candidacy Examination Committee will have 2 weeks to review the Proposal and prepare for the examination.
- The department Graduate Program Administrator will send a 'Notice of Examining Committee and Examination Date' form to FGPS at least 3 weeks prior to the oral examination.
- If everything proceeds according to schedule, the entire process (from submission of the initial Proposal Summary to the date of the examination) should take 7 weeks to complete. Scheduling conflicts may cause delays, but every effort should be made to ensure that the process does not extend beyond 9 weeks.
- Upon successful completion of the Candidacy Examination, students are designated as "PhD Candidates".

See GPS Doctoral Candidacy Examination for supplemental information. https://calendar.ualberta.ca/content.php?catoid=39&navoid=12236#conduct-of-examinations

6.5 Evaluation

At the conclusion of the examination, the candidate will be asked to leave the room while the examiners discuss the following questions in the context of the candidate's thesis research progress. The following are representative expectations that should be met for students to proceed as PhD candidates.

• Students should not go into the oral portion determined to merely "defend" their proposal, but be

- open to improving their approaches according to discussions that arise during the candidacy.
- Students should be able to identify an important question and formulate a testable hypothesis.
- Students should have the ability to assess experimental data. The proposal should be based on solid data and not a single, poorly controlled experiment or published paper. The student should be able to assess the quality of published data referred to in their proposal.
- Students should be familiar with the references that they cite in their proposal. For references to methods, as well as unreferenced methods, students should be aware of the technical requirements, strengths and weaknesses, and be able to defend the selection of method(s) in comparison to alternatives. Students should be aware that they should never cite a reference that they have never read
- Students should clearly understand and outline the rationale for their chosen approaches (over alternative possibilities).
- Students should demonstrate experimental design capability. The majority of the experiments that they propose should be feasible and lead to interpretable results. The experiments should also address the proposed hypothesis and extend the knowledge of the field.
- Students are expected to consider multiple possibilities for their research question, and multiple possible outcomes for their experiments.
- Students should be able to analyze data. They should also be able to predict possible outcomes of experiments and identify possible interpretations of these experiments.
- Students should understand basic concepts in their field and display good breadth of knowledge.
- Students should know the value of mixing both "safe/somewhat predictable" and "risky/exploratory" directions
- Students should have effective communication skills.
- Examiners always try to find the extent of the students' knowledge to determine if they are able to "think on their feet". It is understood that the student will not know all of the answers to the questions, but they should be able to make predictions based on what they know about other related system.
- Students should appreciate differences between direct and indirect effects, and correlative vs. causal relationships.

The possible outcomes of the examination are: Pass; Conditional Pass; Fail with recommendation to retake the examination; Fail with recommendation to change category to the MSc program; Fail with recommendation to terminate the PhD program.

Following the discussion of the student's performance, the chair will poll the examiners to arrive at an initial outcome for the examination. This serves as a starting point for discussion. This may be done either verbally or by secret ballot. The ballots are then destroyed.

Normally, if all but one member of the committee agrees on a decision, the decision shall be that of the majority. In the event that the examining committee cannot reach consensus concerning the outcome of the examination, the chair will then conduct a second written ballot to decide the outcome.

In accordance with FGPS regulations, if there are two or more dissenting votes, the matter is referred to the Associate Dean of the Faculty of Graduate Studies and Research for determination of the appropriate course of action. Students who are deficient in some areas but demonstrate excellence in other areas should be provided with specific recommendations for areas of improvement even when granted a pass.

6.5.1 Pass

When a student passes the examination the department submits a Report of Completion of Candidacy form to the FGPS to change the student's category from provisional candidate to candidate for doctoral degree. The FGPS will then act on the departmental request.

6.5.2 Conditional Pass

In the event that the student is deemed to have conditionally passed the Candidacy Examination, the Chair of the Candidacy Examination will submit the report to the Graduate Program Director and the Department Chair and inform them in writing as to the basis for the decision, specific requirements, timeframe, the approval mechanism and the supervision and assistance the student will receive. Following a review of the Candidacy Examination Chair's report, the report will be submitted in writing to the Associate Dean of the FGPS. The department will hold the Report of Completion of Candidacy or Final Oral Examination form until the committee agrees that the conditions have been met.

6.5.3 Fail

In the event that the student is deemed to have failed the Candidacy Examination, the Chair of the Candidacy Examination will submit the report to the Graduate Program Director and the Department Chair and inform them in writing as to the basis for the decision. The Graduate Program Director, the Chair of the Department, and the student's supervisor in consultation with the Graduate Training Committee will establish the Department's recommendation concerning the student's program. The Departmental recommendation concerning the student's program will be submitted in writing to the Associate Dean of the FGPS and the student. Normally, the Associate Dean will then meet with the student and departmental representatives before acting upon any departmental recommendation.

A decision that affects the student's academic standing (i.e., required to withdraw or transfer to a master's program) can be appealed.

6.5.3.1 Considerations in case outcome is fail

The following options are to be considered by the examining committee when the outcome of a candidacy exam is 'fail'. The student can be given the opportunity to repeat the Candidacy exam, if their performance and work to date indicate the ability to perform at the doctoral level. If a repeat Candidacy exam is recommended (and approved by FGPS), the student must be informed of their exam deficiencies by the exam committee Chair and the second exam must be scheduled no later than six months from the date of the first candidacy exam. In the event the student fails the exam, the examining committee should recommend either that 1) There be a Change of Category to a MSc. program (assuming the student has shown the potential to successfully complete such a program) or 2) The doctoral program be terminated.

6.6 Conclusion

Following the deliberations, the candidate is invited back into the room and the Chair informs the candidate of the outcome of the examination. If there are conditions or concerns raised by the examination committee, these concerns and/or conditions will be communicated clearly to the student. Then following the examination, the Examination Chair will file the appropriate report on the examination with the department.

7 Detailed Guidelines for the Thesis and Thesis Defense

7.1 Approval To Write Thesis

When students believe they have completed their experimental work they should have a supervisory committee meeting to seek permission from the supervisory committee to write the thesis. The committee report form has a box to indicate the committee agrees the student has completed a sufficient body of work related to their thesis and has granted approval for the student to write the thesis. This approval indicates the supervisory committee judges the experimental work sufficient in quality and scope for the thesis to be written.

To seek permission, students are strongly encouraged to produce the equivalent of one or more quality contributions to a co-authored paper that may be published in the future and generally two publications before completion of the PhD (depending on the scope and impact of the publications). For a PhD student one of these PhD publications should be a first-author paper in press prior to scheduling of the examination.

Students who are completing their thesis may be provided with up to three months support for MSc students and up to six for PhD students during the period when they are writing up; supervisors are not obligated to provide any financial support beyond this time period.

7.2 Guidelines and Recommendations for the Thesis Document

The following is meant to provide some guidance to students for preparing their thesis document. Students are strongly urged to discuss the format and organization of their thesis with their supervisor as they begin to write up the thesis itself. Students are also encouraged to look at former students' theses that are archived in the MMI office to get a general idea of the contents and format of a thesis.

The FGPS suggests that you write the thesis in one of two formats, "traditional" or "paper-based".

- FGPS requires both types to have a general structural format (structure of the thesis, paper, margins etc). For example, the thesis must have a Title Page, Abstract, Table of Contents and Table of Figures at the start, a full Bibliography at the end, and under certain circumstances a preface.
- Students should make themselves familiar with the official rules for formatting a thesis that can be found on the FGPS website.
- These structural features will be checked by FGPS when you hand in your thesis and guidelines are available from FGPS.

The Department recommends the thesis be in the traditional format: one with an introduction, a hypothesis and approach chapter, a methods chapter, results chapters (with or without an introduction and a discussion) and a discussion and future directions chapter followed by a single set of references. The advantages to this format are that:

- Examiners will know that much of the writing is the student's
- It uses less paper
- All the methods and all bibliographies are united and can be easily found.

7.2.1 MMI specific guidelines (regardless of the thesis format)

7.2.1.1 Introduction

- For both the MSc and the PhD, the introduction is expected to provide the general and specific background most pertinent to the results presented in the thesis. The best theses will have
- introductions that are written in clear and concise language.
- The introduction should conclude with a statement of the objectives of the research and the main hypothesis that underlies the experimental work.
- A typical introduction for an MSc is ~25 pages and a PhD ~50 pages. These estimates are based on a line spacing of 1.5 in Times 12 point.
- Schematics are encouraged to assist the reader and to illustrate relevant models.
- Tables are particularly helpful to condense information and to keep introductions streamlined.

7.2.1.2 Methods

- The methodology should be described in sufficient detail to allow repetition of the experiments by someone else.
- The methods section of a paper-based thesis will likely need to be expanded to include all experimental protocols.
- The methods should be written in a concise format and diagrams may be quite helpful for illustrating complex experimental schemes.

7.2.1.3 Results

- The organization of the data in results chapters need not adhere to how results were published and often will reflect only the student's contribution to published papers.
- When the thesis is paper-based, the contributions of the other authors must be clearly identified on the title page of the results chapter. Where others have contributed to the results, this also should be on the first page of the results chapter.
- We do not allow 'data not shown' to appear in the thesis. If a fact is important enough to cite data, the data should be shown for reviewers to examine.

7.2.1.4 Discussion and Future Directions

The final discussion chapter is where the student should put the results into the context of the field, may speculate about the meaning of the data, and should outline some new questions arising from the research and briefly describe approaches to address these questions. Figures that illustrate any proposed models are highly recommended.

7.2.1.5 Bibliography

A full bibliography with all names listed is required.

7.2.1.6 Appendices

Appendices should be used judiciously. Typical items found in the appendix are "data not shown" for paper-based format where original papers had "data not shown" and data from a side project that does not fit the theme of the thesis.

7.2.2 Input from the supervisor

While the body of writing in the thesis should represent the student's original work, the supervisor is expected to provide critical feedback during the process regarding organization, scope, clarity and interpretation of the results.

7.2.3 Bound Copies

MMI wishes to retain bound copies of each thesis for posterity.

MMI will cover the cost of printing 3 copies of the thesis: one for the department, one for the supervisor and one for the student.

*** for binding the left-hand margin must be wider (usually 1.5 inches)***

7.3 Thesis Examination

7.3.1 Thesis approval by the supervisory committee

No examination date is to be set with FGPS until committee approval is received.

According to FGPS Guidelines, before the thesis can be sent to the external examiner, "PhD supervisory committee members shall declare in writing to the supervisor that the thesis is of adequate substance (and quality) to warrant that the student proceed to the final examination or that the thesis is unsatisfactory and the student should not be allowed to proceed to the final oral examination. (FGPS Council, 1989/06/19). However, the department requests for both MSc and PhD, the supervisory committee members declare it in writing to the Chair of the department using the form letter:

"This is to certify that (student's name) MSc/PhD thesis is of adequate substance to warrant that s/he proceed to the final oral examination."

The interpretation endorsed by the Department of Medical Microbiology and Immunology is that the signature on the form indicates that in the opinion of the committee members, the thesis is of a textual quality equivalent to that of a manuscript being submitted for publication to a high quality journal and that the committee members are comfortable with the scientific content of the thesis (i.e., the signature on the departmental form attests that the committee members do not feel that major changes to the content of the thesis are necessary, thus a committee member would not sign a form approving the thesis if (s)he felt a chapter should be deleted or if (s)he felt that additional data was required to go forward for the defense). If the committee does not unanimously approve the thesis, the graduate student may appeal that decision to the Graduate Training Committee.

7.3.2 Timelines for thesis approval and convening of the examination

The student should be aware of deadlines to be met for submitting the final document to the Faculty of Graduate Studies for spring or fall convocations.

The timeline for convening the final examination committee meeting is important to consider several issues including:

- time for the supervisory committee to review and approve the thesis.
- The supervisory committee should be given two weeks to review the thesis and suggest revisions to be made. In some cases the committee members may want to see the revised thesis before they sign off to allow the thesis to go forward for defense and students and supervisors should allow for this in the timelines to schedule the examination.
- getting approval for the External examiner for a PhD examination from FGPS.
- A lead-time of two months before the exam date should be allowed for the Faculty of Medicine and Dentistry (FoMD) to approve of a prospective External Examiner.
- the actual scheduling the examination such that all the examiners can participate (see section
- for the composition of the examining committee).
- For an MSc examination, the thesis should be supplied to the examiners a minimum of three weeks before the examination.
- For a PhD examination the requirement is to provide the thesis to the external examiner, as well as

- the rest of the examining committee, four weeks before the examination date.
- The department must submit to the FGPS at least 3 weeks prior to the defense date a Notice of Approval of Oral Examination Committee form. In the case of a PhD examination, this must include the External Examiner already approved by FoMD.

7.3.3 Composition of the Examination Committee

The examination committee is recommended by the supervisor to the department and, once approved by the department, forwarded to FGPS for approval. Please refer to the FGPS guidelines for more information on who qualifies as an examiner. This individual can be from the supervisory committee and can be a cross-appointee in our department.

https://calendar.ualberta.ca/content.php?catoid=39&navoid=12236#the-role-and-structure-of-examining-committees

FGPS Council Policy also stipulates that at least 50% of the examiners must hold a University of Alberta affiliation and that 50% of the examiners must hold the same degree or higher as the degree being sought.

MSc Examination Committee – Minimum 4 examiners: Supervisor, Supervisory committee (minimum two members), University examiner, Chair of the exam (neutral)

PhD Examination Committee – Minimum 5 examiners: Supervisor, Supervisory committee (minimum two members), University examiner, External examiner, Chair of the exam (neutral)

To qualify as a University examiner according to the policies of FGPS council, the individual must not be (or have been) a member of the supervisory committee, or have been connected with the thesis research in a significant way. The examiner should not have been associated with the student, outside of usual contact in courses or other non-thesis activities within the University, nor be related to the student or supervisor(s).

External Examiner: The external examiner is from a different university. An External Examiner must participate in the examination, which includes participation by remote conferencing (see 7.3.7).

The Chair of the examination: The final exam is chaired by a departmental designate who is not a member of the examination committee and who is present to moderate discussion and record the minutes of the exam. Since the chair of the examination is a neutral member of the Examination Committee, they do not vote.

The Chair is expected to meet with the student prior to the examination to review with the student the process of the examination.

Other Participants: If not already a member of the examination committee, the Chair of the Department may be a non-voting participant. The Dean of FGPS may appoint a pro Dean who acts as the Dean's representative and is a full voting member of the examining committee. The usual function of a pro Dean is to assure the proper conduct of the examination.

7.3.4 Selection of the External Examiner

- The External Examiner is initially identified by the supervisor and the student. Supervisory committee members should then be consulted.
- The supervisor contacts the potential examiner to determine whether they would be prepared to act as an examiner for this thesis and determine approximate dates for the thesis defense.
- It is important that there is no direct contact between the student and External Examiner between the time that the External is identified and the defense.

- The Department of Medical Microbiology and Immunology then nominates the potential External Examiner to the FGPS who approve the nomination and defense date.
- The nomination requires a CV of the potential examiner that documents the examiner's research competence and experience in supervising graduate students at the Ph.D. level.
- A lead-time of two months before the exam date should be allowed for the FGPS to approve a prospective External Examiner.

7.4 The Thesis Defense (The Examination)

7.4.1 Thesis Defense Seminar

- A candidate is required to present a public seminar based on the thesis, usually just prior to the final exam.
- The presentation plus questions for a PhD seminar is generally approximately one hour long.
- Members of the examining committee must attend the public seminar.
- Members of the examining committee (including the supervisor) must refrain from questions and comments during the presentation and question period.
- Any member of the University community is free to attend the seminar and question the candidate on any aspect of the presented research during the question period following the seminar.
- The chair of the examination will moderate the question period so that it does not result in the discussion of material that is more appropriate for the examination.

7.4.2 The examination

- Immediately after the seminar, the examining committee convenes for the examination that usually lasts two or more hours. The questions are set to enable the committee to form an opinion on the quality of the candidate's thesis work as well as their capability to comprehend its significance in the context of the field.
- Therefore the questions largely pertain to the thesis itself and the surrounding field and both the document and the candidate are being evaluated.
- The supervisor usually does not participate in the questioning in the final exam, but this is left to their discretion.
- The student is excused from the room to allow the committee to deliberate.

7.4.3 Results of Thesis Examinations

The committee can approve the thesis, approve the thesis with minor modification, adjourn the defense to a later date, or fail the thesis and defense.

Normally, if all but one member of the committee agree on a decision, the decision shall be that of the majority. The dissenting committee member does not have to sign the thesis. If the one dissenting vote is that of the External Examiner the matter must be referred to the Vice-Dean of FGPS.

When the thesis is passed with minor revisions, one or more members of the examining committee withholds their signature on the Thesis Approval/Program who then signs when the changes have been made.

The thesis defense is adjourned in the case where the required revisions to a thesis are major: more research is required or a major restructuring or re-stating of the thesis is required; the committee is dissatisfied with the candidate's oral even though the thesis document is deemed acceptable, with or

without minor revisions; or there were exceptional circumstances such as a medical emergency during the examination.

If the defense is adjourned or the thesis is failed, or there are two or more dissenting votes, the Chair will provide the reasons in writing to the candidate, the Graduate Training Committee, Chair of the Department of Medical Microbiology and Immunology, and to the FGPS. The guidelines established by the FGPS will then be followed.

If the defense is adjourned the examination must be re-convened within 6 months and a final decision made by the Examination Committee.

In all cases where the candidate encounters significant difficulties in the thesis defense, the situation will be reviewed closely by the FGPS. The FGPS will consult with the Department of Medical Microbiology and Immunology and the candidate before a final outcome is determined by the FGPS. The final decision can be appealed through the FGPS procedures. (See the FGPS manual for further information).

7.4.4 Attendance of Examiners at Thesis defenses and Video/Teleconferencing All examiners must actively participate at the thesis defense (for both the M.Sc. and Ph.D. defenses) and if they are unable to participate the defense, the defense cannot proceed and must be deferred until such time as all examiners can participate.

In person and virtual attendance at the exam is considered equivalent.