



General Faculties Council
Approved Open Session Minutes

Monday, April 29, 2019
Council Chamber, 2-100 University Hall (UNH)
2:00 PM - 4:00 PM

ATTENDEES:

Statutory Members:

Ex-Officio:

David Turpin, Chair
Chris Andersen
Stanford Blade
Deborah Burshtyn
Katy Campbell
Lesley Cormack
Greta Cummings
Steven Dew
Dennis Kunimoto
Frank Marsiglio
Pierre-Yves Mocquais
Kerry Mummery
Kyle Murray (Delegate)
Melissa Padfield
Paul Paton
Wayne Patterson
(Delegate)
Matthias Ruth
Andrew Sharman
Kelly Spencer
Jacqui Tam

Elected Faculty:

W. Ted Allison
Duncan Elliott
Fay Fletcher
Bill Foster
Lesley Harrington
Eva Lemaire
Pierre Lemelin
Mark Loewen
Pirkko Markula
Lynn McMullen
Al Meldrum
Sue-Ann Mok
Alice Nakamura
Christina Rinaldi
Carolyn Sale
Susan Sommerfeldt
Jorge Sousa

Lisa Stein
Eleni Stroulia
Bruce Sutherland
Benjamin Tucker
Dilini Vethanayagam
Akiko Watanabe
Lynne Wiltse

Students:

Masoud Aliramezani

Appointed Members:

Matthew Barnett
Robert Bilak
Katherine Binhammer
Yiming Chen
Meijun Chen
Melinda Chisholm
André Costopoulos
Natalie Diether
Shannon Erichsen
Levi Flaman
Shawn Flynn
Gautam Gaur
Kevin Kane
Janice Kung
Carmel Montgomery
Anthony Nguyen
Ivy Porter
Sabitha Rajaruban
Sasha van der Klein
Amanda Wakaruk
Donna Wilson
Ding Xu

REGRETS:

Jason Acker
Ayman Adwan
Joel Agarwal
Miray Aizouki
Saleema Allana
Erin Allin
Dale Askey

Vahid Ayan
Bishoi Aziz
Allen Berger
Akanksha Bhatnagar
Jeff Birchall
Amlan Bose
Andre Bourgeois
Abigail Bridarolli
Tiffany Bruce
David Chung
Julia Craig
Neal Davies
Piet Defraeye
Joseph Doucet
Ryan Dunch
Tarek El-Bialy
Nadir Erbilgin
Dean Eurich
Fraser Forbes
Mary Forhan
Michael Frishkopf
Adam Gaudry
Tahra Haddouche
Robert Haennel
Osman Hojanepesov
Ryan Holowaty
Mariam Hosseiny
Albert Hu
Basil Hubbard
John Hussein
Taher Jafferjee
Shanthy Johnson
Maryam Kebbe
Hyejun Kim
Brandi Kobes
Gitta Kulczycki
Reed Larsen
Leijun Li
Cindy Liang
Susanne Luhmann
Braulio Marfil-Garza
Sean McMurtry

Laurie Mereu
Mpoe Mogale
Roger Moore
Vivian Mushahwar
Syed Mustafa
Anthony Nguyen
Shannon O'Byrne
Shuaa Rizvi
Dustin Sandler
Georg Schmolzer
Richard Schulz
Marc Secanell
John Seubert
Carrie Smith
Kim Solez
Luke Statt
Nathan Sunday
Brent Swallow
Andrei Tabirca
Amy Tse
Jennifer Tupper
Rachel Wang
Jonathan White
Janet Williamson
Ian Winship
Erin Wright
Allan Yilun Wu
Janet Yao

Staff:

Meg Brolley, GFC
Secretary
Marion Haggarty-France,
University Secretary
Heather Richholt, scribe

Observers:

Dylan Ashley
Hallie Brodie
Fahed Elian
Fred Tappenden

OPENING SESSION

1. Approval of the Agenda

Materials before members are contained in the official meeting file.

Motion: Blade/Dew

THAT General Faculties Council approve the Agenda.

CARRIED

2. Report from the President

Materials before members are contained in the official meeting file.

Presenter(s): David Turpin, President and Vice-Chancellor, Chair of General Faculties Council

The Chair announced that fundraising for 2018-2019 totaled \$167.8 million, making it the university's second highest fundraising year ever.

The Chair mentioned the recent provincial election and noted that the premier-elect would announce his cabinet on April 30. He noted that the Alberta post-secondary presidents were continuing their messaging around system capacity, affordability and the importance of research and innovation, and noted the alignment with the new government's priorities of economic diversification, employability and skills development.

The Chair noted that the Board of Governors approved the Association of Academic Staff of the University of Alberta (AASUA) collective agreement on April 18. He pointed out that the *Post-Secondary Learning Act* (PSLA) granted GFC some authority over procedures related to appointment, promotion and dismissal of academic staff; when government passed Bill 7: *An Act to Enhance Post-Secondary Academic Bargaining*, it created a misalignment between the PSLA and the collective bargaining process. Due to the time pressures, the Chair explained that GFC Executive Committee acted on behalf of GFC to approve these procedures at its April 15 meeting.

The Chair also mentioned GFC Executive Committee's discussion on Academic Governance decision making during a staff disruption. It was noted that the committee currently holds the delegated authority from GFC to approve changes to the academic schedule that could be required if a term needed to be re-organized.

The Chair spoke about replenishment of GFC committees and noted that as part of the transformation of academic governance, committee composition included more GFC representation and he encouraged members to put their names forward for committee seats. Bill Foster, Vice-Chair of the GFC Nominating Committee noted the May 22 deadline for staff to apply for seats on academic governance committees.

The Chair noted that this was the last meeting for students whose terms end on April 30 and thanked them for their service and thoughtful contributions to discussions.

CONSENT AGENDA

Consent Agenda Motion: Flaman/Dew

3. Approval of the Minutes of March 18, 2019

Materials before members are contained in the official meeting file.

THAT General Faculties Council approve the Minutes of March 18, 2019.

CARRIED

4. New Members of GFC

Materials before members are contained in the official meeting file.

Purpose of the Proposal: To appoint, re-appoint or receive new members of General Faculties Council.

MOTION I: TO APPOINT/RE-APPOINT:

The following undergraduate student representatives to serve on GFC for terms commencing May 1, 2019 and ending April 30, 2020:

Stephanie McKenzie, Faculty of Agricultural, Life and Environmental Sciences
Abigail Isaac, Faculty of Arts
David Draper, Faculty of Arts
Yejide Omotoso, Faculty of Arts
Yiming Chen, Faculty of Arts
Melinda Chisholm, Alberta School of Business
Samantha Tse, Faculty of Education
Ayman Adwan, Faculty of Engineering
Amlan Bose, Faculty of Engineering
Tahra Haddouche, Faculté Saint Jean
Anthony Nguyen, Faculty of Nursing
Adarsh Badesha, Faculty of Science
Ian Gatera, Faculty of Science
Simran Kaur Dhillon, Faculty of Science
Amber Sayed, Faculty of Science
Mohamad Jamaledine, Faculty of Science
Rojine McVea, Faculty of Science

The following graduate student representatives at-large to serve on GFC for terms commencing May 1, 2019 and ending April 30, 2020:

Meijun Chen , Faculty of Arts
Natalie Diether, Faculty of Agricultural, Life and Environmental Sciences
Kelly Hobson, Alberta School of Business
Osmanmyrat Hojanepesov, Faculty of Medicine and Dentistry
Peter Anto Johnson, Faculty of Medicine and Dentistry
Rajesh Kumar, Faculty of Engineering
Habba Mahal, Faculty of Science
Milad Nazarahari, Faculty of Engineering
Alesha Reed, Faculty of Rehabilitation Medicine
Milad Rezvani Rad, Faculty of Engineering
Lindy Schaffrick, Faculty of Medicine and Dentistry
Dhanvanth Soora, Faculty of Engineering
Shahed Taghian Dehaghani, Faculty of Engineering
Ding Xu, Faculty of Arts

The following undergraduate student members elected by the Students' Union to the Board of Governors and appointed to GFC for a term that is concurrent with terms on the Board (May 1, 2019 to April 30, 2020):

Akanksha Bhatnagar, President, Students' Union
Rowan Ley, Student Appointee (Board of Governors Representative)

The following graduate student member elected by the Graduate Students' Association to the Board of Governors and appointed to GFC for a term that is concurrent with a term on the Board (May 1, 2019 to April 30, 2020):

Fahed Elian, President, Graduate Students' Association

CARRIED

MOTION II: TO RECEIVE:

The following statutory faculty member who has been elected/re-elected by their Faculty, to serve on GFC for term of office beginning April 1, 2019 and ending June 30, 2020:

Fay Fletcher, Faculty of Extension

The following statutory undergraduate student members nominated by the Students' Union to serve on GFC for terms beginning May 1, 2019 and ending April 30, 2020:

Joel Agarwal, Students' Union Nominee
Jared Larsen, Students' Union Nominee

The following statutory graduate student member nominated by the Graduate Students' Association to serve on GFC for a term beginning May 1, 2019 and ending April 30, 2020:

Dylan Ashley, Graduate Students' Association Nominee

CARRIED

EARLY CONSULTATION

5. PhD Minimum Funding Proposal

Materials before members are contained in the official meeting file.

Presenter(s): Deborah Burshtyn, Interim Vice-Provost and Dean, Faculty of Graduate Studies and Research

Purpose of the Proposal: To seek input from committee members regarding the proposed PhD minimum funding policy.

Dr Burshtyn noted that the Institutional Strategic Plan, *For the Public Good*, as well as the strategic goals of the Graduate Students' Association supported minimum funding for PhD students. She presented an overview of the options for discussion and noted some of the questions that had arisen in previous consultations.

Discussion:

Members expressed several comments and questions including, but not limited to: implications of the new budget model; potential sources of funding for this initiative; alternative funding models; research funding schedules; the potential for students to opt-out or decline funding; self-funded and sponsored students; part-time and full-time study requirements for funding; concurrent employment outside of the university; students who

transfer from a Masters into a Doctoral program; implications to recruitment; recruitment strategies; the integral value of graduate students to the academy; the risk of less funding toward Masters programs; the risk to some Doctoral programs; the cost of living in Alberta; and income as it impacts student mental health.

6. Integrated Asset Management Guiding Principles

Materials before members are contained in the official meeting file.

Presenter(s): Andrew Sharman, Vice-President (Facilities and Operations)

Purpose of the Proposal: To introduce the guiding principles upon which all decisions related to the management of the institution's infrastructure assets are made.

Mr Sharman gave an overview of the guiding principles and explained that feedback from the GFC Facilities Development Committee and the GFC Executive Committee had been incorporated. He noted that these principles were meant to guide decisions regarding university infrastructure now and into the future.

Discussion:

Members discussed planning for growth in programs and student population, the uncertainty of government funding, General Space Programs for each Faculty, and deferred maintenance.

ACTION ITEMS

7. New Enrolment Management Policy and Procedures and Rescission of Section 50 of the GFC Policy Manual

Materials before members are contained in the official meeting file.

Presenter(s): Steven Dew, Provost and Vice-President (Academic); Melissa Padfield, Interim Vice-Provost and Registrar

Purpose of the Proposal: To recommend approval of the new Enrolment Management Policy and Procedure, and the rescission of Section 50 of the GFC Policy Manual.

Dr Dew noted that the proposed policy and procedure reflected current practice and would replace the outdated GFC policy written in the 1970s. He also noted the importance of this policy and procedure as it related to the new budget model's implications for resources and enrolment.

Ms Padfield noted that the proposed policy and procedure provided clarity regarding authority and transparency regarding process.

Discussion:

Members discussed GFC's delegation of authority for recommendation of the Comprehensive Institutional Plan to the GFC Academic Planning Committee, GFC's commitment to revisit committee terms of reference every three years, and workforce demand for university graduates.

Motion: Dew/Padfield

THAT General Faculties Council, as recommended by the GFC Academic Planning Committee, recommend that the Board of Governors approve the new Enrolment Management Policy and Procedure, as set forth in Attachments 3 and 4, and the concurrent rescission of Section 50 of the GFC Policy Manual (Enrollment Management), to take effect upon final approval

CARRIED

8. Workplace Impairment Policy and Procedures

Materials before members are contained in the official meeting file.

Presenter(s): Wayne Patterson, Vice-Provost and Associate Vice-President (Human Resources)

Purpose of the Proposal: To obtain recommendation for approval of the Workplace Impairment Policy and related procedures which have been developed after extensive consultation and feedback.

Mr Patterson presented the proposed policy and procedures and noted the changes that had been made through the extensive consultation process. He also noted that training, materials, and communication in support of this policy suite would be forthcoming.

Discussion:

Members discussed the responsibility of "all members of the University community", the relationship between addiction and mental health issues, and the line between personal time and work time. Members also discussed the application of this policy suite and the Code of Student Behaviour to employed students.

Motion: Sharman/Flaman

THAT General Faculties Council recommend that the Board of Governors approve the Workplace Impairment Policy, the Workplace Impairment Disclosure and Reporting Procedure, the Managing Impairment in Safety-Sensitive Positions Procedure, and the Drug Testing Procedure, as set forth in Attachments 2 - 5, to take effect September 1, 2019.

CARRIED

9. Proposed Revisions to Standing Committee Terms of Reference - GFC Academic Planning Committee

Materials before members are contained in the official meeting file.

Presenter(s): Steven Dew, Provost and Vice-President (Academic)

Purpose of the Proposal: The proposal is before the committee to approve the revised terms of reference for the GFC Academic Planning Committee.

Dr Dew presented the proposed revisions to the terms of reference. He noted that there was extensive discussion at the committee level and at GFC about the recommendation from the ad hoc committee for a name change to the Academic and Research Planning Committee and that members generally considered that 'research' was included as part of 'academic'. The terms of reference proposed, therefore, maintain the current committee name.

Discussion:

There was no discussion.

Motion: Dew/Burshtyn

THAT General Faculties Council approve, as recommended by the GFC Academic Planning Committee and the GFC Executive Committee, the proposed changes to the GFC Academic Planning Committee Terms of Reference as set forth in Attachment 1, to take effect July 1, 2019.

CARRIED

10. Proposed Revisions to Terms of Reference - General Faculties Council

Materials before members are contained in the official meeting file.

Presenter(s): David Turpin, President and Vice-Chancellor, and Chair of GFC

Purpose of the Proposal: The proposal is before the committee to approve the revised terms of reference for General Faculties Council.

The Chair presented the proposed revisions to the terms of reference for GFC including changes to the membership.

Discussion:

A member commented on adding further representation for academic staff. There was no further discussion.

Motion: Ruth/Flaman

THAT General Faculties Council approve, as recommended by the GFC Executive Committee, the proposed changes to the General Faculties Council Terms of Reference as set forth in Attachment 1, to take effect July 1, 2019.

CARRIED

DISCUSSION ITEMS

11. Question Period

11.1 Question from GFC member D. Vethanayagam regarding maximum salary limits for professors and Response from President Turpin

Materials before members are contained in the official meeting file.

Discussion:

Members discussed the roles of the Board and the AASUA in the collective bargaining process, and implications to the sustainability of the university.

There were no questions from the floor.

INFORMATION REPORTS

12. Report of the GFC Executive Committee

Materials before members are contained in the official meeting file.

13. Report of the GFC Academic Planning Committee

Materials before members are contained in the official meeting file.

14. Report of the GFC Academic Standards Committee

Materials before members are contained in the official meeting file.

15. Report of the GFC University Teaching Awards Committee

Materials before members are contained in the official meeting file.

16. GFC Nominations and Elections - Call for Nominations for GFC Committees

Materials before members are contained in the official meeting file.

17. Report of the Board of Governors

Materials before members are contained in the official meeting file.

18. Information Items

A. Graduate Enrolment Report

Materials before members are contained in the official meeting file.

B. 2017-18 Report of the Graduate Scholarship Committee

Materials before members are contained in the official meeting file.

C. GFC and Committee Meeting Schedules

Materials before members are contained in the official meeting file.

19. Information Forwarded to GFC Members Between Meetings:
- Globe and Mail article from April 11, 2019

Materials before members are contained in the official meeting file.

CLOSING SESSION

20. Adjournment

The Chair adjourned the meeting at 3:35 p.m.