

Mehri E. Baloochi
University of Alberta, Alberta School of Business
2-24 Business Building, Edmonton, Alberta, Canada T6G 2R6
baloochi.m@alberta.ca
LinkedIn ID: [MehriBaloochi](#)

EDUCATION

Ph.D. Student (Strategy, Entrepreneurship, and Management)

Alberta School of Business, University of Alberta, Canada – In progress

M.Sc., MBA (Organizational Development and Human Resource Management)

University of Tehran, Tehran, Iran – Sep 2010: Feb 2014

B.Sc., Bachelor of Petroleum Engineering

Petroleum University of Technology, Ahvaz, Iran – Sep 2005: Sep 2009

RESEARCH INTEREST

Stigma, Resilience, Trust, Power, Institutionalization, Institutional dynamics in totalitarian contexts

PUBLICATION

Baloochi, Mehri E. (2020). Resilience does matter: A meta-analysis of trait resilience outcomes in the organizational setting. In Guclu Atinc (Ed.), *Proceedings of the Eightieth Annual Meeting of the Academy of Management*. Online ISSN: 2151-6561. DOI: 10.5465/AMBPP.2020.127.

* Finalist for 2020 Arnon Reichers Best Student Paper, 80th Annual Meeting of the Academy of Management

Caza, A., Caza, B. B., & **Baloochi, M. E.** (2020). Resilient personality: Is grit a source of resilience? In E. H. Powley, B. B. Caza, & A. Caza (Eds.), *Research handbook on organizational resilience* (pp. 25-38). Edward Elgar Publishing, Inc.

WORKING PAPER

Baloochi, M. E. I'm Stigmatized, Therefore I Am: Stigmatization in a Contested Totalitarian Context, *Data collection in progress*

Baloochi, M. E. The Paradox of Trust in Institutions, *Data collection in progress*

Baloochi, M. E., Glaser V., Melnick R., Moore P., & Verhoeven D. Arthouse Cinemas at a Crossroads: Laemmle Theatres Weighs its Future, *Data collection in progress*

CONFERENCE

Baloochi, M. E., Ebrahiminejad M., Block E. (2023). Unmasking the perils of trust: Insights from an autocratic context, 39th EGOS Colloquium

Baloochi, M. E. & Caza, A. (2022). Multiple Conceptualizations and Operationalizations of Trait Resilience: Jingle Fallacy or Triangulation? *82nd Annual Meeting of the Academy of Management*.

Baloochi, M. E., Neville L., Caza, A. (2021). Does discrimination persist in the new world of work? A model of hiring discrimination in online gig-work platforms. *81st Annual Meeting of the Academy of Management*.

Baloochi, M. E. (2020). Resilience does matter: A meta-analysis of trait resilience outcomes in the organizational setting—*80th Annual Meeting of the Academy of Management*.

* Finalist for 2020 Arnon Reichers Best Student Paper, 80th Annual Meeting of the Academy of Management

* Selected for the Best Paper Proceedings by the Careers Division, 80th Annual Meeting of the Academy of Management

Caza, A., Caza, B., & **Baloochi, M. E.** (2019). Resilient personality: Is grit a source of resilience? *POS Research Conference*, Ross School of Business, Michigan, USA.

HONOUR AND AWARD

- ✓ Doctoral Student Award for Professional Excellence – Spring 2024 – \$ 1,200
- ✓ Finalist for 2020 Arnon Reichers Best Student Paper, 80th Annual Meeting of the Academy of Management
- ✓ Alberta School of Business Doctoral Scholarship – Fall 2021 to August 2025 – \$130,000
- ✓ Asper School of Business Doctoral Fellowship – Fall 2018 to July 2021 – \$120,000
- ✓ Graduate Student Research Award – Winter 2020 – \$7,500
- ✓ International Graduate Student Scholarship – Fall 2019 – \$5,400
- ✓ International Graduate Student Entrance Scholarship – Fall 2018 – \$5,400

TEACHING EXPERIENCE

- ✓ University of Alberta, Instructor, Introduction to Strategy (Undergraduate) Winter 2022, 2021
 - Taught 460 students, Student evaluations: ...
- ✓ University of Alberta, Teaching Assistant to Professor David Deephouse, Managing International Enterprises (MBA Level) Summer 2022
- ✓ University of Alberta, Teaching Assistant to Professor David Deephouse, Strategy and Innovation (Undergraduate) Fall 2022

ACADEMIC SERVICE

- ✓ Symposium Organizer, "Equality and Discrimination in the New World of Work." 2021. 81st Annual Meeting of the Academy of Management.
- ✓ Reviewer, OMT and STR Divisions, 2024. 84th Annual Meeting of the Academy of Management.

VOLUNTEER SERVICE

- ✓ Business Doctoral Student Association 2023 (Committee Chair)
- ✓ Business Research Conference Committee 2023 (Committee Chair)

INDUSTRY EXPERIENCE

Human Resource Business Partner

Solico Group Food Industries (Kalleh Dairy Co.), Tehran, Iran
May 2017- May 2018 – Full Time

H.R. Training & Development Supervisor

AsiaTech Data Transmission Company, Tehran, Iran
Nov. 2015 – Sep 2016 – Full Time

Human Capital Development Expert

Crouse Production Industry Co., Tehran, Iran
August 2015 – Nov. 2015 – Full Time

Human Resource Development Expert

Saman Electronic Payment (SEP), Tehran, Iran
May 2014 - August 2015 – Full Time

International procurement Expert

Lotus Mehr Iranian & Khadamate Talaie Emad, Tehran, Iran
March 2012 – May 2014 - Full Time

CERTIFICATE

Academia:

- ✓ LPA and MPLUS workshop, 2022, Dr. Matthew McLarnon
- ✓ Summer Institute in Computational Social Science, 2021, Rutgers University
- ✓ Web-Scraping and Data-Cleaning for Research, 2020, Dr. Noah Stoffman

Industry:

- ✓ Assessment Center Preparation Course, 2017, Industrial Management Institute (IMI), Tehran, Iran
- ✓ Human Resource Excellence Model Assessor, 2016, Iranian Society For Human resource, Tehran, Iran
- ✓ Data Analysis and Process Improvement, 2016, AsiaTech Data Transmission Company Tehran, Iran
- ✓ EFQM Excellency Model, 2016, Intelligent Persian Consultants, Tehran, Iran
- ✓ Human Resource Business Professional, 2015, Aryana Project Management Institute, Tehran, Iran
- ✓ Triz- The Creative Use of Systematic Innovation, 2015, Ghane Business School, Tehran, Iran
- ✓ Employment Interview Techniques, 2015, Industrial Management Institute (IMI), Tehran, Iran

- ✓ Manager Performance Management, 2015, Hamayesh Azma Parsian Institute, Tehran, Iran
- ✓ Labour laws and social security, 2012, The Industrial Management Institute (IMI), Tehran, Iran
- ✓ Effective Communication, 2013, Aria learning Development Research Institute, Tehran, Iran

COMPUTER SKILL

- ✓ Familiar with Dedoose
- ✓ Familiar with Python, R-Studio, SPSS, Mplus
- ✓ Microsoft Office: Word, Excel, Visio, Outlook & PowerPoint
- ✓ Familiar with SAP-HR Module, Expert Choice and TOPSIS, TFS project management