

CURRICULUM VITAE – JENNIFER E. JENNINGS

(FORMERLY JENNIFER E. CLIFF)

University of Alberta School of Business Department of Strategic Management and Organization
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EDUCATION

2000 PhD (Organizational Behaviour), University of British Columbia, Vancouver BC Canada
1990 BComm (Silver Medalist), Carleton University, Ottawa ON Canada

ACADEMIC POSITIONS

2016-Pres Associate Director (Programs), Centre for Entrepreneurship and Family Enterprise,
University of Alberta, School of Business
2014-Pres Professor, University of Alberta, School of Business
2007-2014 Associate Professor, University of Alberta, School of Business
1999-2007 Assistant Professor, University of Alberta, School of Business
1998 Sessional Lecturer, University of British Columbia, Faculty of Commerce

AWARDS AND HONOURS

2018 Outstanding Reviewer Award, *Academy of Management Review*
2015 Outstanding Service Award, *Journal of Business Venturing*
2015 Kauffman Foundation Best Paper Award, DIANA International Research Conference
2014 Bertarelli Family Best Paper Award, BCERC-IVEY Entrepreneurship Research Conference
2014 Best Paper Award, DIANA International Research Conference
2012 Best Paper Award (Entrepreneurship and Gender), ACERE-DIANA Conference
2011 McCalla Professorship, University of Alberta
2010 Aldrich and Cliff (2003) ranked #13 on list of “25 Most Influential Family Business Articles”
2008 Best Paper Award, DIANA International Research Symposium
2007 Best Paper Award (High Potential/Fast Growth), AOM ENT Division
2006 Outstanding Reviewer Award, *Journal of Business Venturing*
2003 Best Paper Award (Women’s Entrepreneurship), AOM ENT Division

**CITATION STATISTICS SUMMARY (AS OF DEC 11, 2018)
FOR WORK PUBLISHED AS J JENNINGS OR J CLIFF**

WOS total citations = 1796	Google Scholar total citations = 5092
WOS h-index = 12	Google Scholar citations for journal articles only = 4930

PUBLICATIONS

ACADEMIC JOURNAL ARTICLES

[21] Han, Q, Jennings, J.E., Liu, R, & Jennings, P.D. Going home and helping out? Returnees as propagators of CSR in an emerging economy. Forthcoming in ***Journal of International Business Studies***.

[20] Nordstrom, O. & Jennings, J.E. 2018. Looking in the other direction: An ethnographic analysis of how family businesses can be operated to enhance familial wellbeing. ***Entrepreneurship Theory & Practice***, 42: 317-339. [Citations as of Dec 11, 2018: GS = 2; WOS = 1]

[19] Jennings, J.E., Dempsey, D., & James, A.E. 2018. Bifurcated HR practices in family firms: Insights from the normative-adaptive approach to stepfamilies. ***Human Resource Management Review***, 28: 68-82. [Citations as of Dec 11, 2018: GS = 12; WOS = 3]

[18] Strohmeyer, R., Tonoyan, V. & Jennings, J.E. 2017. Jacks-(and Jills)-of-all-trades: On whether, how and why gender influences firm innovativeness. ***Journal of Business Venturing***, 32: 498-518. [Citations as of Dec 11, 2018: GS = 7; WOS = 3]

[17] James, A.E., Jennings, J.E., & Jennings, P.D. 2017. Is it better to govern managers via agency or stewardship? Examining asymmetries by family versus nonfamily affiliation. ***Family Business Review***, 30: 262-283. [Citations as of Dec 11, 2018: GS = 12; WOS = 2]¹

[16] Jennings, J.E., Jennings, P.D., & Sharifian, M. 2016. Living the dream? Assessing the 'entrepreneurship as emancipation' perspective in a developed region. ***Entrepreneurship Theory and Practice***, 40: 81-110. [Citations as of Dec 1, 2018: GS = 34; WOS = 8]

[15] Jennings, J.E., Edwards, T., Jennings, P.D., & Delbridge, R. 2015. Emotional arousal and entrepreneurial outcomes: Generating elaborated theory by combining qualitative methods. ***Journal of Business Venturing***, 30: 113-130. [Citations as of Dec 11, 2018: GS = 44; WOS = 10]

[14] Dempsey, D. & Jennings, J. 2014. Gender and entrepreneurial self-efficacy: A learning perspective. ***International Journal of Gender and Entrepreneurship***, 6: 28-49. [Citations as of Dec 11, 2018: GS = 34]

¹ Focus of a Research Applied précis in the *FFI Practitioner* (Aug 2017)

- [13] Jennings, J.E. & Brush, C.G. 2013. Research on women entrepreneurs: Challenges to (and from) the broader entrepreneurship literature? *The Academy of Management Annals*, 7: 661-713.
[Citations as of Dec 11, 2018: GS = 410; WOS = 140]
- [12] Jennings, J.E., Breitkreuz, R.S. & James, A.E. 2013. When family members are also business owners: Is entrepreneurship good for families? *Family Relations*, 62: 472-489.
[Citations as of Dec 11, 2018: GS = 54; WOS = 17]
- [11] Hughes, K.D., Jennings, J.E., Brush, C., Carter, S. & Welter, F. 2012. Extending women's entrepreneurship research in new directions. *Entrepreneurship Theory and Practice*, 36: 429-442.
[Citations as of Dec 11, 2018: GS = 286; WOS = 113]
- [10] James, A.E., Jennings, J.E. & Breitkreuz, R.S. 2012. Worlds apart? Re-bridging the distance between family science and family business research. *Family Business Review – 25th Anniversary Special Issue*, 25: 87-108. [Citations as of Dec 11, 2018: GS = 142; WOS = 60]²
- [9] Jennings, J.E., Jennings, P.D. & Greenwood, R. 2009. Novelty and new firm performance: The case of employment systems in knowledge-intensive service firms. *Journal of Business Venturing*, 24: 338-359.
[Citations as of Dec 11, 2018: GS = 73; WOS = 35]
- [8] Martens, M.L., Jennings, J.E. & Jennings, P.D. 2007. Do the stories they tell get them the money they need? The role of entrepreneurial narratives in resource acquisition. *Academy of Management Journal*, 50: 1107-1132. [Citations as of Dec 11, 2018: GS = 487; WOS = 222]
- [7] Jennings, J.E. & McDougald, M.S. 2007. Work-family interface experiences and coping strategies: Implications for entrepreneurship research and practice. *Academy of Management Review*, 32: 747-760.
[Citations as of Dec 11, 2018: GS = 450; WOS = 180]
- [6] Jennings, J.E., Jennings, P.D., & Greenwood, R. 2006. The strategic positioning of professional service firm start-ups: Balance beguiles but purism pays. *Research in the Sociology of Organizations*, 24: 45-68.
[Citations as of Dec 11, 2018: GS = 16]
- [5] Cliff, J.E., Jennings, P.D., & Greenwood, R. 2006. New to the game and questioning the rules: The experiences and beliefs of founders who start imitative vs. innovative firms. *Journal of Business Venturing*, 21: 633-663. [Citations as of Dec 11, 2018: GS = 196; WOS = 87]
- [4] Cliff, J.E. & Jennings, P.D. 2005. Commentary on the multidimensional degree of family influence construct and the F-PEC measurement instrument. *Entrepreneurship Theory and Practice*, 29: 341-347.
[Citations as of Dec 11, 2018: GS = 76; WOS = 23]
- [3] Cliff, J.E., Langton, N. & Aldrich, H.E. 2005. Walking the talk? Gendered rhetoric vs. action in small firms. *Organization Studies*, 26: 61-89. [Citations as of Dec 11, 2018: GS = 101; WOS = 32]
- [2] Aldrich, H.E. & Cliff, J.E. 2003. The pervasive effects of family on entrepreneurship: Toward a family embeddedness perspective. *Journal of Business Venturing*, 18: 573-597.
[Citations as of Dec 11, 2018: GS = 1604; WOS = 539]³

² Included in the 2014 Family Firm Institute list of "13 Suggested Readings from *Family Business Review*"

³ Reprinted in Aldrich, H.E. 2012 *An Evolutionary Approach to Entrepreneurship: Selected Essays*. Edward Elgar.

[1] Cliff, J.E. 1998. Does one size fit all? Exploring the relationship between attitudes towards growth, gender, and business size. *Journal of Business Venturing*, 13: 523-542.
[Citations as of Dec 11, 2018: GS = 890; WOS = 287]⁴

EDITED BOOKS

[2] Jennings, J.E., Eddleston, K., Jennings, P.D. & Sarathy, R. 2015. *Firms within families: Enterprising in diverse country contexts*. Cheltenham/Northampton: Edward Elgar. [Citations as of Dec 11, 2018: GS = 8]

[1] Hughes, K.D. & Jennings, J.E. 2012. *Global women's entrepreneurship research: Diverse settings, questions and approaches*. Cheltenham/Northampton: Edward Elgar. [Citations as of Dec 11, 2018: GS = 48]

INVITED PEER-REVIEWED COMPILATIONS, BOOK REVIEWS AND BOOK CHAPTERS

[6] Hughes, K.D. & Jennings, J.E. 2015. Women's entrepreneurship. In R. Griffen (Ed.), *Oxford Bibliographies in Management*. New York: Oxford University Press.

[5] Jennings, J.E., Reay, T. & Steier, L.P. 2015. Review of *The SAGE Handbook of Family Business*. *Academy of Management Learning and Education*, 14: 430-436. [Citations as of Dec 11, 2018: GS = 1]

[4] Jennings, J.E., Breitreuz, R.S. & James, A.E. 2014. Theories from family science: A review and roadmap for family business research. In L. Melin, M. Nordqvist, M., & P. Sharma, P. (Eds.), *The SAGE handbook of family business* (pp. 25-46). Los Angeles: Sage. [Citations as of Dec 11, 2018: GS = 37]

[3] Sharifian, M., Jennings, P.D. & Jennings, J.E. 2012. Should women go into business with their family partner? In K.D. Hughes & J.E. Jennings (Eds.), *Global women's entrepreneurship research: Diverse settings, questions and approaches* (pp.114-134). Cheltenham/Northampton: Edward Elgar.
[Citations as of Dec 11, 2018: GS = 6]

[2] Jennings, J.E., Hughes, K.D. & Jennings, P.D. 2010. The work-family interface strategies of male and female entrepreneurs: Are there any differences? In C.G. Brush, A. de Bruin, E.J. Gatewood, & C. Henry (Eds.), *Women entrepreneurs and the global environment for growth* (pp. 163-186). Cheltenham/Northampton: Edward Elgar. [Citations as of Dec 11, 2018: GS = 14]

[1] Jennings, J.E. & Provorny Cash, M. 2006. Women's entrepreneurship in Canada: Progress, puzzles and priorities. In C.G. Brush, N.M. Carter, E.J. Gatewood, P.G. Greene, & M.M. Hart (Eds.), *Growth oriented women entrepreneurs and their businesses: A global research perspective* (pp. 53-87). Cheltenham/Northampton: Edward Elgar. [Citations as of Dec 11, 2018: GS = 43]

CONFERENCE PROCEEDINGS

[8] Nordstrom, O. & Jennings, J.E. 2015. Charting the collective interest in collective entrepreneurship: An integrative review and framework for future research. *Academy of Management Best Papers Proceedings*.

⁴ Reprinted in Brush, C.S., Carter, N.M., Gatewood, E., Greene, P., and Hart, M.M. (Eds). 2006. *The International Library of Entrepreneurship Series – Women and Entrepreneurship: Contemporary Classics*. Edward Elgar.

[7] James, A.E. & Jennings, J.E. 2014. Buoys and anchors: Owning family behaviors that influence non-family manager preferences to stay. ***Academy of Management Best Papers Proceedings***.

[6] Jennings, J.E., Edwards, T., Jennings, P.D., & Delbridge, R. 2012. Elaborating theory about entrepreneurial passion: Insights from innovators within the superyacht industry. ***Academy of Management Best Papers Proceedings***.

[5] Dempsey, D. & Jennings, J.E. 2012. Why do young women 'think they can't'? A learning perspective on gender and entrepreneurial self-efficacy. ***ACERE-DIANA Best Papers Proceedings***.

[4] Sharifian, M., Jennings, P.D., & Jennings, J.E. 2012. Entrepreneurship as emancipation: Dream or reality for female entrepreneurs? ***ACERE-DIANA Best Papers Proceedings***.

[3] Martens, M.L., Jennings, J.E., & Jennings, P.D. 2007. Entrepreneurial strategy narratives and resource acquisition in IPOs. ***Academy of Management Best Papers Proceedings***.

[2] Cliff, J.E., Langton, N., & Aldrich, H.E. 2003. On their own terms? Gendered rhetoric versus business behaviour in small firms. ***Academy of Management Best Papers Proceedings***.

[1] Cliff, J.E. 1996. Gender and small business survival: An eclectic theoretical perspective. ***Administrative Sciences Association of Canada Proceedings***.

DISSERTATION

Cliff, J.E. 2000. ***Following versus breaking with precedent: Organizational conformity and deviation in the British Columbia legal profession***. The University of British Columbia.

[Citations as of Dec 11, 2018: GS = 37]

RESEARCH PRESENTATIONS

CONFERENCE PRESENTATIONS (MOST RECENT 5 YEARS)

Oct 2017 Tonoyan, V., Strohmeier, R., & Jennings, J.E. Jacks and Jills of all trades and firm innovativeness: Implications for firm growth. *Diana International Research Conference*, Kansas City (presented by V. Tonoyan)

May 2016 Nordstrom, O. & Jennings, J.E. Family business practices that foster familial wellbeing: Insights from an ethnographic study. *Theories of Family Enterprise Conference*, Edmonton (co-presented with O. Nordstrom)

Aug 2015 Nordstrom, O. & Jennings, J.E. 2015. Charting the collective interest in collective entrepreneurship: An integrative review and framework for future research. *Academy of Management*, Vancouver (presented by O. Nordstrom).

- Jun 2015 Tonoyan, V., Strohmeier, R., & Jennings, J.E. Cross-country gender gaps in perceived start-up ease: Second-order effects of labor market segregation. *Diana International Research Conference*, Babson College (presented by V.Tonoyan)⁵
- Aug 2014 Buoys and anchors: Owning family behaviors that influence non-family manager preferences to stay. *Academy of Management*, Philadelphia (presented by A. James).
- Aug 2014 Prosocial missions in private family firms: Testing behavioral agency vs stakeholder theory predictions. *Academy of Management*, Philadelphia (presented by Y. Joo).
- Aug 2014 Individuals with multi-institutional profiles: Construct development, operationalization and suggested applications. *Academy of Management*, Philadelphia (presented by Q. Han).
- Jun 2014 Jacks and Jills of all trades: Implications for firm innovativeness. *Diana International Conference on Women's Entrepreneurship Research*, Stockholm⁶.
- Jun 2014 Paying it forward: The effects of founder sex on social enterprise formation processes and attributes. *Diana International Conference on Women's Entrepreneurship Research*, Stockholm.
- Jun 2014 How family interaction patterns influence entrepreneurial processes: Insights from the Hutterites. *BCERC-IVEY Entrepreneurship Research Conference*, London (presented by O. Nordstrom)⁷.
- Mar 2014 Wicked hard: Problem complexity and the organization of social entrepreneurial ventures. *JMS Conference on Managing Complexity Within and Across Organizational Boundaries*, Cambridge (presented by J. Huq).
- Jun 2013 Corporate social performance in family firms: Integrating socioemotional wealth and stakeholder perspectives. *Administrative Science Association of Canada Conference*, Calgary (presented by Y. Joo).
- Apr 2013 Paying it forward: Gender differences in the timing, nature and consequences of social enterprise formation. *Sustainability, Ethics and Entrepreneurship Conference*, Boulder (presented by Q. Han).
- Apr 2013 The imperatives of social entrepreneurship: Organizational form in a world of wicked problems. *Sustainability, Ethics and Entrepreneurship Conference*, Boulder (presented by J. Huq and T. Briggs).

⁵ Winner of the Best Paper Award

⁶ Winner of the Best Paper Award

⁷ Winner of the Bertarelli Family Best Paper Award

INVITED PRESENTATIONS

May 2019	Title to be inserted here. <i>University of British Columbia, Vancouver.</i>
Nov 2014	Living the dream? Assessing the 'entrepreneurship as emancipation' perspective in a developed region. <i>Northeastern University, Boston</i> (co-presented with D. Jennings).
Sep 2012	Does entrepreneurship provide emancipation from traditional gender roles? and Arousing entrepreneurial emotion in others: Insights from innovators in the superyacht industry. <i>University of Manitoba, Winnipeg</i> (co-presented with D. Jennings).
Nov 2010	Evoking entrepreneurial passion: Jon Bannenberg and the creative destruction of the superyacht industry. <i>Northeastern University, Boston</i> (co-presented with D. Jennings).
Jun 2007	Do the stories they tell get them the money they need? The role of entrepreneurial narratives on valuation in high-tech IPOs, 1995-2001. <i>Universidade Catolica Portuguesa, Lisbon</i> and <i>Instituto de Empresa, Madrid</i> (co-presented with D. Jennings).
May 2006	Future directions for women's entrepreneurship research: Voices from Canada. <i>Global Symposium on Growth Strategies for Women Entrepreneurs, Stockholm.</i>
Oct 2004	Closing the gap? The relative performance of male-headed and female-headed firms across different capital environments. <i>Economic Forum on Women Entrepreneurs: Sustaining the Momentum, Ottawa.</i>

TEACHING

COURSE DESIGN AND DELIVERY

PhD	Special Topics in Organizational Analysis (SMO 704) – Family Business (2 sections) Special Topics in Organizational Analysis (SMO 707) – Entrepreneurship (5 sections)
MBA/BCom	Managing Family Enterprise (SMO 6/428); average instructor rating (3 sections) = 5.0/5.0
MBA	Managing Family Enterprise (SMO 628); average instructor rating (7 sections) = 4.7/5.0
BCom	Managing Family Enterprise (SMO 428); average instructor rating (18 sections) = 4.8/5.0 Small Business Management (SMO 430); average instructor rating (4 sections) = 4.6/5.0 Introduction to Management (SMO 310); average instructor rating (12 sections) = 4.4/5.0 Addressing Grand Challenges (SMO 488); average instructor rating (1 section) = not avail.

SUPERVISORY AND MENTORSHIP ROLES

PhD	2018-Pres	Dissertation Committee Member (J. Owusu)
	2017-Pres	Dissertation Supervisor and Teaching Mentor (Z. Rahman)
	2012-2017	Dissertation Supervisor (Q. Han)
	2013-2016	Dissertation Co-Supervisor (O. Nordstrom)
	2012-2015	Dissertation Co-Supervisor (Y. Joo)
	2010-2015	Dissertation Committee Member (M. Sharifian)
	2008-2015	Teaching Mentor (M. Sharifian)
	2009-2015	Teaching Mentor (E. Micelotta)
	2013-2014	Dissertation Committee Member (N. Fairclough)
	2010-2014	Dissertation Committee Member (D. Dempsey)
	2008-2013	Dissertation Supervisor (A. James)
	2005-2006	Informal Teaching Mentor (R. Prakash)
	2002-2003	Informal Teaching Mentor (G. Latawiec)
MBA	Fall 2018	Faculty Advisor for Family Enterprise Case Competition (FECC) team
	Winter 2017	Supervisor of Individual Research Project – Gender (T. Tomljenovic)
	Fall 2016	Faculty Advisor for Family Enterprise Case Competition (FECC) team
	Fall 2016	Supervisor of Individual Research Project – Gender (L. Pankiw)
	Winter 2016	Supervisor of Individual Research Project – Gender (A. Paulitsch)
Undergrad	2017-Pres	Faculty Advisor for SMO Club
	2017-2020	Course Coordinator for SMO 310 “Introduction to Management”
	Fall 2009	Supervisor of Individual Research Project – Family Business (M. Quon)
	Winter 2008	Supervisor of Individual Research Project – Family Business (T. Burns)
	Fall 2007	Supervisor of Individual Research Project – Family Business (B. Streeper)
	Fall 2005	Supervisor of Individual Research Project – Entrepreneurship (H. Higgins)
	Fall 2000	Supervisor of Individual Research Project – Entrepreneurship (M. Pickard)

OTHER TEACHING-RELATED CONTRIBUTIONS

2016	Judge at Family Enterprise Case Competition, University of Vermont
2013	Reviewer of family business textbook proposal submitted to Edward Elgar
2005/2006	Designed undergraduate major in Entrepreneurship and Family Enterprise
2005/2006	Launched the MBA version of “Managing Family Enterprise” course
2003/2004	Developed materials for a student CD-ROM to accompany management text
2002/2003	Launched a PhD seminar entitled “Current Topics in Entrepreneurship”
2002/2003	Acted as a reviewer for introductory management and organizational behaviour texts
1999/2000	Launched the undergraduate version of “Managing Family Enterprise” course
1999/2000	Redesigned the undergraduate version of “Small Business Management” course

PROFESSIONAL SERVICE ACTIVITIES

PROFESSIONAL ASSOCIATION GOVERNANCE

- 2011-2012 Member of Review Committee, AOM ENT Division
Co-author of "Five Year (2006-2011) Division Review Report"
- 2009-2012 Chair of Membership Committee and Representative-at-Large, AOM ENT Division

CONFERENCE ORGANIZATION ACTIVITIES

- Aug 2018 Workshop Co-Organizer: "Addressing the Grand Challenge of the Gender Pay Gap"
Alberta School of Business WEEL Workshop, Edmonton
- Aug 2015 Symposium Co-Organizer: "Firms within Families in Diverse Country Contexts"
AOM ENT-BPS-IM Divisions, Vancouver
- Aug 2012 Pre-Program Event Co-Organizer: "New Member Meeting Point"
AOM ENT Division, Boston
- Aug 2012 PDW Co-Organizer: "JBV as a Multidisciplinary Forum for Entrepreneurship Research on
the Informal Economy", AOM ENT Division, Boston
- Aug 2011 Pre-Program Event Co-Organizer: "New Member Meeting Point"
AOM ENT Division, San Antonio
- Aug 2010 Conference Co-Chair
DIANA International Conference, Banff
- Aug 2010 Pre-Program Event Co-Organizer: "New Member Meeting Point"
AOM ENT Division, Montreal
- Aug 2009 PDW Session Co-Organizer: "Nurturing Scholars 'Green' to Women's Entrepreneurship
Research", AOM ENT Division, Chicago

MENTORING AT ACADEMIC CONFERENCES

- Aug 2018 Panelist/Discussant in Doctoral Consortium, Mid-Career Consortium, and Symposium on
Entrepreneurship & Stress (ENT Division), AOM Meetings, Chicago
- Aug 2017 Presenter/Discussant in Mid-Career Consortium, Early Career Consortium, and Women
Entrepreneurship Faculty & Careers PDW (ENT Division), AOM Meetings, Atlanta
- Aug 2016 Discussant: "Family entrepreneurship reaching out: An innovation lab PDW" (ENT Division)
and Panelist: ENT Mid-Career Consortium, AOM Meetings, Anaheim

- Aug 2015 Panelist: "What do we need to succeed? Navigating an academic career as PhD moms" (GDO Division) and Discussant: "Nurturing scholars new to family entrepreneurship: A paper development PDW" (ENT Division), AOM Meetings, Vancouver
- Aug 2014 Co-Presenter: "Work-life balance: Implications for finding & starting your academic career" AOM ENT Division Doctoral Consortium, Philadelphia
- Jun 2014 Paper Session Chair
DIANA International Research Conference, Stockholm
- May 2013 Panelist: "Senior scholar reflections on the field of entrepreneurship research" Great Lakes Entrepreneurship Network (GLEN) Conference, Columbus
- Dec 2012 Invited Expert
Australia Centre for Entrepreneurship (ACE) Bootcamp, Brisbane
- Aug 2012 PDW Co-Presenter: "Managing your academic career - balancing work and family" AOM CAR Division, Boston
- Aug 2011 PDW Discussant: "Building east-west bridges between OMT and ENT" AOM OMT Division, San Antonio
- Aug 2011 Co-Presenter: "Balancing conflicting demands" AOM ENT Division Early Career Consortium, San Antonio
- May 2011 Panelist: "From the editor's desk: Thoughts on publishing family business research" FERC Doctoral Consortium, Grand Rapids
- May 2011 Panelist: "What thinking about family business has made me think about" FERC Doctoral Consortium, Grand Rapids
- Aug 2010 Panelist: "Job expectations in different contexts" AOM ENT Division Doctoral Consortium, Montreal
- Aug 2009 Panelist: "Job expectations in different contexts" AOM ENT Division Doctoral Consortium, Chicago
- Nov 2008 Paper Session Co-Chair
DIANA International Conference, Belfast

EDITORIAL RESPONSIBILITIES

- 2017-Pres **Editorial Board Member:** *Academy of Management Review*
- 2016-Pres **Editorial Board Member:** *Journal of Business Venturing*
- 2008-Pres **Founding Editorial Board Member:** *International Journal of Gender and Entrepreneurship*
- 2010-2015 **Associate (Field) Editor:** *Journal of Business Venturing*
- 2005-2009 **Editorial Board Member:** *Journal of Business Venturing*

Invited but declined *Entrepreneurship Theory and Practice* (Editorial Board Member), *Family Business Review* (Associate Editor; Editorial Board Member), *International Small Business Journal* (Editorial Board Member), *Strategic Entrepreneurship Journal* (Editorial Board Member)

REVIEWER ACTIVITIES

2018-2019 **External Examiner:** MSc thesis for H. Muhumed, University of Lethbridge
2017-2018 **External Examiner:** PhD thesis for S. Yeganegi, University of Manitoba
2013-2014 **SSHRC Committee Member:** Insight Grants Review Panel
External Examiner: Tenure case for V. Gupta, SUNY-Binghamton
Arm's Length Examiner: Doctoral Candidacy in Physical Education & Recreation

Ad-hoc Reviewer: *Academy of Management Journal*, *Academy of Management Review*, *Administrative Science Quarterly*, *Canadian Journal of Administrative Sciences*, *Entrepreneurship and Regional Development*, *Entrepreneurship Theory and Practice*, *Family Business Review*, *International Small Business Journal*, *Journal of Applied Psychology*, *Journal of Family Business Strategy*, *Journal of International Business*, *Journal of Management Studies*, *Journal of Organizational Behavior*, *Journal of Small Business Economics*, *Journal of Small Business Management*, *McGraw-Hill Ryerson*, *Organization Science*, *Pearson-Prentice Hall*, *Social Forces*, *Social Sciences and Humanities Research Council of Canada (SSHRC)*, *Strategic Entrepreneurship Journal*

UNIVERSITY SERVICE ACTIVITIES

INSTITUTIONAL REPORTS

Briggs, A. & Jennings, J. 2013. Uplifting the whole people: The impact of University of Alberta alumni through innovation and entrepreneurship.

Briggs, A. & Jennings, J. 2012. The economic impact of the University of Alberta: A comparative approach.

INSTITUTIONAL PRESENTATIONS

May 2014 "University of Alberta alumni impact study: Uplifting the whole people" (co-presented with T.Briggs), *Senate Meeting*

Oct 2013 "University of Alberta alumni impact study: Uplifting the whole people" (co-presented with T.Briggs), *Office of Advancement*

Aug 2013 "University of Alberta alumni impact study: Uplifting the whole people" (co-presented with T.Briggs), *President's Executive Council*

Feb 2013 "Economic impact of the University of Alberta" (co-presented with T.Briggs) *AASUA Council Meeting*

- Jan 2012 “Economic impact of the University of Alberta” (co-presented with T.Briggs)
President’s Executive Council
- Sep 2011 “University of Alberta impact study: Uplifting the whole people” (co-presented with T.Briggs)
BURC Board Meeting
- Jun 2011 “University of Alberta impact study: Uplifting the whole people” (co-presented with T.Briggs)
Alumni Affairs Information Session

COMMITTEE MEMBERSHIP

- 2011-Pres PhD Comprehensive Exam Committee (department level)
- 2017 SMO PhD Program Review Committee (department level)
- 2015-2017 Visiting Scholar Committee Co-Chair (department level)
- 2015 General Appeals Committee (university level)
- 2015 Leadership Certificate Program Selection Committee (faculty level)
- 2013-2014 Family Business Recruiting Committee (department level)
- 2013 Scholarship Selection Committee (university level)
- 2012-2013 Entrepreneurship/Innovation Recruiting Committee (department level)
- 2008-2010 PhD Policy Committee – OA Representative (faculty level)
- 2007 Family Enterprise Recruiting Committee (department level)
- 2006 External Reader for Master’s Thesis in Human Ecology
- 2004-2006 Family Business Major Development Committee (department level)
- 2003 Admissions Committee (faculty level)
- 2003 Technology Management Recruiting Committee (department level)
- 2002 Appeals Committee (faculty level)
- 2001-2002 Department Chair Selection Committee (faculty level)

COMMUNITY OUTREACH ACTIVITIES

PRACTITIONER REPORTS

Briggs, A. & Jennings, J. 2013. Uplifting the whole people: The impact of University of Alberta alumni through innovation and entrepreneurship.

Briggs, A. & Jennings, J. 2012. The economic impact of the University of Alberta: A comparative approach.

Jennings, J.E., Adamski, H. & Alen, J. 2005. Entrepreneurship and the work-family interface: Preliminary findings from a study of business owners in Alberta.

Cliff, J.E., Rothwell, E.A. & Shecter, J.L. 2000. The organizational and managerial practices of recently-established law firms in British Columbia: Do they follow or break with precedent?

OUTREACH PRESENTATIONS

- Apr 2017 "Gender gaps in perceived start-up ease: Second-order effects of labour market segregation", *CCCSR Workshop on Women as Employees, Entrepreneurs and Leaders*
- May 2014 "Reflections on how the Alberta School of Business nurtures academic leaders from Alberta for the world", *Friends of the UofA Dinner*
- Oct 2013 "The economic impact of the University of Alberta and its alumni" (co-presented with T.Briggs), *Economics Society of Northern Alberta*
- June 2013 "Alumni impact survey launch" (co-presented with I. Samarasekera, T.Briggs & R. Muzyka) *University of Alberta Press Conference*
- June 2013 "The UofA's economic impact across Alberta" (co-presented with T.Briggs) Opening Keynote Speech – *Standup Edmonton Conference*
- May 2010 "Female entrepreneurship – New ventures and businesses" *University of Alberta – Wired Campus* video broadcast to AB high schools
- Oct 2006 Master of Ceremonies *Canadian Association of Family Enterprise (Edmonton Chapter) Annual Gala*
- Feb 2004 "Women entrepreneurs: Doing things their own way?" *University of Alberta Eric Geddes Lecture Series*
- Feb 2004 "Women in family business: Exploring issues across the life course" *Alberta Business Family Institute*

MEDIA COVERAGE AND INTERVIEWS

- 2017 *FFI Practitioner*
- 2013/2014 Television clips: *CTV-Edmonton, Global-Edmonton, CityTV-Edmonton, SRC-Edmonton*
News articles: *Edmonton Journal, MSN Canada, Global News Canada, Radio Canada Alberta, NewTrail Magazine, The Gateway, Gauntlet News, TEC Talk, Noodles*
- 2012/2013 *Edmonton Journal, NewTrail Magazine, Alberta School of Business Alumni Magazine, Folio Magazine, Gateway Magazine, TEC Edmonton, FFI Practitioner*
- 2010 *Edmonton Journal, Calgary Herald, Ottawa Citizen, Financial Post, MOMpreneur Magazine*
- 2008 *The Canadian Lawyer, Edmontonians Magazine*
- 2006 *Alberta Venture*
- 2003 *BusinessWeek Online, National Post, Raleigh News and Observer*
- 2002 *Globe and Mail, Edmonton Journal, Calgary Herald, Vancouver Province*

RESOURCE ACQUISITION

RESEARCH GRANTS

- 2011-2013 University of Alberta Internal Grant (\$110,000)
Impact study: Uplifting the whole people
- 2010 SSHRC Aid to Research Workshops and Conferences Grant (\$20,510)
Diana International Conference on Women's Entrepreneurship Research (Banff)
- 2009-2013 SSHRC Standard Research Grant (\$74,160)
Negotiating control changes: An embeddedness perspective on the strategies of professional managers in family firms (proposal ranked #5 in Canada)
- 2002-2006 SSHRC INE Grant (\$129,100)
Gender differences in the financing of ventures in the Canadian new economy: A social networks perspective (proposal ranked #1 in Canada)
- 1999 SSHRC-Sponsored Junior Faculty Program Grant (\$5,000)

FELLOWSHIPS AND SCHOLARSHIPS

- 2015-2018 Francis Winspear Senior Faculty Fellowship, University of Alberta
- 2008-2009 Southam/Edmonton Journal Faculty Fellowship, University of Alberta
- 1995-1999 SSHRC Doctoral Fellowship, University of British Columbia
- 1995-1999 Entrepreneurship Research Alliance Fellowship, University of British Columbia
- 1994-1995 CK Choi Fellowship, University of British Columbia
- 1986-1990 Chancellor's Scholarship, Carleton University