



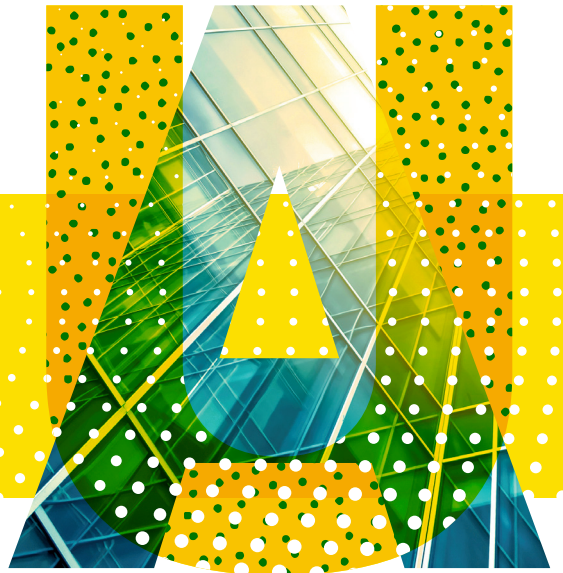
**UNIVERSITY
OF ALBERTA**

2022-23

Annual Report of Student Conduct Responses

**Office of the Dean of Students
Office of Student Conduct & Accountability
Residence Services**

July 1, 2022 to June 30, 2023



The University of Alberta acknowledges that we are located on Treaty 6 territory, and respects the histories, languages, and cultures of First Nations, Métis, Inuit, and all First Peoples of Canada, whose presence continues to enrich our vibrant community.

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Introduction

This report covers responses to student conduct by the Office of the Dean of Students, Office of Student Conduct and Accountability, and Residence Services for the 2022-23 academic year. It is organized by relevant policy, including the *Residence Community Standards*, Residence Agreement (i.e. rental contract), *Code of Student Behaviour*, *Student Conduct Policy*, *Sexual and Gender-Based Violence Policy*, the *GFC Protocol for Urgent Cases of Disruptive, Threatening or Violent Behaviour*, and the *Student Groups Procedure*.

Units administering these policies also work closely with Helping Individuals At Risk (HIAR) to provide the necessary support to students whose behaviour causes concern but may not constitute misconduct.

This report details only those incidents addressed within the units named above. It does not account for all university responses to student conduct. Therefore, this report should be read alongside the annual reports of the [Office of the Student Ombuds \(link\)](#) and the [Appeals and Compliance Officer \(link\)](#) for a more comprehensive picture of student misconduct (that is, discipline under the *Code of Student Behaviour* and *Code of Applicant Behaviour*).

While the 2022-23 academic year saw an increased number of students return to campus than during the COVID-19 pandemic, the University continued to operate in a hybrid landscape, offering classes and University services both in person and online. To an extent, case numbers continued to be impacted as a result of a lower population density physically on campus.

For data from previous years, please visit the [Student Conduct and Accountability webpage](#). Four year trends, where available, are provided in Appendix A.

Residence Community Standards Policy

Focus: Restorative Practices

Administered by: Residence Life (North Campus and Augustana)

[Residence Community Standards Policy \(link\)](#)

Preamble: The Residence Community Standards Policy addresses both resident misconduct and resident conflict restoratively. Only students in residence are subject to this policy, which provides a framework to recognize and prevent unacceptable behaviour in the Residence community and resolve the issues in a positive and constructive way. Rather than defining misconduct, the framework focuses on the effects of behaviour on individuals and the community. Doing so allows residents to identify and repair harms and build trust in the community.

Restorative responses include Community Resolutions (a restorative conversation between staff and responsible student), Restorative Meetings (facilitated discussion between a harmed person and a responsible student), and Restorative Conferences (facilitated discussion with multiple parties, including those harmed, responsible student(s) and relevant community members). The desired outcome, a Restorative Agreement, is highly personalized and specific to the needs of those directly involved.

Engaging with Restorative Practices (RP) is voluntary. If for any reason RP is not available or appropriate, the University will use one of the other available processes to resolve the issue (Code of Student Behaviour and/or Breach of Residence Agreement) without prejudice. When a Restorative Agreement is reached and fulfilled, the matter is considered to be closed and no other University process is applied. If a student fails to meet the agreed repairs, they are considered in breach of their Residence Agreement.

Potential outcomes: Community Resolution or Actions decided in a Restorative Agreement (including apologies).

NORTH CAMPUS

For the 2022-23 academic year:

RESTORATIVE OUTCOMES	
Community Resolution	1539
Community Resolution with professional staff during follow up meeting (Behavioural Agreement)	43
Apology	2
Other Actions as decided in Restorative Meeting/Conference	2

As part of Residence Services continuous improvement, residents who are identified as a responsible party through our processes receive an invitation to complete a survey to provide feedback on their experience. Residents who completed the survey in Fall 2022 or Winter 2023 and reported their interaction with the process as a Community Resolution in the moment with a student staff shared the following about their experience:

- 62% reported as a result of the conduct process, they understand the harm and/or potential harm their behavior had on the community
- 68% reported they are unlikely or very unlikely to repeat the behaviour.

This serves as evidence that restorative conversations in the moment are effective in creating a commitment for future behaviour that residents adhere to.

AUGUSTANA CAMPUS

For the 2022-23 academic year:

RESTORATIVE OUTCOMES	
Community Resolution	98
Behavioral Agreement	4

In Fall 2022 Augustana Residence Life transitioned to using Symplicity Advocate to track outcomes under the Residence Community Standards Policy.

Breach of Residence Agreement

Focus: Breach of contract

Administered by: Residence Services

[Breach of Residence Agreement \(link\)](#)

Preamble: The Residence Agreement is the rental contract between the student (as tenant) and the University (as landlord). It lays out the terms of the rental, including rent, payment, maintenance, and behaviour. Evictions under the Breach of Residence Agreement can be behaviourally-based, or can be a result of other factors.

A behaviour that leads to a Breach of Residence Agreement (BORA) may also be addressed under the *Code of Student Behaviour* (or the *Student Conduct Policy* effective November 22, 2022) and/or the *Protocol for Urgent Cases of Disruptive, Threatening, or Violent Conduct*.

Potential outcomes: Letter of expectations, letter of conditions (including temporary restrictions), revoked visiting privileges, damage charges, relocation, probationary status and/or eviction.

NORTH CAMPUS

For the 2022-23 academic year:

BORA OUTCOMES	
Letter of Expectations	342
Letter of Conditions	21
Revoked Visiting Privileges	31
Damage Charges	10
Unit Relocation	4
Probationary Status	27
Eviction	7

AUGUSTANA CAMPUS

For the 2022-23 academic year:

BORA OUTCOMES	
Letter of Expectations	22

Notable trends in residence across both Residence Community Standards Policy and Breach of Residence Agreement:

- 1849 total documented incidents, with many involving multiple students. Each resident responsible receives their own outcome as listed in this report.
- Wide majority of incidents were related to excessive noise/violations of quiet hours. 1529 of the outcomes listed (restorative or not) were provided to residents where excessive noise was an aspect of the incident. For comparison, the next most numerous violations where a student was found responsible were:
 - 309 - open alcohol in a common area
 - 155 - compliance with staff
 - 145 - promotion mass consumption of alcohol
 - 101 - respect to property of residents and University
 - 93 - smoking

Code of Student Behaviour

Focus: Student academic and non-academic misconduct

Administered by: Student Conduct and Accountability (SCA)

[Code of Student Behaviour \(link\)](#) - effective post November 22, 2022

[Code of Student Behaviour \(link\)](#) - prior to November 22, 2022

Preamble: The *Code of Student Behaviour* ('the *Code*') addresses misconduct as defined under the *Code*. It applies to all Students (also as defined under the *Code*). In order for a Student to be sanctioned under the *Code*, a number of conditions must be met:

- 1) The University must have jurisdiction to act (i.e. there is a "real and substantial link" between the misconduct and "the University, University Activities, the University Community, or University-related Functions.)"
- 2) It must be established, on a balance of probabilities, that the Student under allegation committed the misconduct at issue; and
- 3) The misconduct must meet the definition of at least one offence under the *Code*.

Types of misconduct are broadly defined to encompass a variety of behaviours. Because the differences can be significant, the *Code* also defines available sanctions, ranging from a written Reprimand through Expulsion. The Discipline Officers, located in SCA, are responsible to ensure that the severity of the sanction(s) is proportionate and commensurate with the seriousness of the misconduct, taking into account the totality of circumstances in each case.

Behaviours that lead to *Code of Student Behaviour* investigations can also lead to *Breach of Residence Agreement* and/or *Protocol for Urgent Cases of Disruptive, Threatening, or Violent Conduct*.

Complaints of non-academic misconduct are investigated by University of Alberta Protective Services (UAPS) and referred to SCA with recommendations for sanctions. Effective November 22, 2022, the *Student Conduct Policy* replaced all non-academic violations in the *Code*.

Academic misconduct complaints start with a report from a course instructor to the Dean (or delegate) of the Faculty in which the course is offered. The Dean makes the initial finding and imposes Minor and/or Intermediate Sanctions. Where Severe Sanctions are warranted, the Dean makes a recommendation to the Discipline Officer.

Important note: The numbers reported below only encompass cases adjudicated by Discipline Officers under the *Code* during the defined period of this report. It is not representative of the total number of cases of misconduct received or addressed by the university during this period. For comprehensive statistics on student misconduct (*Code of Student Behaviour* and *Code of*

Applicant Behaviour), refer to the [Annual Report of the Appeals and Compliance Officer](#), University Governance.

Potential outcomes: Sanctions as defined in the *Code*, including Conduct Probation, Exclusion (partial or total; time-limited or indefinite) Expulsion, Fine, Reprimand, Restitution, Suspension for up to three years and Suspension of specified University Services and Resources (essential or non-essential; time-limited or indefinite). Any single case can involve multiple offences and/or multiple sanctions.

We are in the process of implementing some significant changes in policy and procedure, beginning with the adoption of the *Student Conduct* and the *Sexual and Gender Based Violence* policies in November 2022. Cases under those policies are making their way through the Dean of Students office and UAPS but have not yet reached Student Conduct and Accountability for adjudication. Because of this, the following statistics all refer to the pre-November 2022 *Code of Student Behaviour*. The next report, for the upcoming 2023-24 academic year which will be released in the Fall of 2024, will give a more comprehensive understanding of the new process while this report illustrates the transition from the old process to the new.

For the 2022-23 academic year:

CASES	
Total cases	24
Academic cases	13
Non-academic cases	10
Appeal of Violation Notice	1

VIOLATIONS¹ CONSIDERED²

30.3.2(1) Plagiarism	7
30.3.2(2) Cheating (total)	7
30.3.2(2) a Cheating - Unauthorized Source	7
30.3.2(3) Misuse of Confidential Materials	1
30.3.4(6) Violations of Safety or Dignity (total)	18
30.3.4(6) a Sexual or Physical Contact	3
30.3.4(6) b Physical Abuse or Threats	2
30.3.4(6) c Creating a Condition	9
30.3.4(6) d Harassment or Sexual Harassment	2
30.3.4(6) e Verbal or Written Threats	1
30.3.4(6) f Possessing a Weapon	1
30.3.5(2) Unauthorized Use	1
30.3.6(5) Participation in an Offence	1
30.3.6(2) Breach of Rules External to the Code	6

ACADEMIC MISCONDUCT FACULTY REFERRALS FOR SEVERE SANCTIONS

Faculty of Arts	6
Faculty of Engineering	2
Faculty of Science	3
Faculty of Kinesiology, Sport + Recreation	2

¹ See the *Code of Student Behaviour* (prior to November 22, 2022) for complete definitions of Offences.

² Violations considered do not equate to finding of responsibility. More than one violation may be considered per case.

SANCTIONS³

No sanction	1
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Violation Notice Appeal - Upheld	1
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Minor Sanctions

Reprimand	2
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Intermediate Sanctions

Conduct Probation ⁴	16
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Conduct Probation Condition ⁵ (total)	21
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No further violations	16
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Letter on topic	1
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Report to a university official	1
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Refrain from contact	2
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Other	1
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Severe Sanctions

Suspension	13
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Expulsion	4
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Exclusion (indefinite)	4
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Exclusion (specified time period)	1
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Notes and trends:

1. Case numbers decreased (24 compared to 31 the prior year 2021-22).
2. Severe sanctions increased by 30% (7), whereas intermediate sanctions remained even. Although the percentage increase appears dramatic, the actual change is small and likely represents normal fluctuation from year to year based on specific cases.
3. Recommendations for Severe Sanctions from Deans for academic misconduct decreased this year (13 this year and 29 last year).
4. Non-academic misconduct referred to SCA increased from last year to what was typical in years prior (10 cases this year compared to 2 in 2021-22. Before that, we saw 10 in 2020-21 and 14 in 2019-20).
5. Four of ten non-academic cases constituted sexual violence, as defined in the *Sexual and Gender-Based Violence Policy*.
6. All students (100%) found responsible for academic misconduct had a prior finding under the *Code*. One of the students (10%) found responsible for non-academic misconduct cases had a previous violation.
7. One student reported that their offence occurred while they were intoxicated or as a result of being intoxicated.

³ A student can receive one or more sanctions per case.

⁴ Total number of students placed on Conduct Probation.

⁵ A student can have one or more Conduct Probation Conditions when placed on Conduct Probation.

Student Conduct Policy

Focus: Student non-academic misconduct

Administered by: The Office of the Dean of Students and Student Conduct & Accountability
[Student Conduct Policy and Procedures \(link\)](#)

Preamble: The *Student Conduct Policy* addresses alleged student misconduct as defined under the *Student Conduct Policy* (see Schedule A and Schedule B), by any means whatsoever (including virtual or online), that has a real and substantial link to or a material effect on the learning environment.

The *Student Conduct Policy* was approved by GFC on November 22, 2022. The UAPPOL Policy Suite replaced all non-academic sections of the *Code of Student Behaviour*. This is a year of transition between policies. The *Student Conduct Policy* reflects the work previously done under the former *Sexual Violence Policy* in providing those impacted by harm other ways to seek options, supports and resources, in addition to filing a Complaint. It compliments the current *Sexual and Gender-Based Violence Policy*, which also distinguishes between a Disclosure (that is, disclosing an incident of harm) and a Complaint (a disclosure for the purpose of initiating an investigation for charges/sanctions under University policy or collective agreements).

Disclosures and complaints are made to the Office of the Dean of Students who support students in navigating their options for responding to the alleged misconduct. Under the *Student Conduct Policy*, the Office of the Dean of Students can support those who have experienced harm by offering Modifications (for those who have experienced harm) or Interim Measures (non-disciplinary measures for the student under allegation). In addition, the Office of the Dean of Students provides support for the student alleged to have caused harm, and works with them to identify potential voluntary measures they may be willing to undertake.

Should a Complaint be made, it is routed through the relevant *Student Misconduct Complaint Procedure*. This adjudication process involves the acceptance of the complaint by the Office of the Dean of Students, an investigation by UAPS, followed by a hearing in the Office of Student Conduct and Accountability. The decision of the Student Conduct Officer is appealable to an Appeal Panel (See the *Student Misconduct Appeal Procedure*).

The policy also allows for those harmed by the misconduct of a student to seek out non-disciplinary accountability options as a way to get support, but to also repair the harm that has been caused. These options are intended to be flexible and creative, and may include, but are not limited to: restorative practices, transformative justice, culturally-specific and appropriate practices, peacemaking circles, educational and other remedial activities.

Potential outcomes: *Modifications* can be provided by any University unit (e.g. Residence Services, Faculties, individual professors, etc.). This report refers only to those modifications

provided by the Office of the Dean of Students. Examples include: assistance with deferring exams or assignments, assistance changing classes or residence rooms.

Interim measures are non-disciplinary measures applied by the Dean of Students. Where the measures affect a student’s program, every effort is made to accommodate the academic needs of those under conditions. Examples include: non-contact conditions, or instructions on where or when to move through certain areas of campus.

Examples of *Voluntary measures*: agreement not to contact the person who disclosed, or agreement to avoid certain areas.

For Complaints that are adjudicated, sanctions proportionate to the impact of the conduct may be applied (see Schedule C). Sanctions as defined in the *Student Conduct Policy*, include Conduct conditions, Exclusion (partial or total; time-limited or indefinite), Expulsion, Fine, Refusal to consider applications, Reprimand, Restitution, Suspension, and Suspension of University Services and Resources (essential or non-essential; time-limited or indefinite). Any single case can involve multiple violations and/or multiple sanctions.

For the 2022-23 academic year:

STUDENT CONDUCT POLICY RESPONSES	
Disclosures	23
Interim Measures	13
Non-disciplinary accountability options	0
Complaints	10
Accepted	9
Denied	1
Appealed ⁶	0
Withdrawn	0

⁶ Appeal of decision not to proceed with complaint.

VIOLATIONS CONSIDERED⁷

Schedule A Misconduct

Discrimination and Harassment	3
Threats and Endangerment	2
Physical Assault and Abuse	4

Schedule B Misconduct

Damage	1
Unauthorized Use	1
Obstruction-related Violations	1
Other Applicable Policy Violations	1

Notes and trends:

- No Complaints were adjudicated under the *Student Conduct Policy* in the 2022-23 Academic Year. All accepted complaints were under investigation by the end of the defined reporting period.

⁷ More than one violation may be considered per complaint.

Protocol for Urgent Cases of Disruptive, Threatening, or Violent Conduct

Focus: Safety of the University Community

Administered by: Office of the Dean of Students

[Protocol for Urgent Cases of Disruptive, Threatening, or Violent Conduct \(link\)](#)

Preamble:

The primary purpose of the *Protocol for Urgent Cases of Disruptive, Threatening, or Violent Conduct* ('Protocol 91') is to protect and ensure the safety of the University community. It provides a means by which the University can respond to serious incidents and imminent threats in a timely manner. While it applies to all members of the University Community, a team led by the Vice-Provost and Dean of Students addresses cases in which *Protocol 91* is invoked for students.

It primarily considers the safety of individuals and/or the community and is not disciplinary. It does not result in findings of responsibility or sanctions. UAPS performs threat or risk assessments which form the basis for decisions and measures taken. When a Protocol 91 stems from behaviour that could also be considered misconduct, UAPS may investigate and proceed with a Complaint under the *Student Conduct Policy*.

Potential outcomes: Highly personalized responses, including exclusion from University facilities and activities (full or partial), other conditions as necessary to address safety concerns.

For the 2022-23 academic year:

PROTOCOL 91 RESPONSES	
Protocol 91 (total)	16
Restrictions from campus	6
Other conditions	10

Notes and trends:

1. Responses to imminent threats, disruptions or violence must be timely, preferably coming within a day or two of the University becoming aware of an incident or any other concern. Each response is tailored to ensure that it is appropriate and proportionate to the incident at hand.

2. Of the 16 Protocols this academic year, all involved either threats or harm to others, including physical assault, sexual assault, or significant personal risks to safety.
3. The Dean of Students may impose multiple conditions, all of which are tailored to the specific situation at hand, including measures to ensure safety, change of behaviour and/or realignment with educational goals.
4. Six of the Protocols began with exclusions from campus. However, the conditions were reconsidered as each situation evolved. Of these, 1 has been modified to allow the student to return to campus, with conditions.
5. The number of Protocols was down 22% this year from a total of 20 in the 2021-22 academic year.

Sexual and Gender-Based Violence Policy

Focus: Support for those who have experienced sexual violence

Administered (for students) by: Office of the Dean of Students

[Sexual and Gender-Based Violence Policy \(link\)](#)

The updated *Sexual and Gender-Based Violence Policy* (SGBVP) was approved by GFC on November 25, 2022. It complements the existing disciplinary processes (the *Student Conduct Policy* for students) by committing to support those who have experienced sexual violence. It distinguishes between a Disclosure (that is, disclosing an incident of sexual violence) and a Complaint (a disclosure for the purpose of initiating an investigation for charges/sanctions under University policy or collective agreements). It recognizes that making a Complaint is one of many options for those who have experienced sexual violence, and provides a range of other options, supports and resources.

Should a Complaint be made, it is routed through the relevant disciplinary process/policy. Under the *Sexual and Gender-Based Violence Policy*, the Office of the Dean of Students can support those who have experienced sexual violence by offering Modifications (for those who have experienced sexual violence) or Interim Measures (non-disciplinary measures for the student under allegation). In addition, the Office of the Dean of Students provides support to the student named as having committed sexual violence, and works with them to identify potential voluntary measures they may be willing to undertake.

The policy also allows for those impacted by sexual and gender-based violence to seek out non-disciplinary accountability options as a way to get support, but to also repair the harm that has been caused. These options are intended to be flexible and creative, and may include, but are not limited to: restorative practices, transformative justice, culturally-specific and appropriate practices, peacemaking circles, educational and other remedial activities.

Potential outcomes: Modifications for those who have disclosed experiences of sexual violence, voluntary or interim measures for person named as having committed the sexual violence.

Modifications can be provided by any University unit (e.g. Residence Services, Faculties, individual professors, etc.). This report refers only to those modifications provided by the Office of the Dean of Students. Examples include: assistance with deferring exams or assignments, assistance changing classes or residence rooms.

Interim measures are non-disciplinary measures applied by the Dean of Students. Where the measures affect a student's program, every effort is made to accommodate the academic needs of those under conditions. Examples include: non-contact conditions, or instructions on where or when to move through certain areas of campus.

Examples of *Voluntary measures*: agreement not to contact the person who disclosed, or agreement to avoid certain areas.

For the 2022-23 academic year:

SEXUAL AND GENDER-BASED VIOLENCE SUPPORT

Disclosures	109
Interim Measures	49
Non-disciplinary accountability options	0

Safe House Program: Safe House is the university's emergency housing program that is jointly operated by the Dean of Students Office and Residence Services. Students are eligible for Safe House if they meet any of the following criteria:

1. are experiencing an immediate personal safety risk (i.e. emotional, physical, and/or sexual harm),
2. facing intolerable living conditions, and/or
3. are financially destitute.

Note: Safe House program use is not limited to use as a result of sexual and gender-based violence.

SAFE HOUSE USAGE

Safe House intakes 29

Notes and trends:

1. The *Sexual and Gender-Based Violence Policy* explicitly states that students can receive support and resources without making a Complaint under one of the University's disciplinary processes.
2. The numbers above reflect only Disclosures to the Office of the Dean of Students in which additional support or modifications may have been sought. Not all those impacted by sexual violence seek modifications or interim measures They are not indicative of the overall incidence of sexual violence in our community.
3. Disclosures to the DoS have increased by 51% compared to the 2021-22 academic year. It was noted that as more students returned to in-person learning and living in residence there were increased numbers of students seeking assistance under the SGBVP to feel safe on campus.
4. Safe House saw an increase of 64% in the number of users this year, compared to last academic year.

Student Groups Procedure

Focus: Relationship between Student Groups and the University

Administered by: Office of the Dean of Students

[Student Groups Procedure \(link\)](#)

Student Groups that are recognized by the Dean of Students enjoy a number of benefits, including the ability to use University facilities, use of the institutional liquor license and permission for gaming events, use of the University's name and insignia, exclusive use of the Group's name on campus, ability to rent University space and equipment, and ability to solicit membership on campus. This is not a disciplinary procedure; student groups not recognized by the Dean of Students are free to exist and associate, however, they do not have access to the same benefits.

In exchange for these benefits, a Student Group is expected to live up to the responsibilities outlined in the Procedure. In terms of the conduct of the Group, the Dean of Students has the authority to deny, revoke, or temporarily suspend a Student Group's recognition when:

- Their stated objectives or activities or the manner of carrying out their activities expose the University to unacceptable risk, or warrant justifiable complaints under University policy or municipal, provincial, or federal law;
- They engage in hazing, create an unacceptable risk to persons, property or reputation; or
- The group tolerates, allows or encourages members or its executive to violate the Code when acting on behalf of or representing the Student Group.

For the 2022-23 academic year:

STUDENT GROUPS	
(Unofficial) Complaints	4
Recognition temporarily suspended or revoked	1

Notes and trends:

1. A total of 4 unofficial complaints were made to the Office of the Dean of Students (compared to 1 complaint that was withdrawn in the previous 2021-22 academic year). None of the unofficial complaints this year proceeded under the Procedure.
2. There was a noticeable trend of increased interpersonal and organizational issues brought forward to both the Dean of Students and the Students' Union Student Group Services office. In some cases, individuals sought to resolve issues between members via the Procedure, but the Procedure provides a mechanism for granting/revoking recognition, not mediating between members.

Appendix A: Four Year Trend Report

Residence Community Standards Policy

NORTH CAMPUS

RESTORATIVE OUTCOMES	2022-23	2021-22	2020-21	2019-20
Community Resolution	1539	1153	754	1628
Community Resolution with professional staff during follow up meeting (Behavioural Agreement)	43	81	37	0
Apology	2	20	13	2
Community Project	0	3	0	0
Restitution	0	3	0	0
Other Actions as decided in Restorative Meeting/Conference	2	15	2	0

AUGUSTANA CAMPUS

RESTORATIVE OUTCOMES	2022-23	2021-22	2020-21	2019-20
Community Resolution	98	13	8	17 ⁸
Behavioral Agreement	4	0	0	0

⁸ Labeled "Restorative Outcome"

Breach of Residence Agreement

NORTH CAMPUS

BORA OUTCOMES	2022-23	2021-22	2020-21	2019-20
Letter of Expectations	342	400	98	30
Letter of Conditions	21	23 ⁹	2 ¹⁰	8
Revoked Visiting Privileges	31	20	8	10
Damage Charges	10	5	0	0
Unit Relocation	4	12	2	1
Probationary Status	27	32	8	5
Eviction	7	10	5	4
COVID-19 Written Warning	N/A	42	121	N/A

⁹ Includes Alcohol Conditions

¹⁰ Includes Alcohol Conditions

Code of Student Behaviour

CASES	2022-23	2021-22	2020-21	2019-20
Total cases	24	31	30	33
Academic cases	13	29	20	19
Non-academic cases	10	2	10	14
Appeal of Violation Notice	1	0	0	0

SANCTIONS	2022-23	2021-22	2020-21	2019-20
No sanction	1	1	0	0
Violation Notice Appeal - Upheld	1	0	0	0
Minor Sanctions				
Reprimand	2	0	1	0
Intermediate Sanctions				
Conduct Probation Conditions	21	25	24	28
Grade Reduction, Grade of F or NC	0	0	0	2
Transcript Notation 8 or 9	0	0	0	2
Restitution	0	0	0	2
Severe Sanctions				
Suspension	13	20	12	13
Expulsion	4	2	1	1
Exclusion ¹¹	5	1	3	2
Rescission of Degree	0	0	0	1

¹¹ Includes indefinite and specified time period

VIOLATIONS CONSIDERED	2022-23	2021-22	2020-21	2019-20
30.3.2(1) Plagiarism	7	12	3	9
30.3.2(2) Cheating (total)	7	18	14	11
30.3.2(2) a Cheating - Unauthorized Source	7	12	8	8
30.3.2(2) b Cheating - Misrepresentation	0	1	2	1
30.3.2(2) c Cheating - Editorial Assistance	0	3	3	1
30.3.2(2) d Cheating - Resubmission	0	1	0	0
30.3.2(2) e Cheating - Fabrication	0	1	1	1
30.3.2(3) Misuse of Confidential Materials	1	2	0	1
30.3.2(4) a Research and Scholarship Misconduct	0	2	1	0
30.3.4(1) a Disruption	0	0	5	0
30.3.4(6) Violations of Safety or Dignity (total)	18	3	9	16
30.3.4(6) a Sexual or Physical Contact	3	1	0	2
30.3.4(6) b Physical Abuse or Threats	2	0	1	4
30.3.4(6) c Creating a Condition	9	2	5	8
30.3.4(6) d Harassment or Sexual Harassment	2	0	3	2
30.3.4(6) e Verbal or Written Threats	1	0	0	0
30.3.4(6) f Possessing a Weapon	1	0	0	0
30.3.5(1) Damage to Property	0	0	0	7
30.3.5(2) Unauthorized Use	1	0	5	2
30.3.6(4) Misrepresentation of Facts	0	2	5	3
30.3.6(5) Participation in an Offence	1	1	0	0
30.3.6(2) Breach of Rules External to the Code	6	0	5	2

Protocol for Urgent Cases of Disruptive, Threatening, or Violent Conduct

PROTOCOL 91 RESPONSES	2022-23	2021-22	2020-21	2019-20
Protocol 91 (total)	16	20	9	7
Restrictions from campus	6	9	3	2
Other conditions	10	11	6	5

Sexual and Gender-Based Violence Policy

SGBV SUPPORT RESPONSES	2022-23	2021-22	2020-21	2019-20
Disclosures	109	65	30	49
Modifications	N/A	28	19	13
Interim Measures	49	37	9	15
Voluntary Measures	N/A	2	1	4
Non-disciplinary accountability options	0	N/A	N/A	N/A

Safe House Program

SAFE HOUSE USAGE	2022-23	2021-22	2020-21	2019-20
Safe House intakes	29	15	19	33

Student Groups Procedure

STUDENT GROUPS RESPONSES	2022-23	2021-22	2020-21	2019-20
Complaints	4 ¹²	1	0	0
Recognition temporarily suspended or revoked	1	0	0	0

¹² Unofficial Complaints