

# **Training Guide**

# Budgeting

v. April 2017

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### **Preface**

This Training Guide is intended for the initial (May 2017) launch of uPlan, particularly end-users who have attended various process training and system demonstrations of uPlan. This guide will be updated and enhanced over time. The most current version will be posted on the Resource Planning website: <a href="https://www.resourceplanning.ualberta.ca/">www.resourceplanning.ualberta.ca/</a>

# **1. SYSTEM NAVIGATION**

#### a. Logging into uPlan

- 1. Open a web browser.
- 2. Navigate to <a href="https://planning9-a516313.pbcs.ca2.oraclecloud.com/HyperionPlanning/">https://planning9-a516313.pbcs.ca2.oraclecloud.com/HyperionPlanning/</a>
- 3. Enter your Identity Domain: a516313

Optional: click on 'Remember my choice'. Click Go.

Enter your Identity Domain	
a516313	
Remember my choice ?	
Go	
Go	

- 4. Enter your CCID e-mail.
- 5. Enter your password.
- 6. Click Sign In.

Welcome a516313 change domain 🕜	
ccid@ualberta.ca	
Can't access your account?	
Sign In	

Once logged into uPlan you will see your Home Page.

To return to this page at any time, click on one of two places along the top of the screen.

Planning and Budgeting Clou	d: uPLAN		(	0 0 1 m	
April 10. 2017 Welcome RP					
Activity Recent Favorites			8	$\bigcirc$	
		Budget	Forecast	Multi-Year Projection	Transfer
		Data	Application	Tools	



#### **b.** Setting User Preferences

This is a one-time step. Your preferences are retained until you choose to change them.

1. From the Home Page, select Application and then Settings



2. In the **Number Formatting** area, select your preferences using the drop-down menus. In the **Approvals** area, ensure the checkmark box in **Display Alias** is checked.

Number Formatting	Notifications
Thousands Separator Comma •	Task List
Decimal Separator Dot •	Approvals
Negative Sign Parentheses	Job Console
Negative Color Black •	E <u>m</u> ail Address
Approvals	Date Time Display
► 🗷 Display Alias	Time Zone (UTC+00:00) Coordinated Universal Tir •
Show 'Not Started' Approval Units	Date Automatically Detect •
I am currently out of the office.	Poimat
Action Promote	Alias Setting
	Alias Table Default •
	Member Alias
	Display

3. Click at the top right. Click when prompted.



#### c. Navigation Flows

Navigation flows are set up in the system as **clusters**: a cluster is an icon with groups of underlying icons called **cards**. Using the cluster and card icons, users can navigate to the budget input forms. The **Budget** navigation flow will guide you through the budget input process.



Each card contains forms for users to enter plan data.

This training guide focuses on the forms within the Budget cluster.

- - - - - -

To continue a step-by-step illustration of Navigation within uPlan, click on the '**Budget Revenue**' card. This will take you to the page below.

Hanning and	Budgeting Clou	Id: uPLAN					ŵ	💮 rp@	)ualberta.
	<u> </u>				×				
	Budget Revenue	s Budget Staff	Costs Budget Non	-Salary St	atemen	t of			
	5	0	Cost		peratio	ns			
1.1 Budget Line Revenues   C1.2 R	evenue Details								
C1.1 Budget Line Reve	nues O						Actio	ns 🔻 🛛 Save	Refres
Fund Department							_		
F210 - Operating Department F210 - Operating D900000-Hyperion Test (	Program Program 0 (No P	rogram)			→	¢	Data	Ad hoc	F <u>o</u> rmat
	Actual	Forecast	Budget						
	Final	Working	Working						
	2015-2016	2016-2017	2017-2018		_				
	* Total Year	* Total Year	* Total Year						
403000 - Non-Exempt (Instructional)-BL	16,719,190	12,358,642							
403050 - Non-Exempt (MNIF)-BL	666,375	19,931,142							
403030 - Non-Exempt (Fees & Sp Serv)-BL	14,068,243	11,120,388							
403100 - Non Credit Fees-BL	15,137,389	10,748,858							
420000 - Provincial Government-BL	616,784	197,600							
405000 - Federal & Other Gov't Grants-BL	155,408	15,168							
407500 - Donations and Other Grants-BL	660,664	145,827							
401000 - Internal Revenue-BL	11,902,782	7,891,304							
402000 - External Revenue-BL	7,679,941	6,941,377							
404000 - Investment Income-BL									
DC0100 - Distribution Credit-BL									
Tc0000 - Transfer-Credit-Bl	16,761,167	13,122,035							



#### i. Changing Chartfield Intersection

This section outlines how to move between chartfield intersections in viewing data or modifying data. There are two ways to change the chartfield intersection.

**Option A:** Chartfield Selector (aka member selector)

Through the chartfield selector you can change the chartfield (fund, department or program), one **at a time**.

1. Click the chartfield hyperlink you would like to change, e.g. Department.

C1.1 Budget Line Rever	nues O
Fund Department	Program
F210 - Operating D900000-Hyperion Test 0	Program 0 (No Program)

2. A pop-up box will appear. Select or find your chartfield using (a) or (b) below.

	a. Type search term and press Enter on keyboard.		<b>b.</b> Ensure the <b>solid</b> <b>checkmark</b> app next to your sel	ears
Select a Member		/	ĥõ	OK Cance
Type in search term, includir Department	ng partial word search. D-HYP - Hyperion Training D	ep		
D-HYP - Hyperion Training Dep.	D900000-Hyperion Test 0 D900001-Hyperion Test 1			
	D900002-Hyperion Test 2			
	D900004-Hyperion Test 4 D900005-Hyperion Test 5			

3. (	Click	and th	hen the <b>G</b>	<b>o</b> ar	row	
			Action	s▼	Save	Refresh
		) ¢	Data	Ad	hoc	Format

#### To initiate your chartfield selection, you must click the go arrow.

4. Repeat with other chartfield(s) as required.



#### **Option B:** Use Edit Members

1. Click the edit members icon:

	Actions 🚽	Save
	Data	Ad hoc
Edit Members		

The below window will appear.

2. Use the drop-down menus to select the appropriate fund, department, and program.

Fund F210 - Operating	Apply	Cancel
Department D00000 Hyperion Test 0		• 4
Department D900000-Hyperion Test 0 🔹	]	
Program Program 0 (No Program)	•	

3. Click Apply

#### ii. Viewing Detailed Data (expanding columns)

Many forms contain columns that can be expanded to view monthly data. These are indicated by a '+' sign. Clicking on this will expand the section. A similar function is available for certain rows.

C1.1 Budget Lir	e Revenues   C1.2 Re	venue Details		
C1.1 Bud	get Line Rever	nues 🛛		
<sup>Fund</sup> F210 - Operating	Department D900000-Hyperion Test 0	Program Program 0 (No P	Program)	
		Actual	Forecast	Budget
		Final	Working	Working
		2015-2016	2016-2017	2017-2018
		🗄 Total Year	🗄 Total Year	🗄 Total Year
403000 - Non-Exe	empt (Instructional)-BL	16,719,190	12,358,642	12,000,000
403050 - Non-Exe	empt (MNIF)-BL	666,375	19,931,142	

### C1.1 Budget Line Revenues 0

	-	1 - C									
<sup>Fund</sup> F210 - Operating	Department D900003-Hyperion		Program Program 0 (	No Program)							
										Actual	
										Final	
										2015-2016	
		L>	April	May	June	July	August	September	October	November	Decemb
403000 - Non-Exe	mpt (Instructional)-BL		980	7,628,082	48,264	4,628,619	7,363	1,562	153	1,429	233
403050 - Non-Exe	mpt (MNIF)-BL								381	381	
403030 - Non-Exe	mpt (Fees & Sp Serv)	-BL	1,165,068	1,252,868	1,476,214	893,226	1,049,789	1,183,362	1,309,126	769,816	1,223
403100 - Non Cree	dit Fees-BL		1,191,425	1,301,046	1,506,377	909,090	1,078,064	1,575,898	1,543,915	807,683	1,275



#### iii. Entering Data into Forms

Data is entered in cells of a form at the intersection of rows and columns. Cells display the data for the selected members. Background colors in the cell are used to indicate cell status.

- White : Writable. Data can be entered and saved.
- Yellow : Indicates data is NOT saved, but has been changed.
- Shaded : Read-only cells.



If more than one user has access to the same chartfield(s), the form is shared.

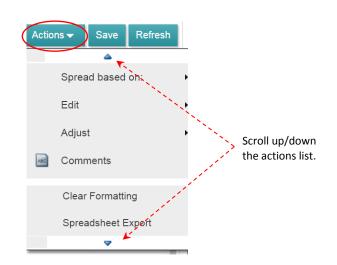
- both can have write access to change and save data
- saving will overwrite previous value

#### iv. Actions and Right-Click Menu

The **Actions** button contains a list of functionality, including:

- Spreading values to months (section 2.ii)
- Adding comments (section 1.c.v)
- Exporting reports to a spreadsheet (section 1.c.vi)

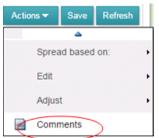
These actions are also accessible by **rightclicking** in appropriate cells within the form.



#### v. Adding Comments to a Cell

Users can add a comment to a cell.

Select a writeable (white) cell. Select Actions and then Comments.



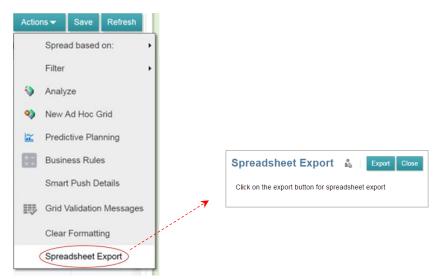
Cells with a comment attached contain a flag in the upper right corner, similar to Excel.

Comments will only be retained in that specific cell of the specific input form.



#### vi. Exporting to Excel

From the Actions menu, select **Spreadsheet Export.** A pop-up window will appear. Select **Export to** download the form as an Excel file.



**Note**: When exported to Excel, all rows and columns are automatically expanded.

#### vii. Saving and Refreshing Forms

After entering data in a form, the database must be updated with the new budget data. To perform this activity, save the data entered in the form by clicking **Save** in the toolbar.



uPlan provides a collaborative environment where multiple users have security access to the same chartfield(s). As such, multiple users can update work simultaneously.

To ensure the most current plan is displayed, click the **Refresh** button.

Users can also use the refresh button to clear changes that do not need to be saved.



# **2. BUDGETING REVENUES**

In this section, you will access revenue forms, select a chartfield intersection and enter revenue data.

#### a. Accessing Revenue Forms

1. From the uPlan homepage, click Budget and then Budget Revenue.

This will take you to the **Budget Line Revenue** form below.

	8
Budget	Forecast
Budget Revenues	Budget Staff Costs

2. Check that you are in the desired chartfield intersection (Fund, Department and Program), or change as necessary (see section 1.c.i.).

Fund Department F210 - Operating D900001-Hyperion Test	Program 1 Program 0 (No Program) intersection					
	Actual	Forecast	Budget			
	Final	Working	Working			
	2015-2016	2016-2017	2017-2018			
	* Total Year	Total Year	* Total Year			
403000 - Non-Exempt (Instructional)-BL	16,719,190	12,358,642				
403050 - Non-Exempt (MNIF)-BL	666,375	19,931,142				
403030 - Non-Exempt (Fees & Sp Serv)-BL	14,068,243	11,120,388				
403100 - Non Credit Fees-BL	15,137,389	10,748,858				
420000 - Provincial Government-BL	616,784	197,600				
405000 - Federal & Other Gov't Grants-BL	155,408	15,168				
407500 - Donations and Other Grants-BL	660,664	145,827				
401000 - Internal Revenue-BL	11,902,782	6,641,065				
402000 - External Revenue-BL	7,679,941	6,941,377				
404000 - Investment Income-BL						
DC0100 - Distribution Credit-BL						
Tc0000 - Transfer-Credit-BL	16,761,167	13,122,035				
Total Revenues	84,367,943	81,222,102				

This form displays prior year's actual and a working forecast for information only. These cannot be modified.

The **Budget Working** column is for inputting revenue budgets.

- 3. Most forms contain Actuals and Forecast data for information purposes.
  - Actual Final contains the prior full year of actuals data from the general ledger
  - **Forecast Working** contains a combination of the current YTD monthly actuals and forecasted values for the remaining months of the year.

Columns can be expanded through the ' + ' to view monthly data.



#### b. Viewing Revenue Account Details

Within the form are revenue details. Selecting this allows you to view the detailed actuals by general ledger (GL) account within the budget line (BL) roll-up.

#### 1. Click on C1.2 Revenue Details



2. Click the '+' next to Provincial Grants to expand the row and display GL details.

C1.2 Reve	enue Details	9			
Fund F210 - Operating	Department D900001-Hyperion Test 1	Program Program 0 (No F	rogram)		
			Actual	Forecast	Budget
			Final	Working	Working
			2015-2016	2016-2017	2017-2018
			Total Year	* Total Year	* Total Yea
Tuition & Fees	Non-Exempt Fee (instruct	tional)	16,719,190	12,358,642	
Tuition & Fees	Non-Exempt Fee (MNIF)		666,375	19,931,142	
Tuition & Fees	Non-Exempt Fee (fees & s	special services)	14,068,243	11,120,388	
Tuition & Fees	Non-Credit Revenues		15,137,389	10,748,858	
Provincial Gran	nts		<mark>616,784</mark>	197,600	
E Federal & Othe	r Government Sources		155,408	15,168	
Donations & Gr	ants		660,664	145,827	
E Internal Reven	10		11,902,782	6.641.065	

Tuition & Fees - Non-Exempt Fee (fees & special services)	14,068,243	11,120,388
Tuition & Fees - Non-Credit Revenues	15,137,389	10,748,858
420033 - Human Services	30,000	
420038 - Health	705	
420040 - Internat & Intergov Relations	112,879	
420051 - AB Culture and Tourism	71,400	
421104 - AB Foundation for the Arts	15,000	
422201 - Southern AB Institute of Tech	290,000	197,600
423013 - Alberta Health Services	96,800	
Provincial Grants	616,784	197,600
Federal & Other Government Sources	155,408	15,168
Donations & Grants	660,664	145.827



#### c. Revenue Budget Input

In this section, you will input an annual budget and be provided options to working with monthly budgets.

Click on C1.1 Budget Line Revenues to return to the input form (or see section 2.a.)



#### i. Annual Budget Input

In the **Budget Working** column, you can input an annual budget amount for any BL account.

- a. Referencing the diagram below, type in the 3 revenue budget figures (i.e. 12,000,000; 150,000; and, 6,000,000) in the cells as indicated
- b. Note that cells are highlighted, indicating unsaved data.
- c. Click Save to save the data. The cell colour will revert to white.

C1.1 Bud	get Line Rever	nues 🛛					Action	s 🔻 🛛 Save	Refresh
<sup>Fund</sup> F210 - Operating	Department D900001-Hyperion Test 1	Program Program 0 (No P	Program)		 +	¢	Data	Ad hoc	F <u>o</u> rmat
		Actual	Forecast	Budget					
		Final	Working	Working					
		2015-2016	2016-2017	2017-2018					
		🗄 Total Year	🗄 Total Year	* Total Year					
403000 - Non-Exe	empt (Instructional)-BL	16,719,190	12,358,642	12,000,000					-
403050 - Non-Exe	empt (MNIF)-BL	666,375	19,931,142						
403030 - Non-Exe	empt (Fees & Sp Serv)-BL	14,068,243	11,120,388						
403100 - Non Cre	edit Fees-BL	15,137,389	10,748,858						
420000 - Provinci	al Government-BL	616,784	197,600						
405000 - Federal	& Other Gov't Grants-BL	155,408	15,168	150,000					
407500 - Donatio	ns and Other Grants-BL	660,664	145,827						
401000 - Internal	Revenue-BL	11,902,782	6,641,065						
402000 - External	I Revenue-BL	7,679,941	6,941,377	6,000,000					
404000 - Investme	ent Income-BL								
DC0100 - Distribu	ution Credit-BL			••••••					
Tc0000 - Transfer-	-Credit-BL	16,761,167	13,122,035						
Total Revenues		84,367,943	81,222,102						



#### ii. Working with Monthly Budgets

Budgets entered as an annual amount are, by default, distributed evenly across each month (annual budget divided by 12).

1. To view the monthly budgets, click on the '+' under the Budget Working column to expand the **Total Year**.

Fund De F210 - Operating D	epartment 900000-Hyperior		rogram Program 0 (No Pr	ogram)					
			Actual	Forecas	st	Budget	t		
			Final	Workin	g	Working	9		
			2015-2016	2016-20	17	2017-20	18		
			Total Year	Total Y	ear 🤇	Total Y	ear		
403000 - Non-Exem	pt (Instructional)-	BL	16,719,190	12,3	58,642	12,0	00,000		
403050 - Non-Exem	pt (MNIF)-BL		666,375	19,9	31,142				
403030 - Non-Exem	pt (Fees & Sp Se	rv)-BL	14,068,243	11,1	20,388				
		;				¥			
		April	May	June		January	February	March	Total Year
403000 - Non-Exempt	(Instructional)-BL	1,000,00	0 1,000,000	1,000,000		1,000,000	1,000,000	1,000,000	12,000,000
403050 - Non-Exempt	(MNIF)-BL								

2. In the monthly view, you can edit at the monthly level for any revenue budget line.

#### Option A: Custom Entry

The monthly view allows the user to modify any cell to create a custom monthly budget. While each month can be customized, manual entry is intended to adjust for an exception in a particular month.

#### Option B: Automated Spreading of Data

Through the Actions menu, you can spread the budget based on the prior year's actuals.

1. Under the **Total Year** column, click in the cell for account 40300.

	April		March	Total Year
403000 - Non-Exempt (Instructional)-BL	1,000,000	• • •	1,000,000	12,000,000
403050 - Non-Exempt (MNIF)-BL				
403030 - Non-Exempt (Fees & Sp Serv)-BL				



<ol> <li>Select Actions</li> <li>Select 'Spread based on'</li> <li>Select 'Prior Year Actuals'</li> </ol>	Prior Year Actuals		Save Refre	esh •
	Spread Evenly	-	it ments orting Detail	•
<ol> <li>A window will open asking for confirmation. Click on <b>OK.</b></li> </ol>	Launch Confirma Are you sure you want the months based on p	to spread the a	nnual budget to	8

4. Click on the '+' to expand the Budget Working column and to view the new spread.

OK Can

	Actual	Forecast	Budget
	Final	Working	Working
	2015-2016	2016-2017	2017-2018
	Total Year	Total Year	Total Year
403000 - Non-Exempt (Instructional)-BL	16,719,190	12,358,642	12,000,000
403050 - Non-Exempt (MNIF)-BL	666,375	19,931,142	

	April	May	June	January	February	March	Total Year
403000 - Non-Exempt (Instructional)-BL	703	5,474,965	34,641	700	839	2,990,567	12,000,000
403050 - Non-Exempt (MNIF)-BL							
403030 - Non-Exempt (Fees & Sp Serv)-BL							
403100 - Non Credit Fees-BL							

- - - - - -

NOTE: There is an automatic calculation when editing data in months and the 'Total Year'.

- changing a specific month's amount will automatically updates the 'Total Year' amount
- changing 'Total Year' amount will automatically updates ALL months
  - → The difference between the old and new Total Year amount is spread across all months based on the saved 'spread' methodology (e.g. prior year actual spread, even spread, custom spread)



# **3. BUDGETING COMPENSATION**

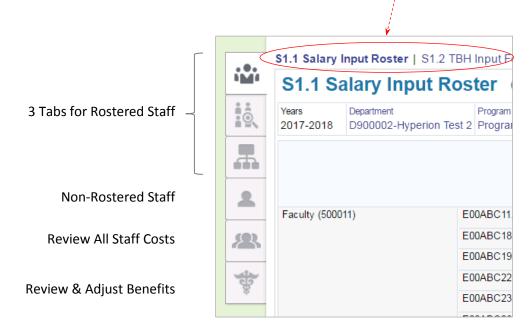
1. From the uPlan homepage select the **Budget** cluster and then the **Budget Staff Costs** card.



The initial screen after navigating to the Budget Staff Costs card is illustrated below.

2. You will be in the first of six tabs that reside along the left side.

There are **six tabs** along the left that allow you to input, modify or review the different aspects of compensation expenses. In certain forms, there may also be <u>forms along the top</u>.



3. All funds are automatically included.



#### a. Rostered Salary Budgets

This section provides instructions on navigating between forms, as well as modifying and reviewing rostered compensation data.

- \* Refer to the **Appendix** for an overview of rostered data fields, calculations and business rules.
- 1. From the uPlan, homepage select the **Budget** cluster and then the **Budget Staff Costs** card.



a. Select the first tab along the left and click on **S1.1 Salary Input Roster**.

The form contains details on Rostered Employees and allows for adjustments.

b. Select the chartfield intersection you wish to work in through the individual chartfield selector, or the edit member button. See section 1.c.i.

S1.1 Sala	ry Input Roster o						
	artment Program 00000-Hyperion Test 0 Program 0 (No	Program)				1	* +
			Home Department Funding Percentage		HCM Termination Date	Termination Date	Employee Status
Faculty (500011)	E00ABC11.00008896-Carola ,Cifaldi	F210 - Operating	80.00%	102,400			Active
	E00ABC18.00000176-Allyn ,Asmus	F210 - Operating	100.00%	59,100			Active
-	E00ABC19.00008448-Sergio ,Spitz	F210 - Operating	100.00%	53,000			Active
	E00ABC22.00003808-Barbara ,Billiot	F210 - Operating	100.00%	58,400			Active
	E00ABC23.00007272-Jeri ,Jeter	F210 - Operating	100.00%	56,750	07/01/17		Active

2. Expand the **Total Salary Funded** field by clicking on the '+'.

S1.1 Salary	Input	Roster   S1.2 TBH	Input Form   S	1.3 Vacancies Input F	orm		
S1.1 S	alaı	ry Input Ros	ter o				
Years 2017-2018		artment 00000-Hyperion Test 0	Program Program 0 (No	Program)			
					Home Department Funding Percentage	* Total Salary Funded	HCM Termination Date
Faculty (5000	011)	E00ABC11.00008896	Carola ,Cifaldi	F210 - Operating	80.00%	102,400	
		E00ABC18.00000176	Allyn ,Asmus	F210 - Operating	100.00%	59,100	
		E00ABC19.00008448	Sergio ,Spitz	F210 - Operating	100.00%	53,000	
		E00ABC22.00003808	Barbara ,Billiot	F210 - Operating	100.00%	58,400	



#### i. Adjusting Rostered Salaries

There are three primary adjustments available on a rostered position, specifically, as they relate to the base salary, supplements/stipends and termination dates.

**<u>Step 1</u>**: Base Salary and Merit Adjustment

Imagine employee Carola, Cifaldi is to receive a \$2,000 increase in their Salary

#### 1. Expand the **Total Base Salary Funded** column.

Home Department Funding Percentage	Total Base     Salary     Funded     Supplement		Data S Adi	Total Salary Funded	HC Termin Dat	ation	Termina Date	
	l				¥			;
			Home Department Funding Percentage	Salary Funded	Salary Funded Adj.	Merit Funded	Merit Funded Adj.	Total Base Salary Funded
Faculty (500011)	E00ABC11.00008896-Carola ,Cifaldi	F210 - Operating	80.00%	100,000	2,000	2,400		102,400
	E00ABC18.00000176-Allyn ,Asmus	F210 - Operating	100.00%	50,000		4,000		54,000
	E00ABC19.00008448-Sergio ,Spitz	F210 - Operating	100.00%	50,000		3,000		53,000

A rostered position's Total Base Salary Funded can be modified through the **Salary Funded Adj.** and the **Merit Funded Adj.** column.

- 2. Suppose Cifaldi Carola's salary is expected to increase by \$2,000 next year.
  - a. Enter 2,000 in the Salary Funded Adj. as illustrated above.
  - b. Click Save

 $\rightarrow$  Note the change in Total Base Salary Funded to \$104,400

			Home Department Funding Percentage	Salary Funded	Salary Funded Adj.	Merit Funded	Merit Funded Adj.	Total Base Salary Funded
Faculty (500011)	E00ABC11.00008896-Carola ,Cifaldi	F210 - Operating	80.00%	100,000	2,000	2,400		104,400
	E00ABC18.00000176-Allyn ,Asmus	F210 - Operating	100.00%	50,000		4,000		54,000
	E00ABC19.00008448-Sergio ,Spitz	F210 - Operating	100.00%	50,000		3,000		53,000

Changes can also be made to a rostered position's merit by entering an amount in the **Merit Funded Adj.** column.



#### Step 2: Market Supplement and Stipend Adjustments

Adjusting for either of these items is the same.

#### 1. Expand the columns for 'Total Market Supplement' and 'Total Stipends'.

If necessary, collapse the Total Base Salary Funded for easier viewing

					<u> </u>				
Home Department Funding Percentage	<sup>⊕</sup> Total Base Salary Funded	1	l Market plement	E Tot Stiper		<sup>E</sup> Terminat Date \$ Ac		⊟ Total S Funde	
				L					
		i			· •			7	
		<sup>⊞</sup> Total Base	Market Supplement	Market Supplement	Total Market	Stipend Funded	Stipend Funded	□ Total Stipends	

		Base Salary Funded	Supplement Funded	Supplement Funded Adj.	Market Supplement	Funded	Funded Adj.	Stipends	Date \$ Adj.	Salary Funded
E00ABC11.00008896-Carola ,Cifaldi	F210 - Operating	104,400	0		0	0		0		104,400
E00ABC18.00000176-Allyn ,Asmus	F210 - Operating	54,000	1,000		1,000	4,100		4,100		59,100
E00ABC19.00008448-Sergio ,Spitz	F210 - Operating	53,000	0		0	0		0		53,000
E00ABC22.00003808-Barbara ,Billiot	F210 - Operating	53,000	5,400		5,400	0		0		58,400
E00ABC23.00007272-Jeri ,Jeter	F210 - Operating	54,000	0		0	2,750		2,750		56,750

2. Imagine employee Allyn, Asmus is expected to receive a \$4,000 increase to their Market Supplement.

#### a. Enter '4,000' in the Market Supplement Funded Adj. column as indicated below.

		<sup>⊞</sup> Total Base Salary Funded	Market Supplement Funded	Market Supplement Funded Adj.	<ul> <li>Total Market Supplement</li> </ul>	Stipend Funded	Stipend Funded Adj.	<sup>⊟</sup> Total Stipends	⊞ Termination Date \$ Adj.	<sup>⊟</sup> Total Salary Funded
E00ABC11.00008896-Carola ,Cifaldi	F210 - Operating	104,400	0		0	0		0		104,400
E00ABC18.00000176-Allyn ,Asmus	F210 - Operating	54,000	1,000	4,000	1,000	4,100		4,100		59,100
E00ABC19.00008448-Sergio ,Spitz	F210 - Operating	53,000	0			0		0		53,000
E00ABC22.00003808-Barbara ,Billiot	F210 - Operating	53,000	5,400		5,400	0		0		58,400

b. Click Save . The two totals will have increased by \$4,000 as noted below.

Home Department Funding Percentage		Market Supplement Funded	Market Supplement Funded Adj.	<ul> <li>Total Market</li> <li>Supplement</li> </ul>	<sup>⊞</sup> Total Stipends	Termination     Date \$ Adj.	⊟Total Salary Funded
80.00%	104,400	0		0	0		104400
100.00%	54,000	1,000	4,000	5,000	4,100		63,100



#### Step 3: Termination Date Adjustments

The HCM Termination Date column includes a date if it exists in PeopleSoft HCM as the time of the roster extract.

\* This column is for information only. Salary expenses are not automatically adjusted for this.

		Home Department Funding Percentage	<sup>⊞</sup> Total Salary Funded	HCM Termination Date	Termination Date	Employee Status
E00ABC11.00008896-Carola ,Cifaldi	F210 - Operating	80.00%	102,400			Active
E00ABC18.00000176-Allyn ,Asmus	F210 - Operating	100.00%	59,100			Active
E00ABC19.00008448-Sergio ,Spitz	F210 - Operating	100.00%	53,000			Active
E00ABC22.00003808-Barbara ,Billiot	F210 - Operating	100.00%	58,400			Active
E00ABC23.00007272-Jeri ,Jeter	F210 - Operating	100.00%	56,750	1/7/17		Active
E00ABC26.00003520-Tai ,Thill	F210 - Operating		51,500	1/9/18		Active

1. Using the 'Termination Date' column, you can adjust the total salary funded of a position.

Assume you are advised that Jeri, Jeter will be leaving July of next year. To adjust his salary costs: a. Click in the cell under the Termination Date column

- Home 1 Total нсм Termination Employee Job Title Department Salary Termination Date Status Funding Funded Date Percentage EUUABC19.00008448-Sergio ,Spitz F210 - Operating 100.00% 53.000 Active VICE LIEAD & ASSOC Protessor 100.00% E00ABC22.00003808-Barbara ,Billiot F210 - Operating 58,400 Entries × E00ABC23.00007272-Jeri .Jeter F210 - Operating 100.00% 56.750 1/7/17 31-Jul 🔻 Search E00ABC26.00003520-Tai ,Thill F210 - Operating 51,500 1/9/18 Name F310 - Ancillary Services 51,500 50.00% 30-Apr E00ABC29.00031120-Cecelia ,Crumbl F210 - Operating 90.00% 52,700 F535 - Sponsored Research 5,030 31-May E00ABC30.00043984-Doris .Denbow F210 - Operating 90.00% 54 900 30-Jun E00ABC24.00008660-Corrin ,Cochran F210 - Operating 80.00% 40,800 F550 - Special Purpose 10.600 31-Jul E00ABC21.00002472-Boris ,Boner F210 - Operating 100.00% 54,500 31-Aug E00ABC25.00005056-Sharee ,Schrick F210 - Operating 100.00% 54,950 1/9/18
- b. From the pop-up window, scroll to '**31-Jul'**. Select this month.

c. After saving Save you will note that the Total Salary Funded will have been reduced.

To see details related to selecting the 31-July termination date

- Expand the 'Total Salary Funded' column
- Expand the 'Termination Date \$ Adj.' column

		Term Date \$ Adj. Base	Term Date \$ Adj. Market Sup	Term Date \$ Adj. Stipend	Termination Date \$ Adj.	Total Salary Funded	HCM Termination Date	Termination Date
E00ABC11.00008896-Carola ,Cifaldi	F210 - Operating					102,400		1
E00ABC18.00000176-Allyn Asmus	F210 - Operating					59,100		
E00ABC19.00008448-Sergio ,Spitz	F210 - Operating					53,000		
E00ABC22.00003808-Barbara ,Billiot	F210 - Operating					58,400		
E00ABC23.00007272-Jeri ,Jeter	F210 - Operating	(36,000)	0	(1,833)	(37,833)	18,917	1/7/17	31-Jul
E00ABC26.00003520-Tai ,Thill	F210 - Operating					51,500	1/9/18	



#### Step 4: Adding Notes for a Rostered Position

The column to the far right within the Salary Input Roster form allow users to enter notes.

- 1. To add a note, click in the cell and begin typing.
- 2. Select 'Save' when complete.

STEP	Notes			
17 17 17 17 17 17	Type in your no Then click on '	ote here. 'save'	Save	Cancel

ii. <u>Expected Hires</u> (New and/or Vacancies)

To accommodate the expected cost of hiring additional continuing (rostered) positions, there are 2 separate input forms. The 'TBH' stand for To Be Hired. Both forms work exactly the same way.

S1.1 Salary II	nput Roster   \$1.2 TBH Inp	out Form \$1.3 Vacan	cies Input Form	
S1.2 TE	3H Input Form	Ð		
Years 2017-2018	Department D900000-Hyperion Beginner	Program Program 0 (No Program)	Account Faculty (500011)	Fund F210 - Operating

The separation allows users to differentiate the expected hiring of a new positon (TBH) from that of filling an existing vacant position. If there is no need to differentiate hiring, you can just use one of the two forms.

For illustration, the following will budget for the expected hiring of a new Faculty member.

- 1. Navigate to the TBH form by clicking on **S1.2 TBH Input Form**
- 2. Select the chartfield intersection where the position is expected to be paid from.

Note that this form also includes the **Account** chartfield.

a. To select the chartfields, click on the Edit Members 🥒 button.

						Action	ns <del>▼</del> Save	Refrest
			$\subset$	) +	¢	Data	Ad hoc	F <u>o</u> rmat
		Apply	Cancel					
Department	D900000-Hyperion Test 0	¥	°.					
Program	Program 0 (No Program)	۳						
Account	Faculty (500011)							
Fund	F210 - Operating		• 6					

- b. Select chartfield(s) using the drop down menus.
- c. Click on Apply

Alternative: You can also select chartfields using the chartfield selector. See Section 1.c.i.



- 3. In the 'Employee Start Month':
  - a. click directly on the drop down arrow
  - b. scroll down and select '1-Jul'

Years 2017-2018	Department D900000-Hyperion	Tes Entries	×
	Employee Start Month	Search Name	
TBH001			<b>^</b>
TBH002		1-Jun	
TBH003		1-Jul	
TBH004			
TBH005		1-Aug	

- 4. In the 'Total Annual Salary' column enter \$150,000. Use the annual salary this will be pro-rated in the next step.
- 5. In the 'Funding % HCM', **enter '1'** to indicate that 100% of this salary is expected to be paid out of the selected chartfield. Note: for 75% the entry would be '0.75'.
- 6. To add a note, click in the 'Notes' cell.

S1.2 TBH Input Form						
Years Department Program 2017-2018 D900000-Hyperion Test 0 Program		Program Test 0 Program 0			Fund F210 - Operating	
	Employee Start Month	Total Annual Salary	Funding % HCM	Salary Funded	Notes	
TBH001	1-Jul	150,000	100%		Hiring new position to replace Jeri. Annual salary includes \$\$10,000 market supplement.	
TBH002						
TBH003						

### 7. Click Save

Note that the Salary Funded has been pro-rated based on the 1-Jul start date, i.e. \$112,500.

	Employee Start Month	Total Annual Salary	Funding % HCM	Salary Funded
TBH001	1-Jul	150,000	100%	112,500
TBH002				

- 8. Changing the Funding % HCM would have a similar effect to the Salary Funding amount. To illustrate:
  - a. In the Funding % HCM column, change amount to '**0.5'** (i.e. fifty per cent)
  - b. Click Save

Note the change to the Salary Funded amount to \$56,250.

	Employee Start Month	Total Annual Salary	Funding % HCM	Salary Funded
TBH001	1-Jul	150,000	50%	56,250
TBH002				



**TIP**: If you expect to hire several similar positions that will be paid from the same department, program and fund then, you can budget for them as a group, instead of one at a time.

<u>Illustration</u>: Expect to hire 4 similar support staff in May in DeptID 90000, Program 0 and Fund 210.

Years 2017-2018	Department D900000-Hyperi	Department         Program         Account           D900000-Hyperion Test 0         Program 0 (No Program)         Support - Continuing (50031)		ontinuing (500311)	Fund F210 - Operating	
	Employee Start Month	Total Annual Salary	Funding % HCM	Salary Funded		Notes
TBH001	1-May	70,000	400%	256,667	4 new support staff	f to support initiative X. Grade 10.
TBH002			•	N		

Type '4' to represent 4 hires

#### iii. Reviewing Employee Data by Department

As you budget for rostered staff, you can also review salary details saved to date for a selected department, department roll-up or entity (within your security access). The details mirror the columns within the forms in the above sections.



After navigating to the **Budget Staff Costs** card . . .

1. Select the **second tab** along the left.

This will take you to the 'Employee Review Form by Dept'.

	Period Annual	Years 2017-2018	Department D900000-Hy	perion Test 0				
	)					Home Department Funding Percentage	<sup>⊕</sup> Total Salary Funded	H Ter C
	Faculty (50	0011) Progra	m 0 (No Program	F210 - Operatin	g E00ABC11.00008896-Carola ,Cifaldi	80.00%	102,400	
L					E00ABC18.00000176-Allyn ,Asmus	100.00%	59,100	
3					E00ABC19.00008448-Sergio ,Spitz	100.00%	53,000	
					E00ABC22.00003808-Barbara ,Billiot	100.00%	58,400	
ž					E00ABC23.00007272-Jeri ,Jeter	100.00%	56,750	07/
					E00ABC26.00003520-Tai . Thill		51,500	09/



- 2. Select the department you wish to view.
  - a. Click on the '**Department'** chartfield selector.
- b. In the '**Select a Member'** pop-up window, select the department you wish to view. Click on OK.

S2.5 E	Employee Review Form by I	Select a Member		OK Cancel
Period Annual	Years Department D900000-Hyperior Test 0	Department "D900000-Hyperion Test 0"		
		Search Department		4
		Department	✓ D900000-Hyperion Test 0	<b>^</b>
F It. (50		D-HYP - Hyperion Training Dep	. D900001-Hyperion Test 1	
Faculty (50	00011) Program 0 (No Program F210 - Operating		D900002-Hyperion Test 2	
	· · · · · · · · · · · · · · · · · · ·		D900003-Hyperion Test 3	
			D900004-Hyperion Test 4	
			D900005-Hyperion Test 5	

This review form brings together ALL rostered employees in the selected department by:

- All Accounts
- All Programs
- All Rostered Staff including any TBH or Vacancies entered.

You can expand columns as needed to view further details, or export into Excel.

Period Annual		Department D900000-Hyperic	on Test 0							
				Home Department Funding Percentage		HCM Termination Date	Termination Date	Employee Status	Job Title	STEP
Faculty (50001	1) Program 0 (	N F210 - Operati	E00ABC11.00008896-Carola ,Cifaldi	80.00%	104,400			Active	Professor	1
		E00ABC18.00000176-Allyn ,Asmus	100.00%	63,100			Active	Professor	1	
			E00ABC19.00008448-Sergio ,Spitz	100.00%	58,000			Active	Vice Dean & Assoc Professor	1
			E00ABC22.00003808-Barbara ,Billiot	100.00%	58,400			Active	Professor	1
			E00ABC23.00007272-Jeri ,Jeter	100.00%	14,188	1/7/17	30-Jun	Active	Professor	1
			E00ABC26.00003520-Tai ,Thill		51,500	1/9/18		Active	Professor	1
			E00ABC29.00031120-Cecelia ,Crumble	90.00%	52,700			Active	Professor	1
			E00ABC30.00043984-Doris ,Denbow	90.00%	54,900			Active	Professor	1
			E00ABC24.00008660-Corrin ,Cochran	80.00%	40,800			Active	Professor	1
			TBH003		11,250					
		F310 - Ancillar	E00ABC26.00003520-Tai ,Thill	50.00%	51,500			Active	Professor	1
		F535 - Sponso	E00ABC29.00031120-Cecelia ,Crumble		5,030			Active	Professor	1
		F550 - Special	E00ABC24.00008660-Corrin ,Cochran		10,600			Active	Professor	1
	P9B000 - Int	te F210 - Operati	E00ABC26.00003520-Tai ,Thill	50.00%	51,500	1/9/18		Active	Professor	1
			E00ABC16.00008064-Rolanda ,Razor	100.00%	54,250			Active	Professor	1
			E00ABC17.00049204-Cayla ,Calvillo	100.00%	53,000			Active	Professor	1
			E00ABC24.00008660-Corrin ,Cochran	80.00%	40,800			Active	Professor	1
	P9B001 - Bu	ic F210 - Operati	E00ABC20.00008528-Melvina ,Marriner	100.00%	58,600			Active	Associate Dean (Research)	1



#### iv. Entering Top-up Salary Adjustments

In this section, you navigate to the **Rostered Salary Top-up** form, enter data and save the form. This form allows you to include:

- Non-continuing pay types for rostered staff (e.g. overtime, severance, salary supplements, etc.)
- Expected expenses for **Split Rostered** accounts. Specifically, Casual Support Salaries (500312) and Student Salaries (500321) both of which are paid hourly and therefore not rostered.
- 1. Select the **third tab** along the left. This will take you to the Rostered Salary Top-up form.
- 2. As needed, select the chartfield intersection you wish to work in.

	C2.1.1 Rostered	l Salary Top-up		
iMi	C2.1.1 Ro	stered Salary	Тор	-up 🛛
B.B.		Department D900000-Hyperion Test 0	Program Program	n 0 (No Program)
				Budget
				Working
2				2017-2018
				Annual
8	Faculty			
	Base Facult	ty Salaries (500011)		513,200
*	Termination	Adjust. (Base 500011)		
\$	Faculty Su	b-total Before ATB		513,200
	ATB increase (	500010)		7,698

- 3. Each salary account is listed in this form and contains the summary of all saved rostered data.
  - a. Note that ATB is automatically calculated by applying the percentage to ATB eligible earning codes.
  - b. In the 'Other Earnings Codes' line for Faculty enter \$10,000
  - c. Click Save . This will update '500010 -Total Faculty Salaries'.

As needed, scroll to other rostered accounts to enter lump sum costs for 'Other Earnings Codes'.

# C2.1.1 Rostered Salary Top-up () Fund Department Program (No Program) Budget

	Budget	
	Working	
	2017-2018	
	Annual	
Faculty		
Base Faculty Salaries (500011)	513,200	
Termination Adjust. (Base 500011)		
E Faculty Sub-total Before ATB	513,200	
ATB increase (500010)	7,698	
Faculty Stipend/Market Supplements (500011)	16,350	
Termination Adjust. (Stipend/Market 500011)		
Other Earnings Codes (500010)	10,000	>
500010 - Total Faculty Salaries	547,248	
Admin Professional Officers (APO)		
Base APO Salaries (500021)	53,000	
Termination Adjust. (Base 500021)		
APO Sub-total Before ATB	53,000	



4. Scroll down to the 'Support Temporary' and 'Excluded Staff' accounts.

#### Both of these account are **split rostered**.

The rostered positions are accommodated within Salary Input Roster form (section 3.a.i).

To account for the non-rostered component, there are input cells for:

- Casual Support Salaries (500312)
- Student Salaries (5003221)
- a. Enter \$75,000 for Casual Support Salaries
- b. Enter \$35,000 for Student Salaries.
- c. Click Save

Budget. Working 2017-2018 Annual Support Temporary Base Temp Support Salaries (500312) Termination Adjust. (Base 500312) E Temporary Support Sub-total Before ATB ATB increase (500330) Support Stipend/Market Supplements (500312) Termination Adjust. (Stipend/Market 500312) Other Earnings Codes (500330) Casual Support Salaries (500312) 75,000 500330 - Total Temp Support Salaries 75,000 .... Excluded Staff Excluded Support Base Salaries (\$00321) Exculded Management Base Salaries (500322) Termination Adjust. (Base 500321) Termination Adjust. (Base 500322) Excluded Sub-total Before ATB ATB increase (500320) Excluded Support Stipend/Market Supplements (5) Excluded Management Salary/Market Supplement Termination Adjust. (Stipend/Market 500321) Termination Adjust. (Stipend/Market 500322) Other Earnings Codes (500320) Student Salaries (500321) 35,000 500320 - Total Excluded Salaries 35,000

① This form re	equires performing a final Save .
	To populate the Statement of Operations with data entered in the Rostered Salary Tabs (top two tabs), you must perform a final <b>Save</b> within this form.
	This applies to <b>EACH</b> chartfield intersection where rostered salary data was changed.
	Data is not lost – it just needs to be "pushed" into the Statement of Operations.
.593.	* NOTE: At the end of each day, uPlan will automatically
$\frac{\frac{1}{2}}{\int_{-\infty}^{\infty}}$	perform this save across the entire system.

#### b. Non-Rostered Salary Budgets



- After navigating to the **Budget Staff Costs** card . . .
- 1. Select the Fourth Tab along the left to open the Non-Rostered Salary Budgets form.

C2.2.1 Non-	Rostered S	alary	Budgets	0
Fund Depar F210 - Operating D900	tment 1000-Hyperion Test 0	Program Program 0	(No Program)	
	A	ctual	Forecast	Budget
	F	inal	Working	Working
	201	5-2016	2016-2017	2017-2018
	· То	tal Year	Total Year	Total Year
500040 - Temporary Ad	ademic - BL	2,653,609	2,184,013	
500044 - Other Academ	nic Staff - BL	319,342	209,590	
500060 - Graduate Sal	aries- BL	42,273	14,782	
Total Non-Rostered Sta	off Costs	3.015.224	2,408,385	

This form contains three non-rostered accounts.

Each allows for budgeting a lump sum amount for a selected chartfield intersection.

- a. Enter lump sum amounts for the non-rostered accounts. Confirm, or change, your chartfield intersection.
- b. Enter '1,800,000' for the Temporary Academic line, e.g. assume we need \$1.8 million for contract academic staff: teaching agreement (CAST).
- c. Enter '200,000' for Other Academic Staff.
- d. Click Save and the total will be updated as illustrated.

Fund F210 - Operating	Department D900000-Hyperior	Test 0	Program Program 0	(No Program)	
		A	ctual	Forecast	Budget
		F	inal	Working	Working
		2015-2016 2		2016-2017	2017-2018
		• Tot	tal Year	Total Year	Total Year
500040 - Tempor	ary Academic - BL		2,653,609	2,184,013	1,800,000
500044 - Other A	cademic Staff - BL		319,342	209,590	200,000
500060 - Gradua	te Salaries- BL		42,273	14,782	
Total Non-Roster	ed Staff Costs		3,015,224	2,408,385	2,000,000



#### c. Reviewing Staff Costs

After navigating to the **Budget Staff Costs** card . . .



1. Select the **Fifth Tab** along the left to open the **Staff Cost Review** form.

C4.2 Staff Cost Review	0						
Fund Department F210 - Operating D900000-Hyperion Test 0	Program Program 0 (No	o Program)		/	+	¢	Dati
	Actual	Forecast	Budget				
	Final	Working	Working				
	2015-2016	2016-2017	2017-2018				
	I Total Year	I Total Year	E Total Year				
500010 - Faculty - BL	2,946,343	3,180,885	526,527				
500020 - Admin Professional Officers - BL	12,274,066	12,778,062	55,295				
500024 - Faculty Service Officers - BL							
500030 - Professional Librarians - BL	6,080,228	6,194,121					
500310 - Support Staff - Continuing BL	28,271,242	29,372,020	140,507				
500330 - Temporary Support Staff-BL	20,543,562	17,278,439					
500320 - Excluded - BL	244,514	332,976					
Total Rostered Staff Costs	70,359,955	69,136,503	722,328				
500040 - Temporary Academic - BL	2,653,609	2,184,013	1,800,000				
500044 - Other Academic Staff - BL	319,342	209,590	200,000				
500060 - Graduate Salaries- BL	42,273	14,782					
Total Non-Rostered Staff Costs	3,015,224	2,408,385	2,000,000				
-							
Total Staff Costs	73,375,179	71,544,888	2,722,328				

- 2. The Staff Cost Review form allows you to:
  - View by month (click on the ' + ' to expand the column)
  - View by a specific chartfield intersection (select chartfield, or Edit Members  $\checkmark$  )
  - View by a roll-up of Fund, Department and/or Program
- 3. Through this form, you can change monthly spread of salary BLs.

**The system default is to spread based on the prior year's actuals**. You can change this to spread evenly across each month using: Actions > Spread based on > Spread evenly

See 2.c.ii. (under heading Option 2)



#### d. Benefit Costs



After navigating to the **Budget Staff Costs** card . . .

1. Select the **Sixth Tab** along the left to open the **Review Benefits Cost** form.

In this section you can:

- make lump sum adjustments within a chartfield intersection
- review expected benefits cost details
- spread benefits for monthly budgets

	Benefit Summary   B	lenefit Details	
iMi	C2.3.1 Revie	w Benefit	Costs
**************************************	Fund Depart F210 - Operating D9000		Program Program 0
		Budget	
000	-	Working	
2		2017-2018	
_		Total Year	
583	500010 - Benefit Costs	109,450	
$\sim$	500020 - Benefit Costs	11,059	
*	500024 - Benefit Costs		
۷	500030 - Benefit Costs		
	500310 - Benefit Costs	32,316	
	500330 - Benefit Costs	11,250	
	500320 - Benefit Costs		
	500040 - Benefit Costs	288,000	
	500044 - Benefit Costs	20,000	
	500060 - Benefit Costs		
	Other Benefits	15,000	
	Total Benefit Costs	487,075	

#### Adjusting Total Benefit Costs

- 2. Select the chartfield intersection to review.
- To increase (decrease) the current benefits, enter '15,000' into the 'Other Benefits' line.
- 4. Click Save
- 5. The **Total Benefits Costs** will update as shown.



#### Review Benefit Details

6. To review benefit details, click on the 'Benefit Details' form.

C2.3.2 De	etailed Benefit	Costs	
<sup>Fund</sup> F210 - Operating	Department D900000-Hyperion Test 0	Program Program 0 (No P	rogram)
		Budget	
		Working	
	-	2017-2018	
		Total Year	
500010 - Faculty	- BL	547,248	
500020 - Admin F	Professional Officers - BL	55,295	
500024 - Faculty	Service Officers - BL		
500030 - Profess	ional Librarians - BL		
500310 - Support	t Staff - Continuing BL	140,507	
500330 - Tempor	ary Support Staff-BL	75.000	

The 'Detailed Benefit Costs' form shows the following.

- Summarizes all saved salary costs by BL account (illustration below)
- View the calculated benefit amount by salary budget line account
- Displays the benefit rate applied to each salary budget line account.
- Calculates your overall effective benefit rate for the total that will appear in **5010000**-**Employee Benefit – BL** of the Statement of Operation.
- 7. Scroll through this form to view the details. Below are sample screenshots.

#### Spread Benefit Budgets

The default monthly spread of Benefits is based on prior year's actuals. You can change it to spread evenly through the Actions menu.

- 8. In the 'Benefits Details' form (as illustrated above), expand the column through the '+ ' button.
  - a. To select a different monthly spread for Faculty BL, click under the Total Year column.

	April	May	June	July	January	February	March	Total Year
500010 - Faculty - BL	37,771	40,665	39,527	24,335	43,559	45,831	75,864	537,248
500020 - Admin Professional Officers - BL	4,594	4,580	4,583	4,614	4,600	4,608	4,706	55,295
500024 - Faculty Service Officers - BL								

b. Using the Actions menu, select 'Spread based on' and 'Spread Evenly'.

	Actions -
	۵
🕞 Prior Year Actuals	Spread based on:
🕼 Spread Evenly	Edit
	Adjust •

c. Expand the months to view the benefits by month.



# 4. BUDGETING NON SALARY EXPENSES

Overall, the functions for **Non-Salary Expense** forms is identical to that of Budgeting Revenue. In this section we will navigate to the non-salary expense forms and provide an overview of saved data and review expense details. For further details on functions and features, refer to section 2 (Budgeting Revenues).

Entering Non-Salary Expense Budgets

1. From the home page, select the **Budget** cluster and then the **Budget Non-Salary Costs** card.



2. To enter data select the **Budget Non-Salary Expense** form.

Confirm, or change, the chartfield intersection you wish to work in (section 1.c.i).

C3.1 Budget Line Non-S	alary Exp	ense	
Fund (Department) F210 - Operating D900000-Hyperion Test 0	Program Program 0 (No Pro	ogram)	
	Actual	Forecast	Budget
	Final	Working	Working
	2015-2016	2016-2017	2017-2018
	🗄 Total Year	1 Total Year	* Total Year
501000 - Employee Benefits-BL	16,095,537	16,056,867	150,82
500124 - Graduate Awards and Bursaries-BL	131,462	46,046	
500120 - Undergrad Award & Burs - BL	618,330	780,214	
502000 - Supplies Serv & Sundries-BL	29,320,236	22,566,809	

- 3. For illustration:
  - a. Select the Graduate Awards and Bursaries-BL cell
  - b. Enter '60,000'.
  - c. Click Save

	Actual	Forecast	Budget
	Final Working		Working
	2015-2018	2016-2017	2017-2018
	I Total Year		
501000 - Employee Benefits-BL	16,095,537	16,056,867	150,825
500124 - Graduate Awards and Bursaries-BL	131,462	46,046	60,000
500120 - Undergrad Award & Burs - BL	618,330	780,214	
502000 - Supplies Serv & Sundries-BL	29,320,238	22,566,809	



Reviewing Non-Salary Expense Details

1. Click Non-Salary Expense Detail form.

This form allows you to view the expenditure details by GL account, as well as expand the **Total Year** to vew the activity by month.

0	ry Expenses Nor	_		Transition of the second	
C3.2 Non-	Salary Exp	ens	se Deta	ails 0	
Fund F210 - Operating	Department D900000-Hyperion T	est 0	Program Program 0	(No Program)	
		ł	Actual	Forecast	Budget
			Final	Working	Working
		201	5-2016	2016-2017	2017-2018
		⊞ To	tal Year	🗄 Total Year	1 Total Year
Benefits			16,095,537	16,056,867	150,825
E Graduate Schol	arship and Awards		131,462	46,046	60,000
E Undergrad Sch	olarship and Awards		618,330	780,214	

- 2. Confirm, or change, the chartfield intersection you wish to work in (section 1.c.i).
  - a. You can expand (collapse) rows using the ' + ' (' -') buttons to view account details.
  - b. You can expand (collapse) columns using the ' + ' (' -') buttons to **monthly details**.

Fund F210 - Operati	ng Department D900000-Hyperion Test 0	Program Program 0 (No Pro	gram)					
		Actual	Forecast					
		Final	Working					
		2015-2016	2016-2017					
		Total Year	🗄 Total Year	April	May	June	July	August
± Benefits		16,095,537	16,056,867	13,398	13,185	12,759	12,208	11,903
∃ Graduate Sc	holarship and Awards	131,462	46,046	5,000	5,000	5,000	5,000	5,000
∃ Undergrad S	cholarship and Awards	618,330	780,214					
± Supplies Svo	cs Sundri	29,320,236	22,566,809					
503006 - Po	stage	96,678	83,227					
503015 - Ce	ntrex Expenses	22,608	3,830					
503016 - Tel	ephone Long Disttoll &Tel	4,246	37,135					
503026 - Ce	Ilular Telephone Charges	66,802	138,375					
503031 - Tel	ephone Line & Equip Rentals	300,339	364,789					
503032 - Tel	ephone Service Requests	9,113	1,725					
503033 - Pri	Charges	159,315	26,340					
503034 - Dio	d Charges	214,955	348,833					
	tions	874,056	1,004,254					
∃ Fin & Investr	nnt Fees & Prop Tax	37,297	53,877					



## **5. REVIEWING THE STATEMENT OF OPERATIONS**

In this section, you will navigate to the Statement of Operations Review.

1. From the home page, select the **Budget** cluster and then the **Statement of Operations** card.



2. Scroll down through the form and you will see the main sections.

#### **Revenues**

	_
403000 - Non-Exempt (Instructional)-BL	1
403050 - Non-Exempt (MNIF)-BL	
403030 - Non-Exempt (Fees & Sp Serv)-BL	٦
403100 - Non Credit Fees-BL	
420000 - Provincial Government-BL	
405000 - Federal & Other Gov't Grants-BL	
407500 - Donations and Other Grants-BL	
401000 - Internal Revenue-BL	
402000 - External Revenue-BL	
404000 - Investment Income-BL	
DC0100 - Distribution Credit-BL	
Tc0000 - Transfer-Credit-BL	
430000 - Base Allocation-BL	
430010 - Temp Allocation-BL	
430030 - Benefits Allocation-BL	

#### **Salaries**

500010 - Faculty - BL
500020 - Admin Professional Officers - BL
500024 - Faculty Service Officers - BL
500030 - Professional Librarians - BL
500310 - Support Staff - Continuing BL
500330 - Temporary Support Staff-BL
500320 - Excluded - BL
500040 - Temporary Academic - BL
500044 - Other Academic Staff - BL
500060 - Graduate Salaries- BL
Salary Accruals and Suspense
1

#### Expense

Expense
501000 - Employee Benefits-BL
500124 - Graduate Awards and Bursaries-BL
500120 - Undergrad Award & Burs - BL
502000 - Supplies Serv & Sundries-BL
503000 - Communications-BL
503800 - Finance And Investment Fees-BL
503200 - Travel -BL
504000 - Rentals -BL
502800 - Utilities-BL
503400 - Repairs & Maint Equipment-BL
507800 - Debt Principal Pmts-BL
505000 - Amortization Expense-BL
505030 - Amortization Funding-BL
506000 - Cost of Goods Sold-BL
507000 - Capital Assets-BL
DD0100 - Distribution Debit-BL
TD0000 - Transfer-Debit-BL

- 3. This statement can be run at the department and program roll-up levels, i.e. view the statement at the consolidated Faculty level.
  - a. Click on Programs.
  - b. From the pop-up window, select 'All\_Program'.
  - c. Click on the go button 🕩 to action the above selection.

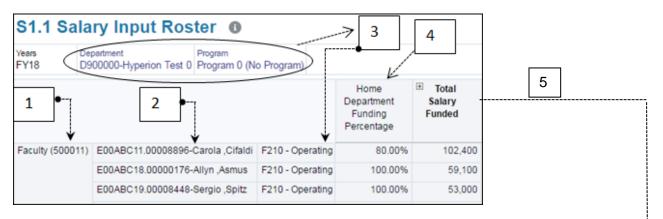
Fund F210 - Operating	Department Program D900000-Hyperion Test 0 Program 0 (No Program)				
		Actual	Forecast	Budget	
		Final	Working	Working	
		2015-2016	2016-2017	2017-2018	
		* Total Year	🗄 Total Year	Total Year	
403000 - Non-Exe	empt (Instructional)-BL	16,719,190	12,358,642	12,000,000	
403050 - Non-Exe	empt (MNIF)-BL	666,375	19,931,142		
403030 - Non-Exe	mpt (Fees & Sp Serv)-BL	14,068,243	11,120,388		
403100 - Non Cre	dit Fees-BL	15,137,389	10,748,858		
420000 - Provinci	al Government-BL	616,784	197,600		
405000 - Federal	& Other Gov't Grants-BL	155,408	15,168		
407500 Donation	as and Other Grants RI	660.664	145 007		





# 6. APPENDIX

Salary planning uses a concept called rostering to bring in staff salaries from PeopleSoft Human Capital Management (HCM) system to budget plan for the upcoming year.



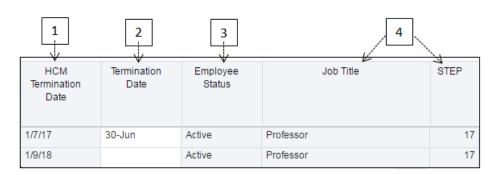
- 1. There are 8 rostered account codes (see next page).
- 2. All continuing, salaried staff are listed by employee ID, position number and name.
- 3. Employees are listed in the **department**, **program** and **fund** they are **being paid** from
- If you are viewing the employee's home department, you will see the funding percentage split. If you are not in the home department, the percentage will be blank, but you will see the salary, pro-rated by any funding split.

<sup>⊕</sup> Total Base Salary Funded			<sup>⊕</sup> Termination Date \$ Adj.	⊡Total Salary Funded	≪
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- 5. The **Total Salary Funded** expands to include the following 4 main components:
  - a. Base Salary is the annual salary rate (regular salary earn codes in HCM)
    - Automatically includes one **merit increment** (if eligible), prorated for July 1 (academic) or prorated based on anniversary date (support)
  - b. Market Supplement includes all market supplements from HCM (earn codes 182-185)
  - c. **Stipends** include Admin. Honorarium (earn code 385)
  - d. **Termination Date \$ Adj.** shows the reduction to annual salary when the user enters a termination date

**Note**: ATB increase is applied automatically on all base salary funded only, on form c2.1.1 Rostered Salary Top-up





- 1. HCM Termination Date is brought in for information purposes only
- 2. Termination Date: user must enter a date to pro-rate salary for staff who plan to leave
- 3. **Employee Status**: either 'Active' or 'Leave with Pay'. If an employee is on leave, the salary shown will be the full salary amount. It is up to the budgeting department to investigate and determine the type of leave, and adjust the salary accordingly.
- 4. **Job Title** and **Step** are provided for information. Step is shown/calculated based on the employees' current salary rate in HCM.

GL Code*	Description	Treatment	
500011	Faculty		
500021	Admin Professional Officers		
500025	Faculty Service Officers	Rostered	
500031	Professional Librarians	Kostereu	
500311	Support Staff – Continuing		
500322	Excluded - Management/Other		
500312	Support Staff – Temporary	Split Rostered	
500321	Excluded - Support/Students		
500041	Sessional & Other Temp Staff		
500042	Contract Acad Staff Teaching		
500043	Trust/Research Academic Staff	Non Rostered	
500046	Other Academic Colleagues		
500048	Postdoctoral Fellows		
500061	Graduate Salaries		