

Appendix A - Salary Scales

Operating/Trust - Annual/Monthly/Hourly Salaries (35 Hrs)

(Effective September 1, 2023)

		STEP																
		1	1.5	2	2.5	3	3.5	4	4.5	5	5.5	6	6.5	7	7.5	8	8.5	9
GRADE	1	28,426.41	29,020.92	29,535.77	30,050.74	30,546.10	31,100.78	31,595.89	32,170.55	32,744.96	33,299.63	33,913.50	34,507.89	35,062.69	35,676.68	36,271.07	36,924.89	37,558.61
		2,368.87	2,418.41	2,461.31	2,504.23	2,545.51	2,591.73	2,632.99	2,680.88	2,728.75	2,774.97	2,826.13	2,875.66	2,921.89	2,973.06	3,022.59	3,077.07	3,129.88
		15.62	15.95	16.23	16.51	16.78	17.09	17.36	17.68	17.99	18.30	18.63	18.96	19.27	19.60	19.93	20.29	20.64
	2	30,724.29	31,278.97	31,794.18	32,388.45	32,982.59	33,576.97	34,171.23	34,686.20	35,320.29	35,993.61	36,607.84	37,320.98	37,835.95	38,489.53	39,163.21	39,836.88	40,510.19
		2,560.36	2,606.58	2,649.52	2,699.04	2,748.55	2,798.08	2,847.60	2,890.52	2,943.36	2,999.47	3,050.65	3,110.08	3,153.00	3,207.46	3,263.60	3,319.74	3,375.85
		16.88	17.19	17.47	17.80	18.12	18.45	18.78	19.06	19.41	19.78	20.11	20.51	20.79	21.15	21.52	21.89	22.26
	3	33,794.75	34,369.28	34,923.96	35,557.93	36,191.77	36,825.62	37,459.59	38,152.88	38,806.45	39,519.72	40,153.56	40,846.97	41,579.96	42,332.69	43,085.41	43,838.01	44,590.98
		2,816.23	2,864.11	2,910.33	2,963.16	3,015.98	3,068.80	3,121.63	3,179.41	3,233.87	3,293.31	3,346.13	3,403.91	3,465.00	3,527.72	3,590.45	3,653.17	3,715.92
		18.57	18.88	19.19	19.54	19.89	20.23	20.58	20.96	21.32	21.71	22.06	22.44	22.85	23.26	23.67	24.09	24.50
	4	36,825.62	37,479.44	38,152.88	38,806.45	39,519.72	40,193.27	40,866.70	41,579.96	42,233.54	43,085.41	43,838.01	44,610.83	45,403.14	46,155.87	46,908.71	47,800.17	48,612.09
		3,068.80	3,123.29	3,179.41	3,233.87	3,293.31	3,349.44	3,405.56	3,465.00	3,519.46	3,590.45	3,653.17	3,717.57	3,783.60	3,846.32	3,909.06	3,983.35	4,051.01
		20.23	20.59	20.96	21.32	21.71	22.08	22.45	22.85	23.21	23.67	24.09	24.51	24.95	25.36	25.77	26.26	26.71
	5	40,193.27	40,985.58	41,678.99	42,471.29	43,204.29	43,996.84	44,769.30	45,581.34	46,353.91	47,265.22	48,116.97	48,968.72	49,800.73	50,771.48	51,583.76	52,554.39	53,485.30
		3,349.44	3,415.46	3,473.25	3,539.27	3,600.36	3,666.40	3,730.77	3,798.44	3,862.83	3,938.77	4,009.75	4,080.73	4,150.06	4,230.96	4,298.65	4,379.53	4,457.11
		22.08	22.52	22.90	23.34	23.74	24.17	24.60	25.04	25.47	25.97	26.44	26.91	27.36	27.90	28.34	28.88	29.39
6	44,016.45	44,828.73	45,620.92	46,571.81	47,384.10	48,235.85	49,127.30	50,078.07	50,969.52	51,920.42	52,891.16	53,901.25	54,832.41	55,902.06	56,952.10	57,942.57	58,952.54	
	3,668.04	3,735.73	3,801.74	3,880.98	3,948.67	4,019.65	4,093.94	4,173.17	4,247.46	4,326.70	4,407.60	4,491.77	4,569.37	4,658.50	4,746.01	4,828.55	4,912.71	
	24.18	24.63	25.07	25.59	26.04	26.50	26.99	27.52	28.01	28.53	29.06	29.62	30.13	30.72	31.29	31.84	32.39	
7	47,918.92	48,849.84	49,721.56	50,672.33	51,603.61	52,673.26	53,643.77	54,753.24	55,704.01	56,793.51	57,863.16	58,932.93	60,062.14	61,230.81	62,379.63	63,548.42	64,697.48	
	3,993.24	4,070.82	4,143.46	4,222.69	4,300.30	4,389.44	4,470.31	4,562.77	4,642.00	4,732.79	4,821.93	4,911.08	5,005.18	5,102.57	5,198.30	5,295.70	5,391.46	
	26.33	26.84	27.32	27.84	28.35	28.94	29.47	30.08	30.61	31.21	31.79	32.38	33.00	33.64	34.27	34.92	35.55	
8	51,821.52	52,831.60	53,901.25	54,891.73	55,921.91	57,031.27	58,061.33	59,289.56	60,398.79	61,627.02	62,775.96	64,004.19	65,331.33	66,579.53	67,847.11	69,075.22	70,382.74	
	4,318.46	4,402.63	4,491.77	4,574.31	4,660.16	4,752.61	4,838.44	4,940.80	5,033.23	5,135.59	5,231.33	5,333.68	5,444.28	5,548.29	5,653.93	5,756.27	5,865.23	
	28.47	29.03	29.62	30.16	30.73	31.34	31.90	32.58	33.19	33.86	34.49	35.17	35.90	36.58	37.28	37.95	38.67	
9	56,040.79	57,130.29	58,298.96	59,467.63	60,695.99	61,884.63	63,092.77	64,400.41	65,588.81	66,935.92	68,282.91	69,669.72	71,036.44	72,482.57	73,869.26	75,295.54	76,820.84	
	4,670.07	4,760.86	4,858.25	4,955.64	5,058.00	5,157.05	5,257.73	5,366.70	5,465.73	5,577.99	5,690.24	5,805.81	5,919.70	6,040.21	6,155.77	6,274.63	6,401.74	
	30.79	31.39	32.03	32.67	33.35	34.00	34.67	35.38	36.04	36.78	37.52	38.28	39.03	39.83	40.59	41.37	42.21	
10	60,299.77	61,607.17	62,795.82	64,103.22	65,469.94	66,856.75	68,144.30	69,590.31	70,937.29	72,462.72	73,888.87	75,453.88	76,919.99	78,603.63	80,168.64	81,793.08	83,456.99	
	5,024.98	5,133.93	5,232.98	5,341.93	5,455.83	5,571.40	5,678.69	5,799.19	5,911.44	6,038.56	6,157.41	6,287.82	6,410.00	6,550.30	6,680.72	6,816.09	6,954.75	
	33.13	33.85	34.50	35.22	35.97	36.73	37.44	38.24	38.98	39.81	40.60	41.46	42.26	43.19	44.05	44.94	45.86	
11	64,618.31	65,985.03	67,411.43	68,837.58	70,244.13	71,710.12	73,215.44	74,839.89	76,345.34	77,949.93	79,534.79	81,258.14	82,941.90	84,685.23	86,467.89	88,191.36	90,053.44	
	5,384.86	5,498.75	5,617.62	5,736.47	5,853.68	5,975.84	6,101.29	6,236.66	6,362.11	6,495.83	6,627.90	6,771.51	6,911.83	7,057.10	7,205.66	7,349.28	7,504.45	
	35.50	36.26	37.04	37.82	38.60	39.40	40.23	41.12	41.95	42.83	43.70	44.65	45.57	46.53	47.51	48.46	49.48	
12	68,857.32	70,363.01	71,828.87	73,473.05	75,018.20	76,642.53	78,266.85	79,970.47	81,614.53	83,456.99	85,219.93	87,002.84	88,864.79	90,786.31	92,687.97	94,688.90	96,650.01	
	5,738.11	5,863.58	5,985.74	6,122.75	6,251.52	6,386.88	6,522.24	6,664.21	6,801.21	6,954.75	7,101.66	7,250.24	7,405.40	7,565.53	7,724.00	7,890.74	8,054.17	
	37.83	38.66	39.47	40.37	41.22	42.11	43.00	43.94	44.84	45.86	46.82	47.80	48.83	49.88	50.93	52.03	53.10	
13	75,869.95	77,573.57	79,217.75	81,020.39	82,783.56	84,665.37	86,566.91	88,409.26	90,330.78	92,351.44	94,332.52	96,372.67	98,511.96	100,671.35	102,850.23	105,128.50	107,406.53	
	6,322.50	6,464.46	6,601.48	6,751.70	6,898.63	7,055.45	7,213.91	7,367.44	7,527.56	7,695.95	7,861.04	8,031.06	8,209.33	8,389.28	8,570.85	8,760.71	8,950.54	
	41.69	42.62	43.53	44.52	45.49	46.52	47.56	48.58	49.63	50.74	51.83	52.95	54.13	55.31	56.51	57.76	59.01	
14	82,308.06	84,209.84	86,012.36	88,052.75	90,053.44	92,113.81	94,094.64	96,293.50	98,432.91	100,651.38	102,889.94	105,227.40	107,604.70	110,001.60	112,378.77	114,894.55	117,410.21	
	6,859.00	7,017.49	7,167.70	7,337.73	7,504.45	7,676.15	7,841.22	8,024.46	8,202.74	8,387.61	8,574.16	8,768.95	8,967.06	9,166.80	9,364.90	9,574.55	9,784.18	
	45.22	46.27	47.26	48.38	49.48	50.61	51.70	52.91	54.08	55.30	56.53	57.82	59.12	60.44	61.75	63.13	64.51	
15	88,944.08	91,083.38	93,104.16	95,342.73	97,501.87	99,799.88	102,058.17	104,415.36	106,832.12	109,268.73	111,784.51	114,359.73	116,994.38	119,648.89	122,303.16	125,135.86	127,928.98	
	7,412.01	7,590.28	7,758.68	7,945.23	8,125.16	8,316.66	8,504.85	8,701.28	8,902.68	9,105.73	9,315.38	9,529.98	9,749.53	9,970.74	10,191.93	10,427.99	10,660.75	
	48.87	50.05	51.16	52.39	53.57	54.84	56.08	57.37	58.70	60.04	61.42	62.84	64.28	65.74	67.20	68.76	70.29	
*	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	

* Steps in PeopleSoft for administrative easy only.

** Hourly rates of pay are reflected at two decimal precision. Actual values used for calculations will be at six decimal precision.

Operating/Trust - Annual/Monthly/Hourly Salaries (37.5 Hrs)
(Effective September 1, 2023)

		STEP																
		1	1.5	2	2.5	3	3.5	4	4.5	5	5.5	6	6.5	7	7.5	8	8.5	9
1		30,456.94	31,093.71	31,645.59	32,197.34	32,727.90	33,322.29	33,852.73	34,468.30	35,083.76	35,678.02	36,335.99	36,972.88	37,567.14	38,225.10	38,861.63	39,562.10	40,241.50
		2,538.08	2,591.14	2,637.13	2,683.11	2,727.33	2,776.86	2,821.06	2,872.36	2,923.65	2,973.17	3,028.00	3,081.07	3,130.59	3,185.43	3,238.47	3,296.84	3,353.46
		15.618945	15.945494	16.228507	16.511458	16.783540	17.088353	17.360373	17.676053	17.991671	18.296421	18.633838	18.960450	19.265200	19.602617	19.929041	20.288257	20.636668
2		32,919.01	33,513.27	34,064.90	34,701.67	35,338.44	35,975.21	36,611.86	37,163.74	37,843.02	38,564.56	39,222.65	39,986.57	40,538.57	41,238.92	41,960.47	42,682.13	43,403.67
		2,743.25	2,792.77	2,838.74	2,891.81	2,944.87	2,997.93	3,050.99	3,096.98	3,153.58	3,213.71	3,268.55	3,332.21	3,378.21	3,436.58	3,496.71	3,556.84	3,616.97
		16.881542	17.186292	17.469181	17.795730	18.122278	18.448827	18.775314	19.058327	19.406675	19.776697	20.114177	20.505936	20.789011	21.148165	21.518187	21.888272	22.258294
3		36,208.70	36,824.28	37,418.42	38,097.70	38,776.74	39,455.89	40,135.17	40,878.03	41,578.38	42,342.43	43,021.83	43,764.69	44,549.93	45,356.25	46,162.93	46,969.49	47,775.93
		3,017.39	3,068.69	3,118.20	3,174.81	3,231.39	3,287.99	3,344.60	3,406.50	3,464.86	3,528.54	3,585.15	3,647.06	3,712.49	3,779.69	3,846.91	3,914.12	3,981.33
		18.568566	18.884247	19.188934	19.537282	19.885505	20.233791	20.582139	20.963092	21.322246	21.714067	22.062477	22.443430	22.846120	23.259615	23.673298	24.086918	24.500476
4		39,455.89	40,156.49	40,878.03	41,578.38	42,342.43	43,064.10	43,785.76	44,549.93	45,250.28	46,162.93	46,969.49	47,797.24	48,646.19	49,452.75	50,259.19	51,214.34	52,084.48
		3,287.99	3,346.37	3,406.50	3,464.86	3,528.54	3,588.67	3,648.81	3,712.49	3,770.86	3,846.91	3,914.12	3,983.10	4,053.85	4,121.06	4,188.27	4,267.86	4,340.37
		20.233791	20.593070	20.963092	21.322246	21.714067	22.084151	22.454236	22.846120	23.205274	23.673298	24.086918	24.511407	24.946764	25.360384	25.773942	26.263765	26.709990
5		43,064.10	43,913.04	44,655.90	45,504.97	46,290.21	47,139.16	47,967.15	48,837.17	49,665.05	50,641.27	51,553.92	52,466.57	53,358.02	54,397.95	55,268.21	56,308.02	57,305.80
		3,588.67	3,659.42	3,721.32	3,792.08	3,857.52	3,928.26	3,997.26	4,069.76	4,138.75	4,220.11	4,296.16	4,372.21	4,446.50	4,533.16	4,605.68	4,692.33	4,775.48
		22.084151	22.519508	22.900461	23.335881	23.738570	24.173927	24.598541	25.044703	25.469254	25.969884	26.437908	26.905932	27.363088	27.896385	28.342673	28.875907	29.387592
6		47,160.47	48,030.61	48,879.56	49,898.54	50,768.68	51,681.20	52,636.36	53,655.21	54,610.25	55,629.11	56,669.03	57,751.47	58,749.01	59,895.03	61,019.97	62,081.22	63,163.53
		3,930.04	4,002.55	4,073.30	4,158.21	4,230.72	4,306.77	4,386.36	4,471.27	4,550.85	4,635.76	4,722.42	4,812.62	4,895.75	4,991.25	5,085.00	5,173.43	5,263.63
		24.184858	24.631083	25.066440	25.588993	26.035218	26.503180	26.993004	27.515494	28.005255	28.527746	29.061043	29.616138	30.127698	30.715399	31.292294	31.836521	32.391554
7		51,341.62	52,339.17	53,273.13	54,291.98	55,289.40	56,435.42	57,475.59	58,664.00	59,682.85	60,850.18	61,996.20	63,142.34	64,352.30	65,604.40	66,835.31	68,087.54	69,318.69
		4,278.47	4,361.60	4,439.43	4,524.33	4,607.45	4,702.95	4,789.63	4,888.67	4,973.57	5,070.85	5,166.35	5,261.86	5,362.69	5,467.03	5,569.61	5,673.96	5,776.56
		26.329038	26.840598	27.319553	27.842043	28.353541	28.941242	29.474663	30.084100	30.66591	31.205222	31.792923	32.380686	33.001179	33.643284	34.274520	34.916687	35.548048
8		55,522.90	56,605.33	57,751.47	58,812.59	59,916.22	61,104.87	62,208.38	63,524.42	64,712.95	66,028.88	67,259.79	68,575.84	69,997.97	71,334.97	72,693.29	74,009.33	75,410.03
		4,626.91	4,717.11	4,812.62	4,901.05	4,993.02	5,092.07	5,184.03	5,293.70	5,392.75	5,502.41	5,604.98	5,714.65	5,833.16	5,944.58	6,057.77	6,167.44	6,284.17
		28.473280	29.028375	29.616138	30.160303	30.726267	31.335830	31.901731	32.576628	33.186128	33.860962	34.492198	35.167095	35.896396	36.582037	37.278608	37.953505	38.671812
9		60,043.50	61,210.96	62,463.18	63,715.41	65,031.46	66,304.88	67,599.61	69,000.43	70,273.73	71,716.94	73,160.27	74,645.98	76,110.63	77,659.92	79,145.40	80,673.62	82,308.06
		5,003.63	5,100.91	5,205.27	5,309.62	5,419.29	5,525.41	5,633.30	5,750.04	5,856.14	5,976.41	6,096.69	6,220.50	6,342.55	6,471.66	6,595.45	6,722.80	6,859.00
		30.791540	31.390234	32.032401	32.674568	33.349465	34.002500	34.666466	35.384836	36.037809	36.777916	37.518085	38.279991	39.031091	39.825602	40.587383	41.371088	42.209259
10		64,606.98	66,007.80	67,281.35	68,682.17	70,146.45	71,632.16	73,011.91	74,561.09	76,004.42	77,638.61	79,166.71	80,843.41	82,414.14	84,218.12	85,894.82	87,635.34	89,418.01
		5,383.92	5,500.65	5,606.78	5,723.51	5,845.54	5,969.35	6,084.33	6,213.42	6,333.70	6,469.88	6,597.23	6,736.95	6,867.85	7,018.18	7,157.90	7,302.95	7,451.50
		33.131786	33.850156	34.503254	35.221624	35.972537	36.734443	37.442007	38.236455	38.976625	39.814671	40.598314	41.458159	42.263663	43.188781	44.048626	44.941202	45.855389
11		69,233.92	70,698.20	72,226.43	73,754.53	75,261.68	76,832.17	78,445.17	80,185.69	81,798.69	83,517.77	85,215.66	87,062.27	88,866.38	90,733.94	92,644.25	94,490.86	96,485.94
		5,769.49	5,891.52	6,018.87	6,146.21	6,271.81	6,402.68	6,537.10	6,682.14	6,816.56	6,959.81	7,101.31	7,255.19	7,405.53	7,561.16	7,720.35	7,874.24	8,040.50
		35.504575	36.255488	37.039193	37.822835	38.595734	39.401113	40.228291	41.120867	41.948045	42.829627	43.700341	44.647320	45.572501	46.530223	47.509870	48.456850	49.479970
12		73,775.84	75,388.84	76,959.57	78,721.05	80,376.55	82,116.95	83,857.35	85,682.65	87,444.24	89,418.01	91,307.13	93,217.32	95,212.52	97,271.06	99,308.78	101,452.34	103,553.51
		6,147.99	6,282.40	6,413.30	6,560.09	6,698.05	6,843.08	6,988.11	7,140.22	7,287.02	7,451.50	7,608.93	7,768.11	7,934.38	8,105.92	8,275.73	8,454.36	8,629.46
		37.833766	38.660944	39.466448	40.369767	41.218744	42.111257	43.003770	43.939818	44.843200	45.855389	46.824167	47.803752	48.826934	49.882597	50.927578	52.026839	53.104363
13		81,289.32	83,114.61	84,875.96	86,807.47	88,696.47	90,712.99	92,750.33	94,724.10	96,783.01	98,947.88	101,070.37	103,256.32	105,548.59	107,862.18	110,196.84	112,637.47	115,078.47
		6,774.11	6,926.22	7,073.00	7,233.96	7,391.37	7,559.42	7,729.19	7,893.68	8,065.25	8,245.66	8,422.53	8,604.69	8,795.72	8,988.52	9,183.07	9,386.46	9,589.87
		41.686831	42.622879	43.526136	44.516651	45.485367	46.519480	47.564274	48.576463	49.632313	50.742505	51.830959	52.951957	54.127483	55.313940	56.511202	57.762807	59.014598
14		88,187.10	90,224.57	92,156.07	94,342.26	96,485.94	98,693.32	100,815.69	103,171.66	105,463.70	107,840.75	110,239.23	112,743.80	115,290.76	117,858.80	120,405.63	123,101.19	125,796.75
		7,348.92	7,518.71	7,679.67	7,861.86	8,040.50	8,224.44	8,401.31	8,597.64	8,788.64	8,986.73	9,186.60	9,395.32	9,607.56	9,821.57	10,033.80	10,258.43	10,483.06
		45.224153	46.269009	47.259524	48.380646	49.479970	50.611960	51.700352	52.908546	54.083947	55.302946	56.532939	57.817336	59.123469	60.440408	61.746479	63.128815	64.511151
15		95,297.29	97,589.57	99,754.44	102,152.69	104,466.28	106,928.22	109,347.90	111,873.54	114,462.89	117,073.55	119,768.86	122,528.00	125,350.96	128,195.11	131,039.02	134,074.15	137,066.90
		7,941.44	8,132.46	8,312.87	8,512.72	8,705.52	8,910.69	9,112.32	9,322.80	9,538.57	9,756.13	9,980.74	10,210.67	10,445.91	10,682.93	10,919.92	11,172.85	11,422.24
		48.870407	50.045934	51.156125	52.385993	53.572450	54.834985	56.075846	57.371048	58.698918	60.037718	61.419930	62.834871	64.282542	65.741082	67.199496	68.755975	70.290718
*	1	2	3	4	5													

Operating/Trust - Annual/Monthly/Hourly Salaries (40 Hrs)
 (Effective September 1, 2023)

		STEP																
		1	1.5	2	2.5	3	3.5	4	4.5	5	5.5	6	6.5	7	7.5	8	8.5	9
1		32,487.35	33,166.63	33,755.16	34,343.82	34,909.71	35,543.68	36,109.80	36,766.18	37,422.81	38,056.65	38,758.59	39,437.62	40,071.59	40,773.40	41,452.56	42,199.56	42,924.15
		2,707.28	2,763.89	2,812.93	2,861.99	2,909.14	2,961.97	3,009.15	3,063.85	3,118.57	3,171.39	3,229.88	3,286.47	3,339.30	3,397.78	3,454.38	3,516.63	3,577.01
		15.618918	15.945494	16.228445	16.511454	16.783513	17.088306	17.360482	17.676049	17.991734	18.296468	18.633936	18.960395	19.265188	19.602597	19.929115	20.288249	20.636609
2		35,113.60	35,747.33	36,335.99	37,015.26	37,694.42	38,373.70	39,052.86	39,641.39	40,365.74	41,135.76	41,837.33	42,652.41	43,241.19	43,988.31	44,757.97	45,527.50	46,297.52
		2,926.13	2,978.94	3,028.00	3,084.61	3,141.20	3,197.81	3,254.40	3,303.45	3,363.81	3,427.98	3,486.44	3,554.37	3,603.43	3,665.69	3,729.83	3,793.96	3,858.13
		16.881539	17.186214	17.469224	17.795800	18.122318	18.448894	18.775411	19.058362	19.406605	19.776807	20.114099	20.505967	20.789035	21.148228	21.518254	21.888221	22.258423
3		38,622.78	39,279.04	39,913.13	40,637.47	41,361.82	42,086.53	42,810.75	43,603.30	44,350.30	45,165.51	45,889.86	46,682.29	47,519.90	48,380.18	49,240.57	50,100.85	50,961.00
		3,218.57	3,273.25	3,326.09	3,386.46	3,446.82	3,507.21	3,567.56	3,633.61	3,695.86	3,763.79	3,824.15	3,890.19	3,959.99	4,031.68	4,103.38	4,175.07	4,246.75
		18.568644	18.884153	19.189004	19.537247	19.885490	20.233908	20.582092	20.963127	21.322261	21.714188	22.062430	22.443407	22.846108	23.259701	23.673353	24.086945	24.500480
4		42,086.53	42,833.53	43,603.30	44,350.30	45,165.51	45,935.16	46,704.94	47,519.90	48,267.03	49,240.57	50,100.85	50,983.77	51,889.24	52,749.75	53,609.78	54,628.52	55,556.76
		3,507.21	3,569.46	3,633.61	3,695.86	3,763.79	3,827.93	3,892.08	3,959.99	4,022.25	4,103.38	4,175.07	4,248.65	4,324.10	4,395.81	4,467.48	4,552.38	4,629.73
		20.233908	20.593042	20.963127	21.322261	21.714188	22.084214	22.454298	22.846108	23.205301	23.673353	24.086945	24.511430	24.946748	25.360458	25.773934	26.263711	26.709979
5		45,935.16	46,840.75	47,633.06	48,538.76	49,376.38	50,281.96	51,164.77	52,093.01	52,975.94	54,017.33	54,990.99	55,964.42	56,915.19	58,024.42	58,952.54	60,062.14	61,126.06
		3,827.93	3,903.40	3,969.42	4,044.90	4,114.70	4,190.16	4,263.73	4,341.08	4,414.66	4,501.44	4,582.58	4,663.70	4,742.93	4,835.37	4,912.71	5,005.18	5,093.84
		22.084214	22.519590	22.900508	23.335943	23.738644	24.174021	24.598447	25.044715	25.469200	25.969868	26.437978	26.905971	27.363073	27.896358	28.342567	28.876028	29.387529
6		50,304.62	51,232.73	52,138.44	53,225.14	54,153.13	55,126.80	56,145.54	57,232.11	58,250.97	59,337.67	60,446.90	61,601.45	62,665.61	63,888.24	65,087.85	66,220.10	67,374.52
		4,192.05	4,269.39	4,344.87	4,435.43	4,512.76	4,593.90	4,678.79	4,769.34	4,854.25	4,944.81	5,037.24	5,133.45	5,222.13	5,324.02	5,423.99	5,518.34	5,614.54
		24.184913	24.631122	25.066557	25.589009	26.035160	26.503270	26.993047	27.515440	28.005275	28.527727	29.061012	29.616080	30.127698	30.715501	31.292235	31.836588	32.391597
7		54,764.33	55,828.61	56,824.82	57,911.52	58,975.32	60,197.94	61,307.30	62,574.99	63,661.69	64,906.98	66,129.48	67,352.11	68,642.58	69,978.00	71,291.25	72,626.78	73,940.15
		4,563.69	4,652.38	4,735.40	4,825.96	4,914.61	5,016.50	5,108.94	5,214.58	5,305.14	5,408.91	5,510.79	5,612.68	5,720.22	5,831.50	5,940.94	6,052.23	6,161.68
		26.329002	26.840680	27.319623	27.842075	28.353518	28.941320	29.474663	30.084132	30.606583	31.205277	31.793021	32.380823	33.001242	33.643268	34.274637	34.916722	35.548150
8		59,224.40	60,379.06	61,601.45	62,733.58	63,910.77	65,178.71	66,355.91	67,759.41	69,027.23	70,430.85	71,743.85	73,147.60	74,664.37	76,090.65	77,539.71	78,943.21	80,437.45
		4,935.37	5,031.59	5,133.45	5,227.80	5,325.90	5,431.56	5,529.66	5,646.62	5,752.27	5,869.24	5,978.65	6,095.63	6,222.03	6,340.89	6,461.64	6,578.60	6,703.12
		28.473268	29.028395	29.616080	30.160374	30.726334	31.335919	31.901879	32.576640	33.186167	33.860986	34.492238	35.167115	35.896334	36.582044	37.278705	37.953466	38.671851
9		64,046.58	65,291.62	66,627.40	67,963.30	69,366.81	70,725.24	72,106.21	73,600.33	74,958.77	76,498.20	78,037.63	79,622.49	81,184.45	82,837.15	84,422.02	86,051.94	87,795.27
		5,337.22	5,440.97	5,552.28	5,663.61	5,780.57	5,893.77	6,008.85	6,133.36	6,246.56	6,374.85	6,503.14	6,635.21	6,765.37	6,903.10	7,035.17	7,171.00	7,316.27
		30.791626	31.390202	32.032405	32.674665	33.349426	34.002520	34.666447	35.384774	36.037978	36.777978	37.518089	38.280042	39.030986	39.825555	40.587508	41.371127	42.209263
10		68,914.07	70,408.32	71,766.63	73,260.87	74,822.84	76,407.82	77,879.29	79,531.87	81,071.42	82,814.50	84,444.55	86,233.18	87,908.30	89,832.74	91,621.13	93,477.72	95,379.39
		5,742.84	5,867.36	5,980.55	6,105.07	6,235.24	6,367.32	6,489.94	6,627.66	6,755.95	6,901.21	7,037.05	7,186.10	7,325.69	7,486.06	7,635.09	7,789.81	7,948.28
		33.131767	33.850152	34.503188	35.221574	35.972517	36.734529	37.441964	38.236475	38.976644	39.814663	40.598341	41.458261	42.263605	43.188816	44.048619	44.941214	45.855475
11		73,849.29	75,411.62	77,041.55	78,671.35	80,278.99	81,954.35	83,674.89	85,531.13	87,251.80	89,085.74	90,896.66	92,866.41	94,790.73	96,783.01	98,820.48	100,790.23	102,918.32
		6,154.11	6,284.30	6,420.13	6,555.95	6,689.92	6,829.53	6,972.91	7,127.59	7,270.98	7,423.81	7,574.72	7,738.87	7,899.23	8,065.25	8,235.04	8,399.19	8,576.53
		35.504466	36.255585	37.039204	37.822765	38.595668	39.401129	40.228315	41.120734	41.947979	42.829682	43.700318	44.647313	45.572465	46.530294	47.509847	48.456842	49.479962
12		78,694.13	80,414.80	82,090.03	83,969.16	85,735.02	87,591.50	89,447.85	91,394.94	93,273.83	95,379.39	97,394.33	99,431.67	101,559.89	103,755.94	105,929.34	108,215.89	110,457.13
		6,557.84	6,701.23	6,840.84	6,997.43	7,144.59	7,299.29	7,453.99	7,616.25	7,772.82	7,948.28	8,116.19	8,285.97	8,463.32	8,646.33	8,827.44	9,017.99	9,204.76
		37.833715	38.660960	39.466362	40.369790	41.218760	42.111296	43.003774	43.939877	44.843188	45.855475	46.824195	47.803689	48.826868	49.882663	50.927566	52.026870	53.104390
13		86,708.69	88,655.54	90,534.67	92,594.55	94,609.73	96,760.48	98,933.76	101,039.19	103,235.24	105,544.33	107,808.23	110,140.21	112,585.34	115,053.01	117,543.21	120,146.69	122,750.28
		7,225.72	7,387.96	7,544.56	7,716.21	7,884.14	8,063.37	8,244.48	8,419.93	8,602.94	8,795.36	8,984.02	9,178.35	9,382.11	9,587.75	9,795.27	10,012.22	10,229.19
		41.686870	42.622856	43.526284	44.516612	45.485449	46.519460	47.564305	48.576534	49.632329	50.742466	51.830877	52.952023	54.127569	55.313948	56.511160	57.762830	59.014559
14		94,066.26	96,239.66	98,299.79	100,631.77	102,918.32	105,272.59	107,536.61	110,049.59	112,494.60	115,030.36	117,588.52	120,260.08	122,976.83	125,716.24	128,432.74	131,307.95	134,183.16
		7,838.86	8,019.97	8,191.65	8,385.98	8,576.53	8,772.72	8,961.38	9,170.80	9,374.55	9,585.86	9,799.04	10,021.67	10,248.07	10,476.35	10,702.73	10,942.33	11,181.93
		45.224164	46.269068	47.259513	48.380658	49.479962	50.611823	51.700294	52.908456	54.083943	55.303056	56.532943	57.817347	59.123477	60.440498	61.746510	63.128823	64.511136
15		101,650.38	104,095.52	106,404.72	108,962.89	111,430.68	114,056.81	116,637.63	119,331.84	122,093.66	124,878.50	127,753.58	130,696.64	133,707.78	136,741.21	139,775.12	143,012.57	146,204.70
		8,470.87	8,674.63	8,867.06	9,080.24	9,285.89	9,504.73	9,719.80	9,944.32	10,174.47	10,406.54	10,646.13	10,891.39	11,142.31	11,395.10	11,647.93	11,917.71	12,183.73
		48.870376	50.045922	51.156117	52.386004	53.572442	54.835004	56.075783	57.371079	58.698875	60.037738	61.419992	62.834922	64.282585	65.740964	67.199578	68.756041	70.290721
*	1	2	3															

ESL Instructors - Annual/Monthly/Hourly Salaries
 (Effective September 1, 2023)

		STEP																
		1	1.5	2	2.5	3	3.5	4	4.5	5	5.5	6	6.5	7	7.5	8	8.5	9
GRADE	9	55,424.97	56,502.53	57,658.29	58,814.30	60,029.01	61,204.50	62,399.60	63,692.63	64,868.12	66,200.37	67,532.50	68,904.09	70,255.82	71,686.00	73,057.47	74,468.03	75,976.53
		4,618.75	4,708.54	4,804.86	4,901.19	5,002.42	5,100.38	5,199.97	5,307.72	5,405.68	5,516.70	5,627.71	5,742.01	5,854.65	5,973.83	6,088.12	6,205.67	6,331.38
		30.80	31.40	32.04	32.68	33.35	34.01	34.67	35.39	36.04	36.78	37.52	38.29	39.04	39.83	40.59	41.38	42.22
*		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17

* Steps in PeopleSoft for administrative easy only.

** Hourly rates of pay are reflected at two decimal precision. Actual values used for calculations will be at six decimal precision.